



CHIEF MASTER SERGEANT KIM T. GROAT

CMSgt Kim T. Groat is State Command Chief Master Sergeant at Alaska Air National Guard, Joint Base Elmendorf-Richardson, Alaska. She represents the highest level of enlisted leadership and serves as the Senior Enlisted Advisor to the Commander of the Alaska Air National Guard. In this role, she is directly responsible for quality of life affecting the Alaska Air National Guard's enlisted force and their families. Chief Groat is responsible for all matters influencing the readiness, health, morale, welfare, and professional development of more than 2,400 Alaska Air Guard members providing Missile Warning and Space Surveillance, Air Sovereignty Defense, Air Refueling, Combat Search and Rescue, Strategic Airlift, and Agile Combat Support throughout the state, and federal missions worldwide for two wings and a globally separated unit.

Chief Groat enlisted in the Alaska Air National Guard in February 1995, after graduating from high school. From 1995 until 1999, she worked in medical administration for the 176th Medical Squadron, Kulis Air National Guard Base, Alaska, then transferred to the 120th Medical Squadron, Great Falls ANGB, Montana in 1999. In 2001, she was selected to be the full-time Health Technician and Squadron Medical Element Aeromedical Technician for the 144th Airlift Squadron, Alaska ANG, Kulis ANGB, Alaska. She went on to serve as the Unit Education and Training Manager, Noncommissioned Officer in Charge of Commander's Support Staff, and Commander's executive for the 176th Air Defense Squadron. In May 2015, she was selected for the Nursing Services and Aerospace Medical Services Superintendent and 4N Functional Manager for the 168th Medical Group, Eielson Air Force Base, Alaska. In April 2018, she was selected as the Personnel Superintendent for Joint Force Headquarters Alaska. She was selected for her current full-time position as the State Command Chief in October 2021 for Joint Force Headquarters Alaska. Prior to her current positions, Chief Groat was the Military Personnel Management Officer for Alaska, Joint Force Headquarters, Joint Base Elmendorf-Richardson Alaska.



Chief Groat has participated and/or deployed in support of Operations CORONET OAK, KHAN QUEST, PACIFIC ANGEL, GOBI WOLF, TROPIC CARE, NOBLE EAGLE, VIGILANT GUARD and ENDURING FREEDOM.

EDUCATION

2002 Airman Leadership School, Maxwell Air Force Base, Ala.

2006 Noncommissioned Officer Academy, Maxwell AFB, Ala.

2008 Senior Noncommissioned Officer Academy, Maxwell AFB, Ala.

2012 Associate in Applied Science, Allied Health Sciences, Community College of the Air Force, Maxwell-Gunter AFB, Ala.

2013 Associate in Applied Science, Healthcare Management, Community College of the AF, Maxwell-Gunter AFB, Ala.

2013 Associate in Applied Science, Education and Training Management, Community College of the AF, Maxwell-Gunter AFB, Ala.

2014 Contemporary Base Issues Course, Joint Base Elmendorf-Richardson, Alaska

2016 Basic Disaster Life Support, Rush Medical University, Chicago, Ill.

2016 Nursing Practice Oversight Course, Air National Guard Readiness Center, JB Andrews, Md.





BIOGRAPHY



UNITED STATES AIR FORCE

2016 Bachelor of Applied Science, Business Management, Wayland Baptist University, Plain View, Texas
2016 Professional Manager Certification, Community College of the AF, Maxwell-Gunter AFB, Ala.
2017 Certified Clinical Medical Assistant Certification, National Health Career Association, Leawood, Kan.
2017 Certified Occupational Hearing Conservationist, Council for Accreditation in Occupational Hearing Conservation, Ohio
2020 Arctic Defense Security Orientation Course-Executive Session, JB Elmendorf-Richardson, Alaska
2020 Senior Enlisted Joint PME II Course, National Defense University, by correspondence
2020 Introduction/Basic to Incident Command System, ICS-100/200
2020 Federal Emergency Management Agency (FEMA) Course IS 700/800
2020 Defense Support of Civil Authorities (DSCA) Phase I
2020 Associate in Applied Science, Human Resource Management, Community College of the AF, Maxwell-Gunter AFB, Ala.
2021 Joint Domestic Operations Course, NORAD and USNORTHCOM J7, JB Elmendorf-Richardson, Alaska
2021 ANG Chief Master Sergeant Orientation Course, ANGRC, JB Andrews, Md.
2022 ANG Command Chief Master Sergeant Training Course, Lackland AFB, Texas
2022 Contemporary Base Issues Course, JB Elmendorf-Richardson, Alaska

ASSIGNMENTS

1. July 1995 – August 1995, Student, Basic Military Training, Lackland Air Force Base, Texas
2. August 1995 – September 1995, Student, Health Services Management Technical School, Sheppard AFB, Texas
3. September 1995 – January 1999, Medical Administration, 176th Medical Squadron, Kulis Air National Guard Base, Alaska
4. January 1999 – December 2000, Medical Administration, 120th Medical Squadron, Great Falls ANGB, Mont.
5. April 2001 – September 2001, Student, Aerospace Medical Technician School, Brooks AFB, Texas
6. September 2001 – October 2008, Squadron Medical Element, 144th Airlift Squadron, Kulis ANGB, Alaska
7. October 2008 – February 2011, Aerospace Medical/Health Systems Technician, 176th Medical Group, JB Elmendorf-Richardson, Alaska (October 2009 – January 2010, Squadron Medical Element, 192nd Airlift Squadron, Bagram AB, Afghanistan)
8. March 2011 – May 2011, Student, Education and Training Technical School, Keesler AFB, Miss.
9. May 2011 – May 2015, Unit Education Training Manager/Commander Executive/NCOIC Commander Support Staff, 176th Air Defense Squadron, JB Elmendorf-Richardson, Alaska
10. May 2015 – March 2018, Superintendent, Nursing Services/Aerospace Medicine, 168th Medical Group, Eielson AFB, Alaska
11. April 2018 – May 2019, Superintendent, Personnel, Joint Force Headquarters, JB Elmendorf-Richardson, Alaska
12. June 2019 – June 2023, Military Personnel Management Officer, Joint Force Headquarters, JB Elmendorf-Richardson, Alaska
13. October 2021 – present, State Command Chief Master Sergeant, Alaska ANG, JB Elmendorf-Richardson, Alaska

MAJOR AWARDS AND DECORATIONS

Meritorious Service Medal with four oak leaf clusters
Air and Space Commendation Medal
Air and Space Achievement Medal with oak leaf cluster
Army Achievement Medal
Air Reserve Forces Meritorious Service Medal with eight oak leaf clusters
National Defense Service Medal
Afghanistan Campaign Medal
Humanitarian Service Medal with device

STATE AWARDS AND DECORATIONS

Alaska Commendation Medal with two devices
Alaska State Service Medal with device
Alaska Governors Distinguished Unit Citation with device





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UNITED STATES AIR FORCE

OTHER ACHIEVEMENTS

2002 Air National Guard Outstanding Aeromedical Airman of the Year, National Guard Bureau
2006 Outstanding Unit Member of the Year, 176th Medical Group
2006 Outstanding Performer, Health Services Inspection Team, Air Force Inspection Agency
2014 Outstanding Unit Member of the Year, 176th Air Defense Squadron
2016 Outstanding Unit Member of the Year, 168th Medical Group
2016 Magna cum laude, Bachelor of Applied Science, Wayland Baptist University

PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS

Permanent member, Enlisted Association of the National Guard of the United States
Permanent member, Alaska National Guard Enlisted Association
Permanent member, Air Force Sergeants Association
National Association of Emergency Medical Technicians
American Heart Association

EFFECTIVE DATES OF PROMOTION

Airman Basic Feb. 25, 1995
Airman Dec. 6, 1995
Airman First Class July 13, 1996
Senior Airman Jan. 13, 1997
Staff Sergeant June 2, 2002
Technical Sergeant June 2, 2004
Master Sergeant June 29, 2006
Senior Master Sergeant Nov. 23, 2015
Chief Master Sergeant Jun. 3, 2019

(Current as of July 2024)

