

2014-2015

# THE NATIONAL GUARD ALMANAC & EDUCATION GUIDE





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# CHAIN OF COMMAND



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**ARMY**

**PERSONNEL**

10,890

**MAJOR UNITS**

- 167th Theater Sustainment Command
- 62nd Troop Command
- 31st Chemical Brigade
- 20th Special Forces Group
- 142nd Battlefield Surveillance Brigade
- 122nd Troop Command

**EQUIPMENT**

- M777A2 155mm Lightweight Howitzer
- UH-60 Black Hawk
- LUH-72 Lakota
- CH-47 Chinook



Members of the 117th Field Artillery fire rounds from their Howitzer as part of their training.

(Courtesy photo)

**AIR**

**PERSONNEL**

2,424

**MAJOR UNITS**

- 187th Fighter Wing
- 117th Air Refueling Wing
- 226th Combat Communications

**EQUIPMENT**

- F-16C
- F-16D
- KC-135R Stratotanker



A crew of Airmen prepare an F-16 fighter jet for a mission by loading and checking all rockets and weapons at the 187th Fighter Wing in Montgomery, Alabama. Each step of the process is critically assessed by a senior-ranking Airmen to ensure the safety of the pilot and aircraft.

(Photo by Sgt. Brenda Thomas, Public Affairs Office)

**ALABAMA'S TOP GUARD BENEFITS EARNED BY ENGAA**

1. Alabama Insurance Trust; up to \$50,000 within 24 hours of death
2. Free car tags
3. Burial benefits for retirees

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**ARMY**

**PERSONNEL**

1,882

**EQUIPMENT**

- UH-60
- C-23
- C-12

**MAJOR UNITS**

- 297th Battlefield Surveillance Brigade
- 38th Troop Command
- Missile Defense
- Intelligence, Surveillance & Reconnaissance



Alaska Army National Guardsmen stand in formation during the Khaan Quest 2012 opening ceremony held at the Mongolian Armed Forces Peace Support Center near Ulaanbaatar, Mongolia, in August. Khaan Quest is a multinational training exercise focused on peacekeeping operations, co-sponsored by U.S. Army Pacific Command and the Mongolian Armed Forces.

(Photo: Staff Sergeant Karima Turner, DMVA Public Affairs)

**AIR**

**PERSONNEL**

2,042

**EQUIPMENT**

- KC-135
- C-17
- C-130
- C-130H
- HH-60

**MAJOR UNITS**

- 168th Air Refueling Wing
- 176th Airlift Wing
- Air Defense Space Warning Search and Rescue



Alaska Governor Sean Parnell welcomes home Staff Sergeant Jerry Sisemore, 176th Wing, Alaska ANG, in October 2012 after he returned to Joint Base Elmendorf-Richardson from a deployment to Afghanistan. More than 140 Citizen-Airmen of the Alaska's 176th Wing returned home after deploying in support of Operation Enduring Freedom during the wing's single largest deployment of personnel since 2003.

(Photo by Major Guy Hayes, DMVA Public Affairs)

**ALASKA'S TOP GUARD BENEFITS EARNED BY ALASKA NGEA**

1. State tuition assistance
2. Free hunting and fishing license

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**ARMY**

**PERSONNEL**

5,100

**MAJOR UNITS**

- Western Army Aviation Training Site
- 98th Aviation Troop Command
- 158th Maneuver Enhancement Brigade
- 198th Regional Support Group

**EQUIPMENT**

- UH-60 Black Hawks
- AH-64 Apaches
- OH-58 Kiowa
- LUH-72 Lakota
- C-12 Fixed-Wing Aircraft
- Up-Armored HMMVs/ASVs



Arizona Army National Guard AH-64D Apache pilots Chief Warrant Officer 2 Hunter Opilla, front, and Capt. Randy Cochran prepare for a joint close air support mission at Nellis Air Force Base, Nevada, April 9, 2014. The Guardsmen were participating in an exercise with the U.S. Air Force 66th Weapons Squadron A-10s and joint terminal attack control students.

(Army National Guard photo by Sgt. Adrian Borunda)

**AIR**

**PERSONNEL**

2,800

**MAJOR UNITS**

- 161st Air Refueling Wing
- 162nd Wing

**EQUIPMENT**

- F-16C/D Fighting Falcons
- KC-135 Stratotanker
- MQ-1B Predator



Two Arizona Air National Guard F-16 Fighting Falcons soar over the Arizona desert during a training mission. Guardsmen based at Tucson International Airport carry out a full-time mission to train U.S. and partner-nation fighter pilots.

(U.S. Air Force photo by Master Sgt. Jack Braden)

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**ARMY**

**PERSONNEL**

8,057

**MAJOR UNITS**

- 39th Infantry Brigade Combat Team
- 142nd Fires Brigade
- 87th Troop Command
- 77th Theater Aviation Brigade
- 233rd Regiment (RTI)
- National Guard Marksmanship Training Center

**EQUIPMENT**

- UH-60 Black Hawk
- LUH-72 Lakota
- M270A1 Multiple Launch Rocket System
- M109A6 Paladin 155mm Howitzer
- M119A2 105mm Towed Howitzer



Soldiers of the 2-142nd Fires Brigade conducted a culmination training event with Soldiers of the 1-106th Field Artillery from Chandler, Oklahoma, at Chaffee Maneuver Training Center, Arkansas, Feb. 2nd, 2013. "Answer the Call" is the motto of the 142nd and this was the last time they performed their core mission of field artillery before transitioning to answer the call in preparation for a possible deployment.

(Photo by Capt. Reese Walker, 142nd Fires Brigade)

**AIR**

**PERSONNEL**

1,918

**MAJOR UNITS**

- 188th Wing
- 189th Airlift Wing

**EQUIPMENT**

- C-130H Hercules
- MQ-9 Reaper



Airmen from the 189th Airlift Wing Rapid Augmentation Team (RAT) cut down trees and limbs blocking a road in Garland County, Arkansas, Dec. 27, 2012. Six members of the RAT Team fulfilled a route clearance support mission near Hot Springs after nearly a foot of heavy snow blanketed areas of central Arkansas.

(Photo by Maj. Chris Heathscott, Arkansas National Guard Public Affairs)

**STATE'S TOP GUARD BENEFITS EARNED BY EAANG**

1. 100% of military pay is exempt from state income tax.
2. Arkansas Guard and Military Service license plates
3. Retiree discounted lifetime hunting licenses

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**ARMY**

**PERSONNEL**

16,655

**MAJOR UNITS**

- 40th Infantry Division
- 79th Infantry Brigade Combat Team
- 49th Military Police Brigade
- 224th Sustainment Brigade
- 115th Regional Sustainment Group
- 40th Combat Aviation Brigade

**EQUIPMENT**

- ASV Armored Security Vehicle
- CH-47D Chinook
- UH-72A Lakota
- UH-60L Black Hawk
- UH-60A Black Hawk
- M1A1 Tank
- M1142 Firefighting Truck
- HH-60L Medevac



Members of the California National Guard's 9th and 95th Civil Support Teams (CST) and the CERFP (Chemical, Biological, Radiological, Nuclear and Explosive Enhanced Response Force Package) participated in Quiet Glow, a week-long multiagency exercise held in Monterey County, May 20-24, 2013, to support civilian first responders with radiation detection and decontamination capabilities.

(Photo by 1st Lt. Jason Sweeney)

**AIR**

**PERSONNEL**

4,565

**MAJOR UNITS**

- 129th Rescue Wing
- 144th Fighter Wing
- 146th Airlift Wing
- 163rd Reconnaissance Wing
- 162nd Combat Communications Group

**EQUIPMENT**

- C-130J Hercules
- F-15 Eagle
- HH-60G Pave Hawk
- MC-130P Combat Shadow
- MQ-9 Reaper
- RC-26B Surveillance Aircraft



A California Air National Guard C-130J Hercules cargo transport from the 146th Airlift Wing in Port Hueneme, California, drops fire retardant on the Mountain Fire in Palm Springs on July 19, 2013. The aircraft is outfitted with a Modular Airborne Fire Fighting System (MAFFS), a self-contained unit used for aerial firefighting that can be loaded onto a C-130 to allow the aircraft to be used as an air tanker against wildfires.

(Photo by Sr. Airman Nicholas Carzis)

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**ARMY**

**PERSONNEL**

3,930

**MAJOR UNITS**

- 169th Fires Brigade
- 89th Troop Command
- 100th Missile Defense Bridge
- Theatre Support Operations-Korea
- 168th Regimental Training Institute
- US NORCOM Mobilization Element

**EQUIPMENT**

- Aircraft
- Heavy-Wheeled
- Light-Wheeled
- Engineer
- Specialty (CST, CERF-P, SUSV)



Colorado National Guardsmen assist Boulder County authorities transporting evacuated residents of Lyons, Colorado, to Longmont, Sept. 13, 2013, using Light Medium Tactical Vehicles. The LMTVs are capable of transporting approximately 16 passengers with luggage, and can navigate through rubble and flooded areas that cannot be reached by rescue personnel.

(Colorado National Guard photo by Sgt. Joseph K. VonNida/Released)

**AIR**

**PERSONNEL**

1,548

**MAJOR UNITS**

- 140th Wing
- 140th Operations Group
- 120th Fighter Squadron
- 200th Airlift Squadron
- 233rd Space Group
- 140th Mission Group
- 140th Maintenance Group

**EQUIPMENT**

- Primary Assigned Aircraft
- Basic Aircraft
- C-21



U.S. Air Force Sr. Airman Paul Richter, search and extraction medic with CERFP (CBRN-Enhanced Response Force Package), Colorado ANG, uses a petrogen oxy-gasoline cutting torch in an effort to extract a mock victim during a natural-disaster training scenario, July 24, 2013, at the North Metro Fire Rescue District Training Center in Northglenn, Colorado, as part of the 2013 Vigilant Guard Exercise.

(U.S. Army National Guard photo by Spc. Zach Sheely/Released)

**COLORADO'S TOP GUARD BENEFITS EARNED BY NGACO**

1. State-sponsored life insurance (SSLI)
2. Free accidental death and dismemberment (AD&D) coverage
3. National Guard Technician disability insurance
4. State tuition assistance

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**ARMY**

**PERSONNEL**

3,600

**MAJOR UNITS**

- 1109th Theater Aviation Support Maintenance Group (TASMG)
- 143rd Support Group (Regional) (RSG)
- 85th Troop Command
- 169th Leader Regiment (RTI)

**EQUIPMENT**

- ASV Armored Security Vehicle
- CH-47D Chinook
- UH-60L Black Hawk
- C-23 Sherpa
- Bridge Erection Boats
- M915 Tractors



Soldiers from the 250th Engineer Company clear snow from an intersection in Stratford, Connecticut, as part of relief efforts in the aftermath of a blizzard that hit the state. The storm, which hit on Feb. 8-9, blanketed the state with 24-40 inches of snow. Members of the 250th worked with Department of Transportation and other state agencies to clean up the mess left by the storm.

(Photo by Sgt. Jerry Boffen, Jr., 130th Public Affairs Detachment, CTARNG)

**AIR**

**PERSONNEL**

1,166

**MAJOR UNITS**

- 103rd Airlift Wing
- 103rd Air Control Squadron
- 103rd Air Operations Group

**EQUIPMENT**

- C-21 Cougar Passenger/Cargo Aircraft



Firefighters assigned to the 103rd Civil Engineer Squadron, Connecticut Air National Guard, respond to a burning building on Bradley Air National Guard Base, East Granby, Connecticut. The simulated fire was part of a base-wide exercise.

(Photo by Senior Airman Emmanuel Santiago, 103 FW Public Affairs)

**STATE'S TOP GUARD BENEFITS EARNED BY EANG-ST**

1. Tuition waiver applies to all undergraduate & graduate degrees
2. Free motor vehicle license/renewals & no examination fees
3. 50% of military pension exempt from state income tax
4. Any military certification received will transfer to a CT state certification or license
5. Free lifetime passes for CT disabled veterans at all CT state parks
6. Veterans Affairs is now a standing committee

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**ARMY**

**PERSONNEL**

1,600

**MAJOR UNITS**

- 261st Signal Brigade
- 72nd Troop Command
- 198th Expeditionary Signal Battalion
- 193rd Regional Training Institute

**EQUIPMENT**

- UH-60 Black Hawk
- UH-60 Black Hawk Medevac

**AIR**

**PERSONNEL**

1,100

**MAJOR UNITS**

- 166th Airlift Wing
- 142nd Aeromedical Evacuation Squadron
- 166th Network Warfare Squadron

**EQUIPMENT**

- C-130



Staff Sgt. Wendy McDougall is lowered out of a UH-60 Black Hawk during hoist operations training by Detachment 1 F Company 1/126th Aviation. The 126th is an aeromedical evacuation unit, capable of evacuating troops from the battlefield and stabilizing patients while on board, en route to a higher level of medical attention.

(U.S. Army National Guard photo by Staff Sgt. Brendan Mackie/Released)



Delaware Senator Chris Coons tours a C-130H model with Brig. Gen. Carol Timmons and Col. Mike Feeley following a briefing on the antiquated avionics and required modernization that would allow the Air Guard to continue its flight mission past 2020.

(U.S. Army National Guard photo by Staff Sgt. Wendy McDougall/Released)

**DELAWARE'S TOP GUARD BENEFITS EARNED BY EAN-DE**

1. Up to 100% tuition reimbursement from the State of Delaware
2. Campaign and Guard license plates

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## ARMY

### PERSONNEL

1,351

### MAJOR UNITS

- 74th Troop Command
- 372nd Military Police Battalion
- 260th Regiment Regional Training Institute
- 33rd Weapons of Mass Destruction Civil Support Team
- D Company 1/224th (Air Ambulance)
- 1/244th Aviation Battalion

### EQUIPMENT

- UH-60 Black Hawk
- UH-72 Lakota
- OSAs
- ASVs



DC Army National Guard Soldiers march in the 57th Presidential Inaugural Parade, Jan 21, 2013.

(Courtesy photo)

## AIR

### PERSONNEL

1,202

### MAJOR UNITS

- 113th Wing
- 201st Airlift Squadron
- 121st Fighter Squadron

### EQUIPMENT

- F-16s
- C-40s
- C-38s



An F-16C Fighting Falcon takes flight during the Sentry Savannah 2014 exercise at Savannah Combat Readiness Training Center Feb. 13. The D.C. Air National Guard F-16 is one of multiple aircraft participating in a monthlong large force employment exercise to better train and equip pilots for real-world engagement scenarios.

(Photo by Tech. Sgt. Craig Clapper/Released)

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**ARMY**

**PERSONNEL**

9,974

**MAJOR UNITS**

- Joint Force Headquarters–Florida
- Camp Blanding Joint Training Center
- 53rd Infantry Brigade Combat Team
- 83rd Troop Command
- 164th Air Defense Artillery
- 50th Regional Support Group

**EQUIPMENT**

- UH-60 Black Hawk
- CH-47 Chinook
- RQ-7 Shadow UAV
- RQ-11 Raven UAV
- M142 High Mobility Artillery Rocket System (HIMARS)
- Regional Emergency Response Network



A member of the Florida National Guard's 48th Civil Support Team participates in a joint disaster response exercise with local first responders near St. Cloud, Florida, March 6, 2013.

**AIR**

**PERSONNEL**

1,828

**MAJOR UNITS**

- 131st Training Flight & 159th Weather Flight
- 202nd REDHORSE Squadron
- 290th Joint Communication Support Squadron
- 114th Range Operations Squadron

**EQUIPMENT**

- F-15
- C-26



Soldiers with the 1st Battalion, 111th Aviation Regiment conduct water bucket training at Camp Blanding Joint Training Center, Jan. 12, 2013, in preparation for the upcoming wildfire season.

**FLORIDA'S TOP GUARD BENEFITS EARNED BY NGAFL**

1. \$1,000 of no-cost life insurance coverage for all active Guard members; dues-paying association members receive an additional \$1,000 coverage
2. Low-cost life insurance coverage through top-rated insurance provider
3. Free vehicle registration
4. Reduced-cost hunting and fishing license
5. 100% Tuition Assistance / Educational Dollars for Duty

State Association Contact: **ENLISTED PRESIDENT CSM JAMES B. KENDRICK** at [NGAFL1903@FLORIDAGUARD.ORG](mailto:NGAFL1903@FLORIDAGUARD.ORG) or visit [WWW.FLORIDAGUARD.ORG](http://WWW.FLORIDAGUARD.ORG)



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**MAJ. GEN. JIM BUTTERWORTH**  
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Building #447, Suite 3020  
Marietta, GA 30060-5099  
Phone: (678) 569-6001 | Fax: (678) 569-6005

**KEY CONTACTS**

Education Services Office Phone: (678) 569-5232

Public Affairs Phone: (678) 569-6060

Public Affairs Officer: Lt. Col. Thomas Lesnieski

Phone: (678) 569-3957

State Website: GaDoD.net



**SENIOR ENLISTED LEADER**  
**CHIEF MASTER SGT. JOSEPH GREENE**  
1000 Halsey Avenue, S.E.  
Building #447, Suite 3124  
Marietta, GA 30060-5099  
Phone: (678) 569-5205

**ARMY**

**PERSONNEL**

11,042

**MAJOR UNITS**

- 48th Infantry Brigade Combat Team
- 78th Aviation Troop Command
- 78th Troop Command
- 560th Battlefield Surveillance BDE

**EQUIPMENT**

- 648th Maneuver Enhancement BDE
- 201st Regional Support Group
- M915 Tractor with Semitrailer, Flatbed
- 105MM Howitzer, Light, Towed
- M109A6 Paladin SP 155
- UH-60L Black Hawk
- HH-60M Black Hawk
- LUH-72 Lakota
- CH-47F Chinook



Georgia National Guard, 48th Infantry Brigade Combat Team Sgt. Michael Warren practices advanced marksmanship skills during mobilization training at the Camp Shelby Joint Forces Training Center.

**AIR**

**PERSONNEL**

2,737

**MAJOR UNITS**

- 116th Air Control Wing
- 165th Airlift Wing
- 117th Air Control Squadron
- 139th Intelligence Squadron
- 165th Air Support Operations Squadron

**EQUIPMENT**

- 202nd Engineering Installation Squadron
- 224th Joint Communications Squadron
- C-130
- E-8 JSTARS
- Combat Readiness Training Center



Technical Sgt. Barry Duffield, left, an explosive ordnance disposal technician with the 116th Civil Engineering Squadron, Georgia Air National Guard, Robins Air Force Base, Georgia, and Tech. Sgt. Dustin Turner, an EOD technician with the 123rd Airlift Wing, Kentucky ANG, Louisville, Kentucky, attempt to stop bleeding from the leg of a multiple amputation trauma trainer during Silver Flag training.

**GEORGIA'S TOP NATIONAL GUARD BENEFITS EARNED BY EANG-GA**

1. Free car tag
2. Hunting and fishing licenses
3. State tax credit for National Guard membership

State Association Contact: **SGM JAMES W. GRADY** at [JAMES.W.GRADY.MIL@MAIL.MIL](mailto:JAMES.W.GRADY.MIL@MAIL.MIL) or visit [WWW.EANGGA.COM](http://WWW.EANGGA.COM)



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Adelup, Guam 96910  
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MAJ. GEN. BENNY M. PAULINO**  
Joint Force Headquarters–Guam  
430 Army Drive, Building 300, Room 113  
Barrigada, Guam 96913-4421  
Phone: (671) 735-0400

**KEY CONTACTS**

Education Services Office Phone: not provided

Public Affairs Phone: (671) 735-0409

Public Affairs Officer: Maj. Josephine Blas

Phone: (671) 735-0409

State Website: [gu.ng.mil](http://gu.ng.mil)



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430 Army Drive, Building 300, Room 113  
Barrigada, Guam 96913-4421  
Phone: (671) 735-0404

**ARMY**

**PERSONNEL**

1,224

**EQUIPMENT**

■ No major equipment assigned

**MAJOR UNITS**

- Recruiting and Retention Battalion
- 105th Troop Command
- Forward Support Company
- 29th Forward Support Battalion
- 721st Signal Company
- 1990th Contingency Contracting Team



Soldiers of the 1-294th Infantry Regiment hone their sniper skills during pre-mobilization training before their deployment to Afghanistan in support of Operation Enduring Freedom.

**AIR**

**PERSONNEL**

397

**EQUIPMENT**

■ No aircraft assigned

**MAJOR UNITS**

- 254th Air Base Group
- 254th RED HORSE Squadron
- 254th Security Force Squadron
- 254th Force Support Squadron
- 254th Comptroller Flight



Guam Air National Guard Airmen conduct warrior skills training as they prepare for deployment to Southwest Asia.

State Association Contact: **SGM MARK ISHMAEL** at [MARK.S.ISHMAEL.MIL@MAIL.MIL](mailto:MARK.S.ISHMAEL.MIL@MAIL.MIL)



**GOVERNOR NEIL ABERCROMBIE**  
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State Capitol  
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**ADJUTANT GENERAL**  
**MAJ. GEN. DARRYLL D. WONG**  
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Honolulu, HI 96816-4495  
Phone: (808) 733-4246 | Fax: (808) 733-4238

**KEY CONTACTS**

Education Services Office Phone: not provided  
Public Affairs Phone: (808) 733-4241/58  
Public Affairs Officer: Lt. Col. Charles Anthony  
Phone: (808) 733-4241/58

State Website: [dod.hawaii.gov](http://dod.hawaii.gov)



**SENIOR ENLISTED LEADER**  
**COMMAND CHIEF MASTER SGT. ROBERT S.K. LEE, III**  
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Honolulu, HI 96816-4495  
Phone: (808) 672-1220 | Fax: (808) 733-4227

**ARMY**

**PERSONNEL**

3,063

**MAJOR UNITS**

- 29th Infantry Combat Brigade Team
- 103rd Troop Command
- 298th Regiment

**EQUIPMENT**

- CH-47F
- UH-60M
- LUH-72A
- RQ7B Shadow Model T80
- AN/TSQ 190 Trojan Spirit
- CHARCS
- DCGS-A (Distributed Common Ground System-Army)



Hawaii Army National Guard noncommissioned officers share their knowledge and experience in NCO corps with 35 Indonesian NCOs during a five-day Subject Matter Expert Exchange (SMEE). The exchange is designed to foster positive foreign relations and develop professional international relationships. Indonesia is a State Partner with the Hawaii National Guard.

(Courtesy photo)

**AIR**

**PERSONNEL**

2,500

**MAJOR UNITS**

- 154th Wing
- 201st Combat Communications Group
- 109th Air Operations Group

**EQUIPMENT**

- F-22 Raptor
- C-17 Globemaster III
- KC-135 Stratotanker



Gen. Frank Grass, C-NGB, and Chief Master Sgt. Denise Jelinski-Hall, NGB/SEL, visit with the 201st Combat Communications Group Eagle Vision Team, Hawaii ANG, April 22, 2013. Eagle Vision is assigned to the Hawaii Air National Guard's 201st CCG from Joint Base Pearl Harbor-Hickam. During a time of disaster, Eagle Vision provides unclassified satellite imagery to military, federal and civil authorities. Eagle Vision also responds to real-world mission requirements by providing unclassified commercial imagery to combatant commanders on site as well as disseminating the data back to the respective MAJCOM agency.

**HAWAII'S TOP GUARD BENEFITS EARNED BY HNGEA**

1. State tax exemption—all National Guard members receive a tax credit of \$5,795.00.
2. State vehicle weight tax exemption for members (one vehicle only)
3. State tuition assistance program—all National Guard members attending a state college/university, have the opportunity to apply for a tuition reimbursement.

State Association Contact: **PRESIDENT R. MAUI QUIZON** at [RMQUIZON@GMAIL.COM](mailto:RMQUIZON@GMAIL.COM) or call (808) 228-0915





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**KEY CONTACTS**

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Public Affairs Phone: (208) 422-5268  
Public Affairs Officer: Col. Timothy Marsano  
Phone: (208) 422-5268

State Website: [idahoarmyguard.org](http://idahoarmyguard.org); [www.idaho.ang.af.mil](http://www.idaho.ang.af.mil)



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**ARMY**

**PERSONNEL**

3,500

**MAJOR UNITS**

- 116th Cavalry Brigade
- 1st Battalion, 183rd Aviation
- 204th Regiment
- 1-168 Aviation Battalion

**EQUIPMENT**

- M1A2 SEP Tanks
- M3 Bradleys
- UH-60 Black Hawks
- AH-64 Apache Longbows

**AIR**

**PERSONNEL**

1,350

**MAJOR UNITS**

- 124th Fighter Wing
- 266th Range Squadron
- 190th Fighter Squadron

**EQUIPMENT**

- A-10s



Idaho Army National Guard Staff Sgt. Daniel Wohlers, vehicle maintenance instructor assigned to Idaho's regional site maintenance facility at Gowen Field in Boise, Idaho, works through an interpreter to communicate with Royal Cambodian Armed Forces Maj. Srey Saran to discuss a vehicle maintenance problem at the RCAF maintenance facility outside of Phnom Penh, May 17. This was Sergeant Wohlers' third trip to Cambodia as part of a subject matter expert exchange in the National Guard's State Partnership Program.

(Photo by Capt. Tony Vincelli)



Members of the 124th Air Support Operations Squadron, Idaho Air National Guard, participate in intensive training during exercise Mountain Fury II in the Sawtooth National Forest, June 25, 2012. Members of ASOS perform small-unit tactics, mounted patrol with HMMWVs and Close Air Support missions. The joint exercise involved the 190th Fighter Squadron's A-10 aircraft; B Company, 1-214th General Support Aviation Battalion CH-47 Chinook helicopters out of Washington; Idaho Army National Guard 1-183 Aviation Battalion Apache Longbow helicopters; and the 728th Air Control Squadron from Mountain Home AFB.

(Photo by Tech. Sgt. Becky Vanshur)

State Association Contact: **MSGT STEVE VINSONHALER** at [SVINSONHALER@IMD.IDAHO.GOV](mailto:SVINSONHALER@IMD.IDAHO.GOV) or visit [NGAID.ORG](http://NGAID.ORG)



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Springfield, IL 62702  
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**KEY CONTACTS**

Education Services Office Phone: not provided  
Public Affairs Phone: (217) 761-3569  
Public Affairs Officer: Col. Chris Lawson  
Phone: not provided

State Website: [il.ngb.army.mil](http://il.ngb.army.mil)



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**ARMY**

**PERSONNEL**

10,000

**MAJOR UNITS**

- 33rd Infantry Brigade Combat Team
- 108th Sustainment Brigade
- 404th Maneuver Enhancement Brigade
- 65th Troop Command Brigade
- 129th Regiment (RTI)

**EQUIPMENT**

- UH-60A Black Hawks
- UH-60L Black Hawks
- CH-47D Chinooks
- OH-58A Kiowa
- HMMWV
- Ambulances
- MTV Series
- HEMTT/PLS



National Guard Soldiers wait for extraction after a red smoke grenade marks their location for a CH-47 Chinook helicopter from the Illinois Army National Guard's 2nd Battalion, 238th General Support Aviation Battalion, Peoria, Illinois, during Operation Northern Strike 2014 near Grayling, Michigan, Aug. 11, 2014.

**AIR**

**PERSONNEL**

3,100

**MAJOR UNITS**

- 183rd Fighter Wing
- 182nd Airlift Wing
- 126th Air Refueling Wing

**EQUIPMENT**

- KC-135R Stratotanker
- C-130H3 Hercules
- Contingency Response Communications System (CRCS)
- Joint Incident Site Communications Capability (JISCC)



Approximately 40 members with the 182nd Airlift Wing in Peoria, Illinois, returned home after supporting Operation Enduring Freedom. The returning members were a mix of aircrew and maintainers who supported and flew C-130 missions within U.S. Central Command Area of Operations.

**ILLINOIS'S TOP GUARD BENEFITS EARNED BY EANG-IL**

1. National Guard tuition grant
2. Veterans Educational Assistance
3. Illinois Military Family Relief Fund
4. State active duty pay and benefits equivalent to federal duty
5. Employment protections for state active duty

State Association Contact: **SHARON M. HULTQUIST** at [SHARON.M.HULTQUIST.MIL@MAIL.MIL](mailto:SHARON.M.HULTQUIST.MIL@MAIL.MIL) or call 217-761-3591



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**KEY CONTACTS**

Education Services Office Phone: 1-800-237-2850 x7023

Public Affairs Phone: (317) 247-3222

Public Affairs Officer: Lt. Col. Cathy Vanbree

Phone: (317) 247-3105

State Website: [in.ng.mil](http://in.ng.mil)



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**ARMY**

**PERSONNEL**

12,272

**MAJOR UNITS**

- 19th CERFP
- 38th Infantry Division
- 53rd Civil Support Team
- 81st Troop Command
- 76th Infantry BDE (Night Hawks)
- 219 Battlefield Surveillance BDE

**EQUIPMENT**

- Counter Drug
- ASV
- M777 Howitzer
- UH-60 Black Hawk
- RQ-78 Shadow
- BIDDS
- JISCC
- TUAV Shadow and Javelin



Indiana National Guard soldier with Alpha Troop, 1st Squadron, 152 Cavalry Regiment performs weapon qualification during the 2014 annual training at Camp Atterbury, Edinburgh, Indiana.

**AIR**

**PERSONNEL**

1,894

**MAJOR UNITS**

- 122nd Fighter Wing
- 181st Intelligence Wing

**EQUIPMENT**

- A-10C Thunderbolt II



Nearly 2,000 Hoosiers serve in the Indiana Air National Guard, providing air defense, aggression deterrence and intelligence gathering capabilities. Aircraft like this A-10 Thunderbolt from Fort Wayne's 122nd Fighter Wing remains a critical asset to coordinated ground and air defense strategies in overseas contingency operations.

State Association Contact: **MIKE STURM** at [MICHAEL.STURM@NGAI.NET](mailto:MICHAEL.STURM@NGAI.NET) or visit [WWW.NGAI.NET](http://WWW.NGAI.NET)



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**KEY CONTACTS**

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Public Affairs Phone: (515) 252-4582  
Public Affairs Officer: Col. Gregory Hapgood  
Phone: (515) 252-4582

State Website: [www.iowanationalguard.com](http://www.iowanationalguard.com)



**STATE COMMAND SERGEANT MAJOR**  
**COMMAND SGT. MAJ. RACHEL FAILS**  
Iowa Joint Forces Headquarters  
7105 NW 70th Avenue  
Johnston, IA 50131-1824  
Phone: (515) 252-4410

**ARMY**

**PERSONNEL**

7,200

**MAJOR UNITS**

- 2nd Brigade Combat Team, 34th Infantry Division
- 67th Troop Command
- 671st Readiness Command
- 734th Regional Support Group

**EQUIPMENT**

- UH-60A Black Hawks
- UH-60L Black Hawks
- CH-47D Chinooks
- OH-58A/C Kiowa
- UH-72 Lakota
- HMMWV
- HEMTT Series/PLS/LHS
- FMTV Series



Members of the 2nd Brigade Combat Team, 34th Infantry Division, Iowa Army National Guard execute sling-load training at Camp Dodge Joint Maneuver Training Center, Johnston, Iowa, during Annual Training.

(Iowa National Guard photo)

**AIR**

**PERSONNEL**

2,000

**MAJOR UNITS**

- 132nd Fighter Wing
- 133rd Test Squadron
- 185th Air Refueling Wing

**EQUIPMENT**

- MQ-9 Reaper
- KC-135R Stratotanker



A KC-135R Stratotanker assigned to the 185th Air Refueling Wing, Iowa Air National Guard refuels F-16C fighter aircraft assigned to the 132nd Fighter Wing, Iowa Air National Guard. The 132nd Fighter Wing transitioned to MQ-9 Reaper Remotely Piloted Aircraft and an intelligence mission in 2014.

(Iowa National Guard photo)

**IOWA'S TOP GUARD BENEFITS EARNED BY EANG-IA**

1. Drivers license can now display the word "Veteran" on it.
2. Wounded Warriors have reduced-fee hunting within the state.
3. State Tuition Assistance

State Association Contact: **MSG DEAN KENNEBECK** at [DEANKENNEBECK@GMAIL.COM](mailto:DEANKENNEBECK@GMAIL.COM) or visit [WWW.EANGI.ORG](http://WWW.EANGI.ORG)



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 The Adjutant General's Department  
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 Phone: (785) 274-1001

**KEY CONTACTS**

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 Public Affairs Phone: (785) 274-1190  
 Public Affairs Officer: Sharon Watson  
 Phone: (785) 274-1192

State Website: [kansastag.gov](http://kansastag.gov)

**ARMY**

**PERSONNEL**

5,113

**MAJOR UNITS**

- 35th Infantry Division
- 69th Troop Command
- 287th Sustainment Brigade
- 635th Regional Support Group
- 235th Regiment

**EQUIPMENT**

- M1A1 Abrams Tank
- M2 Bradley Fighting Vehicle
- M109A6 Howitzer
- M142 HIMAR Rocket Launcher
- UH-60 Black Hawk Helicopter
- C-12 Fixed Wing Aircraft
- Heavy Expanded Mobility Tactical Trucks: 133 M900 Series Tractor/Trailers



Engineers from the 184th Intelligence Wing Civil Engineering Squadron dig a trench for a new sewer and water system for an existing house during their annual training. The work was performed in conjunction with the Southwest Indian Foundation.

**AIR**

**PERSONNEL**

2,328

**MAJOR UNITS**

- 184th Intelligence Wing
- 190th Air Refueling Wing

**EQUIPMENT**

- KC-135R Air Refueling Tankers
- Control and Reporting Center Weapons System (tactical command and control/air battle management system)



Active-duty Soldiers with the 232nd Field Artillery from Fort Riley attach the sling from their field Howitzer to a Black Hawk helicopter flown by the 1st Battalion, 108th Aviation Regiment, Kansas National Guard, during a training exercise Jan. 22. The Kansas Guardsmen assisted the Fort Riley Soldiers with their training in air assault raids, quickly transporting Soldiers and their equipment from one location to another.

**KANSAS' TOP GUARD BENEFITS EARNED BY EANG-KS**

1. National Guard license tag
2. Emergency relief
3. Free hunting and fishing licenses
4. Free admission to state parks

State Association Contact: **SGM (RET) LYNN HOLT E** at [EANGKS@EARTHLINK.NET](mailto:EANGKS@EARTHLINK.NET) or visit [WWW.EANGKS.ORG](http://WWW.EANGKS.ORG)





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**KEY CONTACTS**

Education Services Office Phone: not provided

Public Affairs Phone: not provided

Public Affairs Officer: Lt. Col. Kirk Hilbrecht

Phone: (502) 607-1556

State Website: [kentuckyguard.com](http://kentuckyguard.com)



**SENIOR ENLISTED LEADER**  
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Boone National Guard Center  
Frankfort, KY 40601  
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**ARMY**

**PERSONNEL**

7,280

**MAJOR UNITS**

- 149th Maneuver Enhancement Brigade
- 138th Fires Brigade
- 63rd Theater Aviation Brigade
- 75th Troop Command
- 238th Regional Training Institute

**EQUIPMENT**

- UH-60M Black Hawk
- UH-72 Lakota
- OH-58 Kiowa
- M777 155mm Self-Propelled Howitzer
- HIMARS
- Heavy Tactical Fire Fighting Truck
- Armored Personnel Carrier



Soldiers of Charlie Co., 1st Battalion, 149th Infantry, conduct civil disturbance training with the Frankfort Police Department in Frankfort, Kentucky, Jan. 18, 2014.

(U.S. Army National Guard photo by Staff Sgt. Scott Raymond)

**AIR**

**PERSONNEL**

1,199

**MAJOR UNITS**

- HQ Kentucky Air National Guard
- 123rd Airlift Wing
- 123rd Operations Group
- 123rd Maintenance Group
- 123rd Mission Support Group
- 123rd Medical Group

**EQUIPMENT**

- 123rd Contingency Response Group
- C-130H2.5 Hercules



Members of the 123rd Airlift Wing load food and medical supplies on a U.S. Air Force C-17 Globemaster at the Kentucky Air National Guard Base in Louisville, Kentucky, on Feb. 15, 2013. The cargo, donated by a humanitarian organization called Kids Against Hunger, was bound for Haiti under the auspices of the Denton Program, an initiative coordinated by the United States Agency for International Development that transports aid aboard military aircraft as space permits.

(U.S. Air Force photo by Airman Joshua Horton)

**KENTUCKY'S TOP GUARD BENEFITS EARNED BY EANGKY**

1. Tuition assistance: 100% tuition assistance to state-accredited school
2. No state income tax on drill pay or Title 10 or Title 32 income
3. Tax credits on state income tax (additional dependent for being Guard member)

State Association Contact: **CMSGT JEFFREY S. MOORE** at [JEFFREY.MOORE@ANG.AF.MIL](mailto:JEFFREY.MOORE@ANG.AF.MIL) or visit [WWW.EANGKY.ORG](http://WWW.EANGKY.ORG)



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**KEY CONTACTS**

Education Services Office Phone: (504) 278-8532

Public Affairs Phone: not provided

Public Affairs Officer: Col. Pete Schneider

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State Website: [gauxguard.com](http://gauxguard.com)



**SENIOR ENLISTED LEADER**  
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Pineville, LA 71360  
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**ARMY**

**PERSONNEL**

9,544

**MAJOR UNITS**

- MEDCOM
- 225th Engineer Brigade
- 256th Infantry Brigade Combat Team
- 61st Troop Command
- 139th Regional Support Group
- 199th Regional Training Institute

**EQUIPMENT**

- State Aviation Command
- UH-60A/L Black Hawks
- LUH-72A Lakotas
- OH-58 Kiowas
- C-12 Huron
- M113 APC
- M577 CMD APC
- M88 Recovery Vehicle
- AVLB Armored Vehicle-Launched Bridge



Sgt. David Upton gives the command to fire to Spc. Dakota Meador, both with the Louisiana Army National Guard's 2nd Squadron, 108th Calvary Regiment, 256th Infantry Brigade Combat Team, who holds a 120MM mortar round during a live-fire exercise at Camp Shelby Joint Forces Training Center, Hattiesburg, Mississippi, June 8, 2014. This mortar system enables more accuracy on the battlefield by providing Soldiers digital grid coordinates for adjusting the angle of fire.

**AIR**

**PERSONNEL**

1,463

**MAJOR UNITS**

- 159th Fighter Wing
- 122nd Air Support Operations Squadron
- 259th Air Traffic Control Squadron
- 236th Combat Communications Squadron

**EQUIPMENT**

- F-15C
- F-15D



Louisiana Air National Guardsman Tech Sgt. Mark Robertson, aircraft production controller for the 159th Fighter Wing, completes a debriefing form while an F-15C is being pushed back into its parking spot after flying a training mission at the Nevatim Air Base in Israel, Aug. 30, 2013. The training mission, Juniper Stallion 13, is a combined, bilateral F-15/F-16 air-to-air exercise designed to improve the interoperability and cooperation between the U.S. and Israeli Air Forces in southern Israel.

**LOUISIANA'S TOP GUARD BENEFITS EARNED BY LANGEA**

1. State tuition exemption for state colleges universities
2. No-cost \$250K death benefit for service members
3. National Guard or Vet Status license plate
4. 25% car insurance discount

State Association Contact: **CMSGT (R) JOHN M. HARRIS** at [JOHN.HARRIS1@BELLSOUTH.NET](mailto:JOHN.HARRIS1@BELLSOUTH.NET) or visit [WWW.LANGEA.ORG](http://WWW.LANGEA.ORG)



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**ARMY**

**PERSONNEL**

2,000

**MAJOR UNITS**

- 120th Regional Support Group
- 52nd Troop Command
- 133rd Engineer Battalion

**EQUIPMENT**

- UH-60M Black Hawk
- C-12 Huron



Aviators from Company C, 1/126th Aviation Regiment conduct overwater training while deployed to Kuwait. The unit trained on overwater rescue hoist operations that allowed them to rescue downed personnel from the open ocean. The aviators developed this training program and then instructed follow-on unit personnel in the use of the program prior to the unit's redeployment to the United States.

(Photo by Jon L. Cat)



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**AIR**

**PERSONNEL**

1,128

**MAJOR UNITS**

- 101st Air Refueling Wing

**EQUIPMENT**

- KC-135



U.S. Air Force Staff Sgt. Joe Lozier marshals a KC-135R at the 101st Air Refueling Wing at Bangor, Maine, Mar. 23, 2013. Lozier is a crew chief participating in a chemical warfare training exercise.

(U.S. Air Force photo by Master Sgt. Jon Duplain/Released)

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**ARMY**

**PERSONNEL**

4,753

**MAJOR UNITS**

- 58th Battlefield Surveillance Brigade
- 29th Combat Aviation Brigade
- 58th Troop Command
- 70th Regiment
- 29th Division Detachments

**EQUIPMENT**

- ASV Armored Security Vehicle
- CH-47D Chinook
- C-12J Huron
- FMTV Tactical Vehicles
- UH-72A Lakota
- UH-60A Black Hawk
- UH-60L Black Hawk
- Shadow 200 TUAS



Soldiers from the Maryland Army National Guard's 253rd Engineer Company (Sapper) in La Plata, Maryland, train to become certified Packbot Unmanned Ground Vehicle operators Jan. 12, 2013.

(Photo by Staff Sgt. Thaddeus Harrington)

**AIR**

**PERSONNEL**

1,389

**MAJOR UNITS**

- 175th Wing
- 135th Airlift Group

**EQUIPMENT**

- A-10C Thunderbolts II
- C-27J Spartan



Tech. Sgt. Kim N. Irizarry, a fuels specialist with the 175th Logistic Readiness Squadron drags a fuel hose to an A-10C Thunderbolt II at Warfield Air National Guard base in Baltimore, Maryland. The aircraft was being readied for a training sortie Nov. 30, 2012.

(Photo by Tech. Sgt. David Speicher)

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## ARMY

### PERSONNEL

6,250

### MAJOR UNITS

- 26th Maneuver Enhancement Brigade
- 51st Troop Command
- 79th Troop Command
- 101st Training Institute
- 151st Regional Support Group

### EQUIPMENT

- Camp Edwards, ARNG Training Site
- UH-60L Black Hawk
- OH-58D Kiowa
- M119A2 Howitzer
- Lt/Med Equipment Transport System



Soldiers of the Massachusetts Army National Guard's 1st Battalion, 101st Field Artillery Regiment fire a joint ceremonial cannon salute with the *USS Constitution* at Fort Independence, Castle Island, Boston.

(U.S. Army photo by Sgt. 1st Class James C. Lally)

## AIR

### PERSONNEL

2,150

### MAJOR UNITS

- 104th Fighter Wing
- 102nd Intelligence Wing

### EQUIPMENT

- F-15C Eagle
- DGS, AOG, Combat Communications



Maj. Sean Halbrook, 104th Fighter Wing, Massachusetts Air National Guard, checks the controls on his F-15C before leaving for a mission from Barnes Air National Guard Base, Westfield, Massachusetts.

(U.S. Air Force photo by Senior Master Sgt. Robert Sabonis)

## MASSACHUSETTS' TOP GUARD BENEFITS EARNED BY MNGEA

1. 100% free tuition and fees at state universities, colleges and community colleges
2. \$1,000 for anyone who deploys to a combat zone; \$500 for homeland deployments
3. SGLI reimbursement of 50% of the premiums paid each year as a member of MANG

State Association Contact: **MSG ORLANDO FUENTES** at [MASSNGEA@GMAIL.COM](mailto:MASSNGEA@GMAIL.COM), call 413-222-4056 or visit [MNGEA.ORG](http://MNGEA.ORG)



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**ARMY**

**PERSONNEL**

10,000

**MAJOR UNITS**

- 63rd Troop Command
- 46th Military Police Command
- 272nd Regional Support
- 177th Military Police Brigade

**EQUIPMENT**

- M777 155mm Howitzers
- CH-47D Chinooks
- UH-60A Black Hawks
- UH-H60L Black Hawks
- OH-58A Kiowas
- LUH-72 Lakota



PFC Longo and PFC Esters observe the mechanics of the CROWS II system during their first day approach training at Camp Grayling, Michigan, July 15, 2012. A soldier is in the cab maneuvering the site picture on the system.

(U.S. Army photo by PFC Brandon Ames, 126th Press Camp Headquarters, Michigan Army National Guard)

**AIR**

**PERSONNEL**

2,500

**MAJOR UNITS**

- 127th Wing
- 110th Air Lift Wing
- 51st Civil Support Team

**EQUIPMENT**

- A-10 Thunderbolt
- KC-135 Stratotanker
- MQ-9 Reaper



Master Sgt. Michael Barros, 386th Civil Engineer Squadron entomologist, checks on the puppies that were recovered from a foxhole on a flight line at an air base in Southwest Asia, March 3. The dogs were removed because leaving them on the flight line can cause an issue with aircraft safety out on the runways. Sgt. Barros is deployed from 110th Fighter Wing, Michigan Air National Guard, Battle Creek, Michigan, and is originally from Haslett, Michigan.

(U.S. Air Force photo/ Senior Airman Courtney Richardson)

**MICHIGAN'S TOP GUARD BENEFITS EARNED BY NGAM**

1. No Michigan tax on Guard pay
2. Educational grants (10 per year) provided by NGAM
3. Michigan retirement (\$60/month) for Guard members upon completion of 20 years of service

State Association Contact: **CMS (DR.) JIM BOTTORFF** at [NGAM@CHARTER.NET](mailto:NGAM@CHARTER.NET) or visit [WWW.NGAM.ORG](http://WWW.NGAM.ORG)



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**ARMY**

**PERSONNEL**

11,383

**MAJOR UNITS**

- 34th Infantry Division
- 1st Brigade Combat Team
- 175th Regiment (Regional Training Institute)
- 34th Combat Aviation Brigade
- 347th Regional Support Group
- 84th Troop Command

**EQUIPMENT**

- M1A1SA Abrams Tanks
- M777 155mm Howitzers
- CH-47D Chinooks
- UH-60A, L Black Hawks



Soldiers from the 1st Squadron, 94th Cavalry, based in Cloquet, Minnesota, respond to help citizens affected by flooding in Henderson, June 20, 2014.

(U.S. Army National Guard photo by Cadet Jarad Weeks)

**AIR**

**PERSONNEL**

2,258

**MAJOR UNITS**

- 133rd Airlift Wing
- 148th Fighter Wing

**EQUIPMENT**

- C-130 H3 Hercules
- F-16A/C Fighting Falcons



Airmen with the 133rd Airlift Wing Medical Group conduct pediatric medical training with medical professionals from Children's Hospital, September 19, 2014.

(U.S. Air National Guard photo by Tech. Sgt. Paul Santikko)

**MINNESOTA'S TOP GUARD BENEFITS EARNED BY MNGEA**

1. State Tuition Reimbursement (STR) Program—Up to \$10,000 from the state of Minnesota toward yearly college tuition costs
2. No state income tax for Drill Status Guardsmen (DSGs) and Federal Technician checks when performing Unit Training Assemblies
3. "Support Our Troops" license plates with proceeds going to Veterans' programs and emergency relief for military members of Minnesota and their families

State Association Contact: **STATE PRESIDENT MSGT MARK J. WASSERBAUER** at [MARK.WASSERBAUER@MSN.COM](mailto:MARK.WASSERBAUER@MSN.COM) or visit [WWW.MNGEA.COM](http://WWW.MNGEA.COM)



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**ARMY**

**PERSONNEL**

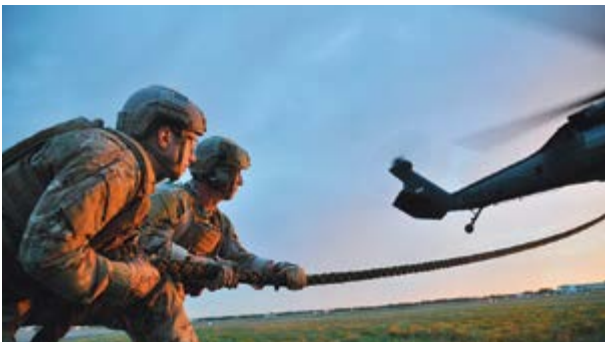
9,883

**MAJOR UNITS**

- 66th Troop Command
- 184th Expeditionary Sustainment Command
- 155th Brigade Combat Team
- 168th Engineer Brigade

**EQUIPMENT**

- AH-64D/A Apache
- CH-47D Chinook
- LUH-72 Lakota
- UH-60 Black Hawk
- M1A2 Abrams SEP MBT
- UAS



Mississippi Army National Guard Soldiers with the 2nd Battalion, 20th Special Forces Group (Airborne) conduct fast rope insertion training as part of Operation Emerald Warrior, a multinational, joint force training exercise at the Combat Readiness Training Center in Gulfport, Mississippi. The training ensures the units are trained and ready for any state emergency or combat mission.

(U.S. Army National Guard photo by Staff Sgt. Shane Hamann, 102nd MPAD)

**AIR**

**PERSONNEL**

2,590

**MAJOR UNITS**

- 172nd Airlift Wing
- 186th Airlift Wing
- Trent Lott Combat Readiness Training Center

**EQUIPMENT**

- C-17 Globemaster III
- C-27J Spartan



Master Sgt. Zack Swain, right, with a Tactical Control Party from the 238th Air Support Operations Squadron, Mississippi ANG, radios close air support information from the Humvee mobile control center. The 238th ASO is participating in southern Strike 14 exercises taking place at Camp Shelby, Mississippi, and the Gulfport Combat Readiness Training Center. Also pictured is Capt. David Callahan of the 238th ASO.

(Air National Guard photo by Senior Master Sgt. Ricky Davis, 186th ARW)

**MISSISSIPPI'S TOP GUARD BENEFITS EARNED BY EANG-MS**

1. \$15,000.00 state income tax exclusion
2. Free pass to all Mississippi state parks

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**ARMY**

**PERSONNEL**

9,467

**MAJOR UNITS**

- 35th Combat Aviation Brigade
- 35th Engineer Brigade
- 35th Infantry Division (MO)
- 70th Troop Command
- 110th Maneuver Enhancement Brigade
- 1107th Aviation Group

**EQUIPMENT**

- UH-60 Black Hawks
- AH-64 Apache
- HMMWV
- M777 Howitzer
- Bridge Float



The Missouri National Guard Homeland Response Force (HRF) participated in a large-scale exercise as part of the Kansas Vigilant Guard Exercise in August 2014. The Missouri HRF is one of 10 National Guard organizations that covers FEMA Region VII which includes Iowa, Kansas, Nebraska and Missouri. The HRF responds to natural or man-made chemical, biological, radiological or nuclear events beyond the capability of civil authorities.

**AIR**

**PERSONNEL**

2,279

**MAJOR UNITS**

- 131st Bomb Wing
- 139th Airlift Wing

**EQUIPMENT**

- C-130H
- B-2 Bombers



Memorial Day 2014, 1st Battalion 129th Field Artillery, Battery D out of Independence, Missouri

**MISSOURI'S TOP GUARD BENEFITS EARNED BY EANG-MO**

1. Membership in a well respected, values-based organization
2. State and federal tuition assistance
3. Affordable health insurance
4. Life insurance (SGLI)
5. Service to state and country through a community-based organization

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**ARMY**

**PERSONNEL**

2,700

**MAJOR UNITS**

- 1889th Regional Support Group
- 95th Troop Command
- Training Center, Fort Harrison
- 1-163rd Infantry Battalion
- 1-189th Aviation
- 495th Combat Sustainment Support Battalion

**EQUIPMENT**

- M1A2 SEPS Main Battle Tank
- M2A3 Bradley Fighting Vehicle
- CH-47 Chinooks
- UH-60 Black Hawks
- UH-72 Lakota
- C-12 Fixed Wing



A large fire blast explodes out of the barrel of the main gun on a tank in D Co., 1-163rd, at Orchard Training Center, Sunday, August 10, 2014. The 1-163rd spent two weeks in Orchard Training Center where they participated in maneuver and live-fire lanes.

**AIR**

**PERSONNEL**

1,000

**MAJOR UNITS**

- 120th Airlift Wing
- 219th RED HORSE Squadron
- MTANG Joint Force Headquarters

**EQUIPMENT**

- C-130 Fixed Wing



Airmen of the Montana National Guard perform maintenance on a C-130 aircraft of the 120th Airlift Wing.

**STATE'S TOP GUARD BENEFITS EARNED BY MTEANG**

1. Montana College Scholarship Program provides \$500 a semester for 500 traditional guardsmen to attend school per year.
2. Hunting/fishing license breaks for up to five years for those on active duty if deployed for at least six months
3. State USSERA coverage for guardsmen called to state active duty

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**ARMY**

**PERSONNEL**

3,650

**EQUIPMENT**

**MAJOR UNITS**

- 67th Battlefield Surveillance Brigade
- 92nd Troop Command
- 209 Regional Training Institute

**AIR**

**PERSONNEL**

975

**EQUIPMENT**

■ KC-135R

**MAJOR UNITS**

- 155th Air Refueling Wing
- 170th Group



Staff Sgt. Nicholas Driggs, 1st Battalion, 209th Regiment (Regional Training Site), deliberately starts a wildland fire during wildland firefighting training at Camp Ashland, Nebraska. Nearly 30 Nebraska National Guard Soldiers from across Nebraska participated in the training to earn their "Red Card" wildland firefighting credentials.

(Nebraska National Guard photo by 1st Lt. Alex Salmon/Released)



Stratotanker from the Nebraska Air National Guard's 155th Air Refueling Wing prepares to refuel a B-52 July 11. The aerial refueling was performed as a training mission for the B-52 pilot while the 155th ARW aircraft was transporting Airmen from the 155th Sustainment Services Flight and 155th Small Air Terminal to Dobbins Air Reserve Base, Georgia, for annual proficiency training July 11-14, 2014.

(Nebraska Air National Guard photo by Staff Sgt. Mary Thach/Released)

**NEBRASKA'S TOP GUARD BENEFITS EARNED BY NEGUARD**

1. Tuition assistance program
2. Post-9/11 GI Bill

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**COMMAND CHIEF MASTER SGT.**  
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**ARMY**

**PERSONNEL**

3,114

**MAJOR UNITS**

- 17th Sustainment Brigade
- 221st Armored Cavalry Squadron
- 421st Regional Training Institute
- 422nd Signal Battalion
- 757th CBT Sustained Support Battalion
- 991st Multi-Functional Brigade

**EQUIPMENT**

- CH-47D Chinooks
- UH-60 A/A+L Black Hawks
- LUH-72 Lakotas
- M2 Bradley IFV
- MC-12D Liberty



Soldiers of the 1st Squadron, 221st Cavalry participate in a training exercise at Fort Irwin. 1/221 Cav has deployed several times operating the M2A2 Bradley Fighting Vehicle for overseas contingency operations.

(Photo by Spc. Emerson Marcus, 106th Public Affairs Detachment)

**AIR**

**PERSONNEL**

1,097

**MAJOR UNITS**

- 152nd Airlift Wing
- 152nd Intelligence Squadron
- 232nd Operations Squadron

**EQUIPMENT**

- C-130H2 Hercules
- MQ-1/9 Predator/Reaper



A Nevada Air Guard C-130 prepares to transport paratroopers from the United States, France and England during the Allied Forge exercise in Europe in May 2014.

(Photo by Capt. Jason Yuhasz)

**NEVADA'S TOP GUARD BENEFITS EARNED BY NVEANGUS**

1. Book reimbursement
2. State tuition waiver
3. Tax-free for Title 10

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**ARMY**

**PERSONNEL**

1,750

**MAJOR UNITS**

- 54th Troop Command
- 195th Regiment RTI
- 3-197th FA
- 3643 BSB

**EQUIPMENT**

- UH-60 Black Hawks
- HIMARS



Soldiers from C Company 3rd BN 172d Infantry (Mountain) prepare to board Chinooks as part of an air assault mission in Afghanistan. The 3rd BN 172d was attached to 3rd BCT, 101st ABN (Air Assault) conducting full-spectrum operations in support of Operation Enduring Freedom.

(Photo courtesy of Combined Joint Task Force 101)

**AIR**

**PERSONNEL**

1,000

**MAJOR UNITS**

- 157th Air Refueling Wing
- 157th Operations Group
- 157th Maintenance Group
- 157th Medical Group
- 157th Mission Support Group

**EQUIPMENT**

- KC-135



Senior Airman Beverly Cole, with the New Hampshire Air National Guard's 157th Air Refueling Wing, assists a Salvadoran child with an aircrew flight helmet and vest at the 2013 Ilopango Air Show in Ilopango, El Salvador, as part of the State Partnership Program, Jan. 26. The New Hampshire National Guard has partnered with El Salvador as part of the SPP since 2000 and has taken part in numerous yearly subject matter expert exchanges.

(U.S. Air Force photo by 1st Lt. Aaron McCarthy)

**NEW HAMPSHIRE'S TOP GUARD BENEFITS EARNED BY EANG-NH**

1. Tuition waiver

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**ARMY**

**PERSONNEL**

6,117

**MAJOR UNITS**

- 42nd Regional Support Group
- 50th Infantry Brigade Combat Team
- 57th Troop Command
- 254th Regiment (Combat Arms)

**EQUIPMENT**

- UH-60 Black Hawks
- OH-58 Kiowa
- UH-72 Lakota
- M119 A2 105MM Towed Howitzer
- HEMTT Heavy Expanded Mobility Tactical Truck
- LMTV Light Medium Tactical Vehicle
- MTV Medium Tactical Vehicle

**AIR**

**PERSONNEL**

2,459

**MAJOR UNITS**

- 108th Wing
- 177th Fighter Wing

**EQUIPMENT**

- KC-135R Stratotanker
- F-16C
- F-16D



New Jersey ARNG drill instructor Sgt. 1st Class Harry R. Martinez, corrects Albanian officer candidates as Soldiers from the 254th Regiment (Combat Arms), NJARNG, train Albanian Officer Candidate Class 1 at Joint Base McGuire-Dix-Lakehurst, N.J., May 9, 2014. Albania is the first State Partnership Program country to send its officer candidates to the United States to attend an Officer Candidate School (OCS) program.

(U.S. Air National Guard photo by Master Sgt. Mark C. Olsen/Released)



Chief Master Sgt. Brian S. Kilpatrick, front, boom operator, 108th Wing, New Jersey ANG, assigned to Joint Base McGuire-Dix-Lakehurst, refuels a B-2 Spirit bomber assigned to the 509th Bomb Wing. The air refueling mission provided 25 Air Force ROTC cadets from Detachment 750, St. Joseph's University, Philadelphia, Pennsylvania, the opportunity to observe as part of the 108th Wing's orientation flight program.

(U.S. Air National Guard photo by Master Sgt. Mark C. Olsen/Released)

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**ARMY**

**PERSONNEL**

3,000

**MAJOR UNITS**

- 111th Maneuver Enhancement Brigade
- 1st Battalion, 200th Infantry Regiment
- 515th Regiment
- 93rd Troop Command
- 44th Army Band

**EQUIPMENT**

- UH-60 Black Hawk
- UH-72 Lakota
- M915 Tractor Trailer
- LMTV



New Mexico Army National Guard Soldiers conduct rescue operations over roadways washed out by floods in Southern New Mexico.

**AIR**

**PERSONNEL**

1,000

**MAJOR UNITS**

- 150th Special Operations Wing

**EQUIPMENT**

- C-26 Metroliner
- CV-22 Osprey
- HC-130J Combat King 2
- HA-60G Pave Hawk



New Mexico Air National Guard's CV-22 Osprey

**NEW MEXICO'S TOP GUARD BENEFITS EARNED BY NMNGEA**

1. Minuteman license plate program
2. SGLI premium reimbursement
3. Veteran status for National Guard members who did not serve on active duty

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**ARMY**

**PERSONNEL**

9,998

**MAJOR UNITS**

- 42nd Infantry Division
- 27th Infantry Brigade Combat Team
- 42nd Combat Aviation Brigade
- 53rd Troop Command
- 369th Sustainment Brigade
- 153rd Troop Command

**EQUIPMENT**

- HMMWV
- LMTV Light Medium Tactical Vehicle
- M1192 Howitzer
- M1117 Armored Security Vehicle
- UH-60 Black Hawk
- CH-47 Chinook



Soldiers of the 42nd Combat Aviation Brigade on the range in Kuwait

**AIR**

**PERSONNEL**

5,989

**MAJOR UNITS**

- 105th Airlift Wing
- 106th Rescue Wing
- 107th Airlift Wing
- 109th Airlift Wing
- 174th Attack Wing
- Eastern Air Defense Sector

**EQUIPMENT**

- HC-130 Hercules
- LC-130 "SkiBirds"
- MQ-9 Reaper
- C-17 Globemaster III
- HH-60 Pave Hawk



A C-17 assigned to the 105th Airlift Wing

**NEW YORK'S TOP GUARD BENEFITS EARNED BY EANYNG**

1. A New York State National Guard or military reserves member who is currently serving on active duty in support of the war on terrorism is eligible for one free pass into any New York State Park.
2. Tuition assistance up to \$43,500
3. Free hunting and fishing licenses

State Association Contact: **DAVID BENAMATI** at [DAVEBEN57@HOTMAIL.COM](mailto:DAVEBEN57@HOTMAIL.COM) or visit [WWW.EANYNG.ORG](http://WWW.EANYNG.ORG)



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## ARMY

### PERSONNEL

10,024

### MAJOR UNITS

- 30th Armor Combat Team
- 60th Troop Command
- 113th Sustainment Brigade
- 130th Maneuver Enhancement Brigade
- 139th Regiment Combat Arms

### EQUIPMENT

- 449th Theater Aviation Brigade
- M117 Armored Security Vehicle
- AH-64D Block 1 & 2 Apache
- UH-72A Lakota
- UH-60L Black Hawk
- M1A1-SA Tank
- M2A2-ODS Bradley
- M88A2 Hercules



Members of the North Carolina Helicopter and Aquatic Rescue Team hold mountaintop rescue training at Rocky Face Mountain Recreational Area, April 16. Aircrew from the North Carolina National Guard and North Carolina State Highway Patrol with North Carolina Emergency Management personnel and local first responders from Alexander County Emergency Services, EMS and Rescue Squad gained valuable experience during the exercise simulating rescues from the cliff at Rocky Face.

(Photo by Rocky Face Mountain Recreational Area)

## AIR

### PERSONNEL

1,519

### MAJOR UNITS

- 145th Airlift Wing

### EQUIPMENT

- C-130H3 Hercules



Airmen with the North Carolina Air National Guard's 145th Airlift Wing give a tour of their C-130 Hercules aircraft during Modular Airborne Fire Fighting System (MAFFS) training with the North Carolina Forest Service and the U.S. Forest Service at the Kinston Regional Jetport, in Kinston, N.C., April 7.

(U.S. Army National Guard photo by Sgt. 1st Class Robert Jordan /Released)

## NORTH CAROLINA'S TOP GUARD BENEFITS EARNED BY NCGA

1. State-funded tuition assistance
2. \$10,000 life insurance, first year free through NCGA
3. Free term life insurance (\$1,000 policy) for all Guardsmen regardless of NCGA membership

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**ARMY**

**PERSONNEL**

3,200

**MAJOR UNITS**

- 141st Maneuver Enhancement Brigade
- 68th Troop Command
- 164th Regional Training Institute
- Camp Grafton Training Center

**EQUIPMENT**

- UH-60 Black Hawk
- UH-72A Lakota
- AN/MPQ-64A1 Sentinel Radar
- Tactical Water Purification System (TWPS)
- 120M Motor Grader
- D7 Bulldozer
- Boat Bridge Erection
- Bridge Floating
- Bridge Dry Support



Soldiers with the North Dakota National Guard's 957th Engineer Company (Multi-Role Bridge) assemble a dry support bridge at Kimball Bottoms, south of Bismarck, June 18, 2014.

(U.S. Army National Guard photo by Sgt. Jennifer Joyce, 116th Public Affairs Detachment)

**AIR**

**PERSONNEL**

1,171

**MAJOR UNITS**

- 119th Wing
- 119th Wing Civil Engineering Training Site
- 119th Mission Support Group
- 119th Intelligence Group
- 219th Security Forces Squadron

**EQUIPMENT**

- MQ-1 Predator
- Mobile Ground Communications System
- RPA System Maintenance Equipment
- Engineer Earthmoving Equipment



Senior Airman Michael Lampman, left, and Senior Airman Matthew Schlothhauer, both of the 219th Security Forces Squadron, take a defensive posture during a training scenario at Camp Gilbert C. Grafton, North Dakota, July 15, 2014. The Airmen are performing annual training requirements for their assigned mission of missile field security at the Minot Air Force Base, near Minot, North Dakota.

(Photo by Senior Master Sgt. David H. Lipp)

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**ARMY**

**PERSONNEL**

11,462

**MAJOR UNITS**

- Special Troops Command (Provisional)
- 16th Engineer Brigade
- 37th Infantry Brigade Combat Team
- 73rd Troop Command
- 371st Sustainment Brigade
- 174th Air Defense Artillery Brigade

**EQUIPMENT**

- Avenger Missile System
- CH-47 Chinook
- Bradley Fighting Vehicle
- M1A1 Abrams Tank
- UH-60 Black Hawk
- UH-72 Lakota



Soldiers with Company B, 2nd Battalion, 19th Special Forces Group (Airborne) prepare to load a C-130H Hercules prior to a static line parachute jump on June 7, 2014, at Rickenbacker Air National Guard Base in Columbus, Ohio.

(Ohio National Guard photo by Staff Sgt. Nicholas Pavlik)

**AIR**

**PERSONNEL**

4,757

**MAJOR UNITS**

- 121st Air Refueling Wing
- 178th Fighter Wing
- 179th Airlift Wing
- 180th Fighter Wing
- 200th RED HORSE Squadron
- 220 Engineering and Installation Squadron

**EQUIPMENT**

- KC-135R Stratotanker
- MQ-1B Predator
- C-130H Hercules
- F-16CM, Block 42, Fighting Falcon
- Heavy Construction



An Ohio Air National Guard KC-135 Stratotanker is prepared to refuel a F-15E Strike Eagle fighter during an April 14, 2014, mission off the coast of North Carolina. The 121st Air Refueling Wing provides aerial refueling and airlift capabilities in support of combat and humanitarian missions worldwide.

(Ohio National Guard photo by Staff Sgt. Nicholas Pavlik)

**OHIO'S TOP GUARD BENEFITS EARNED BY ONGEA**

1. 100% tuition at universities through the Ohio National Guard Scholarship Program
2. Military retirement income free from state taxes
3. National Guard license plates at no additional cost

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**ARMY**

**PERSONNEL**

6,861

**MAJOR UNITS**

- 45th Field Artillery Brigade
- 45th Infantry Combat Brigade Team
- 90th Troop Command
- 189th Regional Training Institute

**EQUIPMENT**

- CH-47 Chinook
- MQ-1 Predator
- UH-60 Black Hawk
- UH-72A Lakota



A medic with Det. 1, Company C, 1st Battalion, 149th General Support Aviation Battalion, Oklahoma Army National Guard, prepares to extract stranded (mock) victims during a water hoist training exercise.

**AIR**

**PERSONNEL**

2,277

**MAJOR UNITS**

- 137th Refueling Wing
- 138th Fighter Wing

**EQUIPMENT**

- F-16C Fighting Falcon
- KC-135R Stratotanker



Two F-16 Fighting Falcons from the 138th Fighter Wing, Oklahoma Air National Guard

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**ARMY**

**PERSONNEL**

6,340

**MAJOR UNITS**

- Joint Force Headquarters–Army
- 41st Infantry Brigade Combat Team
- 82nd Brigade (Troop Command)

**EQUIPMENT**

- ASV, LAV, and M113A3
- M2A3, M3A3
- M1A2 SEP Abrams Tanks
- M119 Howitzers
- M60 Armored Vehicle
- Landing Bridge
- RQ-7B Shadow
- RQ-11B Raven
- HH-60M and HH-60L Black Hawks



Oregon Army National Guard Sgt. Mike Buchan, of Salem, Oregon, a crew chief with Charlie Co., 7-158 Aviation, looks for spot fires around the larger Government Flats Complex fire (seen in the background) from an Oregon Army National Guard HH-60M Black Hawk helicopter near The Dalles, Oregon, Aug. 21, 2013.

(Photo by Spc. Matthew Burnett, 115th Mobile Public Affairs Detachment)

**AIR**

**PERSONNEL**

2,257

**MAJOR UNITS**

- Joint Force Headquarters–Air
- 142nd Fighter Wing
- 173rd Fighter Wing
- 101st Combat Operations Group

**EQUIPMENT**

- F-15 C/D Eagles
- A/N TPS 75 Mobile Radar
- Joint Incident Site Communications Capability System
- TRN-26C Mobile Tactical Air Navigation System
- MPN-14K Mobile Radar
- MSN7 Mobile Air Traffic Control Tower



Oregon Air National Guard pilots from the 142nd Fighter Wing, based in Portland, Oregon, fly F-15 Eagles over the Oregon coastline.

(Photo by Jim Haseltine, High-G Productions)

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**ARMY**

**PERSONNEL**

15,450

**MAJOR UNITS**

- 28th Infantry Division
- 28th Combat Aviation Brigade
- 2nd Infantry Brigade
- 55th Armor Brigade
- 56th Stryker Brigade
- 213th Regional Support Group

**EQUIPMENT**

- CH-47D/F Chinook
- UH-72A Lakota
- UH-60A/L Black Hawk
- M1 Abrams
- Bradley Fighting Vehicle
- Various Stryker Variants



Pennsylvania National Guard Soldiers from Troop C, 2nd Squadron, 104th Cavalry Regiment, 56th Stryker Brigade, 28th Infantry Division, deploy smoke and fire heavy machine guns from a Stryker during a battle simulation as part of the field-training exercise at Saber Strike 2014, June 16, 2014, in Lithuania. Saber Strike 2014 was a joint multinational military exercise held in Lithuania, Latvia and Estonia to prepare participants for worldwide contingency operations.

(U.S. Army photo: Spc. Joshua Leonard)

**AIR**

**PERSONNEL**

3,865

**MAJOR UNITS**

- 111th Attack Wing
- 171st Air Refueling Wing
- 193rd Special Operations Wing

**EQUIPMENT**

- KC-135T Stratotanker
- EC-130J Commando Solo
- C-130 Hercules



An aircraft maintenance team assembles a static display General Atomics MQ-9 Reaper on June 6, 2014, at Horsham Air Guard Station. The non-functioning aircraft was delivered and assembled in advance of the redesignation ceremony of the newly renamed 111th Attack Wing. The 111th is beginning a new mission remotely piloting the aircraft from the Horsham Air Guard Station.

(U.S. Air National Guard photo: Master Sgt. Christopher E. Botzum)

**PENNSYLVANIA'S TOP GUARD BENEFITS EARNED BY PNGAS**

1. Education Assistance Program: 100% tuition for state system of higher education (SSHE) schools; up to SSHE amount at other colleges/universities
2. "V" for Veteran Identifier for driver's licenses which serves as a ready identifier for veterans to qualify for services, programs and discounts.
3. Reduced-fee (\$1) hunting and fishing licenses are available for those who have returned from deployment in the previous 24 months.

State Association Contact: **PRESIDENT TSGT JOEL MUTSCHLER** at [MEMBERSHIP@PNGAS.NET](mailto:MEMBERSHIP@PNGAS.NET) or visit [WWW.PNGAS.NET](http://WWW.PNGAS.NET)



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**SENIOR ENLISTED ADVISOR**  
**COMMAND SGT. MAJ. NELSON BIGAS**

**ARMY**

**PERSONNEL**

8,500

**MAJOR UNITS**

- 92nd Maneuver Enhancement Brigade
- 101st Troop Command
- 191st Regional Support Group
- 201st Regimental Training Institute
- Camp Santiago Joint Maneuver Training Center

**EQUIPMENT**

- Tactical Water Purification Equipment
- CERF-P Chemical, Biological, Radiological, Nuclear (CBRN) Enhanced Force Package
- Landing Craft Utility Boat
- SCUBA Diving Equipment
- Engineer Construction Equipment
- UH-72A Lakotas



Citizen-Soldiers of the Puerto Rico National Guard's 215th Fire Fighting Team, 130th Engineer Battalion, 101st Troop Command, along with firemen of the Puerto Rico Fire Department, honed their skills at Camp Santiago Joint Maneuver Training Center, Salinas, Puerto Rico, in a joint training to better prepare for the upcoming wildfire season.

(Photo by Staff Sgt. Joseph Rivera Rebolledo, PRNG-PAO)

**AIR**

**PERSONNEL**

1,500

**MAJOR UNITS**

- 156th Airlift Wing
- 141st ACS
- 140th ADS

**EQUIPMENT**

- C-130H
- AN/TPS-75 Radar



Tech Sgt. Jose Rivera, Aircraft Maintenance Technician 156th Air Wing, PRANG, visually inspects the outside of a C-130H at Muñiz Air Base in Puerto Rico as part of the aircraft routine maintenance process. The location of the PRANG makes Puerto Rico a suitable strategic air hub.

(Photo by Tech Sgt. Marizol Ruiz, 156th AW-PAO)

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**Public Affairs Officer:** Lt. Col. Peter Parente

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**ARMY**

**PERSONNEL**

2,100

**MAJOR UNITS**

- 43rd Military Police Brigade
- 56th Troop Command
- Special Operations Detachment-Global
- 13th Civil Support Team

**EQUIPMENT**

- UH-60 Black Hawk
- M777-A2 Howitzer
- C-12 Huron



Members of the 102nd Network Warfare squadron, Coventry, Rhode Island, accepted the Founders and Patriots Award for Outstanding Unit. The Founders and Patriots is a civilian organization that recognizes military units for their performance and service.

**AIR**

**PERSONNEL**

1,200

**MAJOR UNITS**

- 143rd Airlift Wing
- 102nd Network Warfare Squadron
- 282nd Combat Communications Squadron

**EQUIPMENT**

- C-130J Super Hercules



Soldiers of the 182nd Infantry, East Greenwich, Rhode Island, train on dismounting a UH-60 Black Hawk and establishing perimeter security during annual training.

State Association Contact: **SMSGT WILLIAM SMITH, JR.** at [WILLIAM.SMITH.8@ANG.AF.MIL](mailto:WILLIAM.SMITH.8@ANG.AF.MIL) or visit [WWW.NGARI.ORG](http://WWW.NGARI.ORG)



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**ARMY**

**PERSONNEL**

9,600

**MAJOR UNITS**

- 59th Troop Command
- 218th Regimental Leadership Command
- 218th Maneuver Enhancement Brigade (MEB)
- 263rd Army Air Missile Defense Command (AAMDC)

**EQUIPMENT**

- AH-64 Apache
- CH-47 Chinook
- UH-60 Black Hawk
- UH-72A Lakota
- M109 Paladin
- M1A2 Abrams
- M2A3 Bradley



Charlie Company, 1-118th Combined Arms Battalion, South Carolina Army National Guard, conducts gunnery exercises.

(Photo by Sgt. Brian Calhoun/Released)

**AIR**

**PERSONNEL**

1,200

**MAJOR UNITS**

- 169th Fighter Wing
- 245th Air Traffic Control Squadron (ATCS)

**EQUIPMENT**

- F-16s Block 52
- Deployable Air Traffic Control



A U.S. Air Force fighter pilot with the 157th Fighter Squadron, South Carolina Air National Guard at McEntire Joint National Guard Base, launches an F-16 Fighting Falcon Block-52 fighter jet for a mission during a readiness exercise.

(U.S. Air National Guard photo by Tech. Sgt. Caycee Watson/Released)

**SOUTH CAROLINA'S TOP GUARD BENEFITS EARNED BY NGASC**

1. State pension for 20 years of service
2. No South Carolina income tax on National Guard pay for current or retired members
3. South Carolina College Assistance Program
4. NGA-SC Life insurance program for South Carolina National Guardsman
5. Distinctive National Guard license tag

State Association Contact: **MSG (RET) EDDIE H. EIGNER** at [EDDIE\\_EIGNER@BELLSOUTH.NET](mailto:EDDIE_EIGNER@BELLSOUTH.NET)



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**ARMY**

**PERSONNEL**

3,230

**MAJOR UNITS**

- Joint Force Headquarters–SDARNG
- 109th Regional Support Group
- 196th Maneuver Enhancement Brigade
- 196th Regiment

**EQUIPMENT**

- C-12 King Air
- UH-60 Black Hawk
- LUH-72 Lakotas
- M270A1 Launcher, Multiple Launch Rocket Systems
- 120M Motorized Road Grader



The South Dakota Army National Guard's 200th Engineer Company (multi-role bridge company) transports units across the Missouri River, near Chamberlain, South Dakota, June 7, 2014, as part of the Golden Coyote training exercise. The annual exercise helps the unit refine its skills in river-crossing missions for combat support readiness.

(U.S. Army National Guard photo by Spc. Donald E. Williams/Released)

**AIR**

**PERSONNEL**

1,030

**MAJOR UNITS**

- Headquarters–SDNANG
- 114th Fighter Wing
- 114th Operations Group
- 114th Medical Group
- 114th Maintenance Group
- 114th Mission Support Group

**EQUIPMENT**

- F-16 Block 40
- Mobile Emergency Operations Center
- Crash Fire Rescue Response Vehicles



An F-16 from the South Dakota Air National Guard launches from Nellis Air Force Base, Nevada, Feb. 27, 2013. The unit was participating in a joint Red Flag exercise held annually.

(U.S. Air Force photo by Airman 1st Class Jason Couillard/Released)

**SOUTH DAKOTA'S TOP GUARD BENEFITS EARNED BY SDNGEA**

1. 50% tuition at any state-supported higher education institution
2. Automatic life insurance coverage
3. National Guard license plates

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**ARMY**

**PERSONNEL**

10,650

**MAJOR UNITS**

- JFHQ
- 278th Armored Cavalry Regiment
- 230th Sustainment Brigade
- 194th Engineer Brigade
- 30th Troop Command
- 117th Regional Training Institute (RTI)

**EQUIPMENT**

- M1 Abrams MBT
- M3 Bradley Fighting Vehicle
- M119 Howitzer
- UH-60 Black Hawk
- OH-58D Kiowa Warrior
- UH-72 Lakota



A Soldier from Tennessee's 269th Military Police Company conducts perimeter security training during a unit exercise.

**AIR**

**PERSONNEL**

3,450

**MAJOR UNITS**

- MAJCOMS
- 118th Wing
- 134th Air Refueling Wing
- 164th Airlift Wing
- 241st Engineering Installation Squadron
- 119th Command & Control Squadron

**EQUIPMENT**

- KC-135 Stratotanker
- C-17 Globemaster



The first of Tennessee's C-17 Globemasters arrives at the 164th Airlift Wing in Memphis.

**TENNESSEE'S TOP GUARD BENEFITS EARNED BY EANGTN**

1. Driving skills test may be waived for active duty and honorably discharged service members applying for commercial driver's licenses who meet certain alternative requirements.
2. Licensed teachers may take up to 10 days leave without forfeiture of certain benefits in order to visit a spouse, child or parent deployed for military duty out of the country who has been granted R&R leave.

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**ARMY**

**PERSONNEL**

19,130

**EQUIPMENT**

**MAJOR UNITS**

- 36th Infantry Division
- 136th RTI
- Recruiting and Retention
- 71st Theater Information Operations Group
- 176th Engineer Brigade
- Joint Task Force 136



A Texas Army National Guard UH-60 Black Hawk helicopter hovers over Decker Lake while hoisting up members of Texas Task Force 1 during a water rescue training mission in Austin, Texas, Feb. 19, 2014. The TXARNG and Texas Task Force 1 frequently train together to be better prepared for water rescue emergencies.

(U.S. Air Force photo by Senior Airman Colville McFee)

**AIR**

**PERSONNEL**

3,006

**EQUIPMENT**

**MAJOR UNITS**

- 136th Airlift Wing
- 149th Fighter Wing
- 147th Reconnaissance Wing



Two F-16C Fighting Falcons, 182nd Fighter Squadron, conduct low-level combat training during Coronet Cactus exercise near Davis-Monthan Air Force Base, Arizona, April 10, 2014. This exercise provides realistic combat training for student fighter pilots from air-to-air combat to dropping inert and live ordnance.

(U.S. Air Force photo by Staff Sgt. Jonathan Snyder)

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**ARMY**

**PERSONNEL**

5,650

**MAJOR UNITS**

- Joint Forces HQ-UTARNG
- 19th Special Forces Group
- 204th Maneuver Enhancement Brigade
- 300th Military Intelligence Brigade
- 65th Field Artillery Brigade
- 97th Aviation Troop Command
- 97th Troop Command

**EQUIPMENT**

- AH-64 Apache
- C-12 Huron
- UH-60 Black Hawk
- UH-72 Lakota
- M109-A6 Paladin Howitzer
- M88A2 Hercules



Staff Sgt. Fajardo, Charlie Company, 141st Military Intelligence, Utah National Guard, and Maj. Arkum Guatarnala, a medical doctor, assess a local during Beyond Horizons 2014 in Guatemala.

**AIR**

**PERSONNEL**

1,400

**MAJOR UNITS**

- Headquarters-UTANG
- 151st Air Refueling Wing
- 101st Information Operations Flight
- 109th Air Control Squadron
- 130th Engineering Installation Squadron
- 169th Intelligence Squadron

**EQUIPMENT**

- KC-135R Stratotanker



Senior Airman Loal Lee, 151st CES, Utah Air National Guard, repairs a water leak at a deployed location in support of Operation Enduring Freedom, Aug. 26, 2014.

**UTAH'S TOP GUARD BENEFITS EARNED BY EANG-UT**

1. State tuition assistance
2. State-Sponsored Life Insurance: \$1,000 free to all UTNG members; additional coverage provided at reasonable rates
3. Distinctive National Guard license plates

State Association Contact: **1SG WYATT DAVIS** at [WYATT.D.DAVIS.MIL@MAIL.MIL](mailto:WYATT.D.DAVIS.MIL@MAIL.MIL) or visit [EANGUT.ORG](http://EANGUT.ORG)



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**ARMY**

**PERSONNEL**

3,600

**EQUIPMENT**

**MAJOR UNITS**

- 131st Engineer
- Army Mountain Warfare School
- 40th Army Band
- 86th Infantry Brigade Combat Team (Mountain)



Scouts with Alpha Troop, 1st Squadron, 172nd Cavalry Regiment, Vermont Army National Guard, tested their resiliency with cold weather and mountaineering training, where the temperature was 0 degrees and steadily falling at Jay Peak, Vermont, Jan. 26, 2013.

(Photo by Sgt. Nathan Rivard)

**AIR**

**PERSONNEL**

1,100

**EQUIPMENT**

**MAJOR UNITS**

- 158th Fighter Wing



An F-16 takes off at the International Airport in South Burlington, Vermont.

(Photo by Airman 1st Class Jon Alderman)

**VERMONT'S TOP GUARD BENEFITS EARNED BY VTNGEA**

1. Vermont soldiers receive a special license plate at no extra cost to the member.
2. SSSI also supports the Vermont Soldiers and Airmen with low-cost life insurance and the offer of a free \$1,000 policy just for being a member of the Vermont National Guard.
3. The VTNGEA awards on a yearly basis two \$1,000 scholarships to members or dependents of members who apply for them. Also the traditional contribution from USAA of \$700 is also provided.

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**ARMY**

**PERSONNEL**

800

**MAJOR UNITS**

- 104th Troop Command
- 786th Combat Support Sustainment Battalion (CSSB)
- 23rd Weapons of Mass Destruction-Civil Support Team (WMD-CST)
- 210th Regiment, Regional Training Institute (RTI)

**EQUIPMENT**

- UH-72A Lakota (MEDEVAC)
- Reverse Osmosis Water Purification Unit (ROWPU)
- Tactical Water Purification System (TWPS)
- Analytical Lab System
- Unified Command Suite



Members of the Detachment 1, 1011th Engineering Company distribute and smooth poured concrete during a construction project at the Estate Bethlehem Training Site on St. Croix, July 19. The 1011th EN Det. conducted annual training for two weeks on St. Croix, during that time numerous projects were completed, including the concrete base for a set of bleachers.

**AIR**

**PERSONNEL**

65

**MAJOR UNITS**

- Air National Guard Headquarters Component
- 285th Civil Engineering Squadron

**EQUIPMENT**



Senior Airman Anthony Harley, a power production journeyman with the 285th Civil Engineer Squadron, pumps fuel into a MEP806 diesel generator while Airman 1st Class Moses President, a member of structure, monitors the fuel source, June 7. The Virgin Islands National Guard had a large contingent of Soldiers and Airmen camped out at Camp Phoenix on St. Croix's South Shore during Operation Forward Guardian II, a disaster-relief exercise.

**VIRGIN ISLANDS' TOP GUARD BENEFITS EARNED BY EANG-VI**

1. Educational benefits with local university
2. Scholarship benefit provided locally

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**ARMY**

**PERSONNEL**

7,800

**MAJOR UNITS**

- Fort Pickett ARNG Training Center
- 29th Infantry Division
- 91st Troop Command
- 116th Infantry Brigade Combat Team
- 329th Regional Support Group
- 183rd Regiment (RTI)

**EQUIPMENT**

- UH-60 Black Hawk
- UH-72A Lakota
- Interim High-Mobility Engineer Excavator
- Joint Point Biological Detection System
- M119A2 Howitzer
- TUAS Shadow



Virginia National Guard Soldiers assigned to the Camp Pendleton-based Troop C, 2nd Squadron, 183rd Cavalry Regiment, 116th Infantry Brigade Combat Team, conduct tactical movement to begin an area reconnaissance mission June 20, 2014, at Fort Pickett, Virginia. The Soldiers were transported by truck before conducting small boat operations to infiltrate to a boat landing site to begin the area reconnaissance mission.

(Photo by Capt. Jenny K. Hartsock, Virginia National Guard Public Affairs)

**AIR**

**PERSONNEL**

1,100

**MAJOR UNITS**

- 192nd Fighter Wing
- 203rd RED HORSE Squadron
- 200th Weather Flight

**EQUIPMENT**

- F-22 Raptor
- HH-60G Pave Hawk
- MC-130P Combat Shadow
- MQ-1 Predator
- RC-26B Surveillance Aircraft



The 192nd Medical Group sent 17 Airmen of varying specialties including doctors, nurses, medical technicians, physical therapists, logistic technicians and administrative support to the Spangdahlem Air Base, Germany Family Health Clinic July 14, 2014, where they treated approximately 275 patients and ensured active-duty military members and their families received quality health care this summer.

(Courtesy photo/Released)

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**ARMY**

**PERSONNEL**

6,100

**EQUIPMENT**

**MAJOR UNITS**

- 66th Theater Aviation Command
- 96th Troop Command
- 81st Armored Brigade Combat Team
- 205th Regiment (Leadership)

**AIR**

**PERSONNEL**

2,100

**EQUIPMENT**

**MAJOR UNITS**

- Western Air Defense Sector
- 194th Wing
- 141st Air Refueling Wing



Sgt. 1st Class Dave Cornell from Charlie Company, 1-168th General Support Aviation Battalion, is hoisted aloft to a UH-60 Black Hawk demonstrating a single-man rescue during hoist training.

(U.S. Navy photo by Lt. Chad A. Dulac/Released)



Washington Air National Guardsmen from the 141st Air Refueling Wing take a moment to pause and reflect on the search-and-rescue efforts after the devastation caused by the State Route 530 landslide near Oso, Washington. Over 620 Washington National Guardsmen were called to serve in late March 2014 after the mile-long landslide destroyed homes and reshaped the area.

**WASHINGTON'S TOP GUARD BENEFITS EARNED BY NGAW:**

1. Early college course registration
2. Veterans Preference for government jobs
3. Specialty (military) courts

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**ARMY**

**PERSONNEL**

4,065

**MAJOR UNITS**

- 111th Engineer Brigade BDE
- 1-201st Field Artillery
- 1-150th Armored Reconnaissance Squadron
- 2-19th Special Forces Group (Airborne)
- Center for National Response

**EQUIPMENT**

- UH-60 Black Hawk
- UH-72A Lakota
- HH-60 Medevac
- OH-58 Kiowa
- Bradley Fighting Vehicle



West Virginia Adjutant General Maj. Gen. James A. Hoyer addresses response personnel manning an operations center at the local water company in Charleston. Water company and National Guard personnel were working together to re-establish the city's water supply in the wake of the January 9 chemical spill.

(Photo by Lt. Col. Todd Harrell, Joint Force Headquarters, West Virginia National Guard)

**AIR**

**PERSONNEL**

2,186

**MAJOR UNITS**

- 130th Airlift Wing
- 167th Airlift Wing
- Joint Interagency Training and Education Center (JITEC)

**EQUIPMENT**

- C-130 Hercules
- C-5 Galaxy



Maj. Curtis E. Garrett from the 130th Airlift Wing leads Airmen during a land navigation course at Summerville Lake in Fayetteville, West Virginia, during the training event Sentry Storm, Aug. 3, 2013. The 130th Airlift Wing, Charleston, West Virginia, led Sentry Storm, which was designed to highlight the unique military training areas and opportunities that are available in the state.

(U.S. Air Force Photo by Tech Sgt. Bryan G. Stevens/Released)



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Public Affairs Officer: Maj. Paul Rickert

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**STATE COMMAND SERGEANT MAJOR**  
**COMMAND SGT. MAJ. BRADLEY SHIELDS**  
Joint Force Headquarters  
2400 Wright Street  
Madison, WI 53704  
Phone: (608) 242-3012

**ARMY**

**PERSONNEL**

7,568

**MAJOR UNITS**

- 32nd Infantry Brigade Combat Team
- 157th Maneuver Enhancement Brigade
- 64th Troop Command
- 426th Regional Training Institute

**EQUIPMENT**

- UH-60 Black Hawk
- UH-72 Lakota
- HIMARS
- 105 MM Howitzer
- Stryker



A HIMARS (High Mobility Artillery Rocket System) launcher belonging to the Wisconsin Army National Guard's Battery B, 1st Battalion, 121st Field Artillery, conducts a fire mission May 6 at a military base in Afghanistan. Battery B recently completed its deployment and arrived at Fort Bliss, Texas, where it will complete several days of demobilization requirements before returning to Wisconsin.

(Wisconsin National Guard photo by Sgt. Sean Huolihan)

**AIR**

**PERSONNEL**

2,307

**MAJOR UNITS**

- 115th Fighter Wing
- 128th Air Refueling Wing
- Volk Field Combat Readiness Training Center

**EQUIPMENT**

- F-16 Fighting Falcon
- KC-135 Stratotanker
- RC-26 Metroliner



An F-16C Fighting Falcon from the 115th Fighter Wing, Madison, Wisconsin, is refueled by a KC-135R Stratotanker from the 128th Air Refueling Wing, Milwaukee, April 23, 2013.

(U.S. Air National Guard photo by 1st Lt. Stephen Montgomery)

**WISCONSIN'S TOP GUARD BENEFITS EARNED BY WNGEA**

1. 100% tuition reimbursement to a University of Wisconsin college
2. A free \$10,000 life insurance policy for all first-time members joining the Wisconsin National Guard
3. Wisconsin GI Bill for Wisconsin National Guard Veterans, at no cost, for 128 credit hours at any University of Wisconsin college or UW-associated technical college

State Association Contact: **PRESIDENT 1ST SGT. THOMAS KRUECK** at [WNGEA@YAHOO.COM](mailto:WNGEA@YAHOO.COM) or call (608) 242-3112 or visit [WWW.WNGEA.ORG](http://WWW.WNGEA.ORG)





**GOVERNOR MATT MEAD**  
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**ADJUTANT GENERAL  
MAJ. GEN. LUKE REINER**  
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**STATE CHIEF MASTER SERGEANT  
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**ARMY**

**PERSONNEL**

1,717

**MAJOR UNITS**

- 115th Fires Brigade
- 94th Troop Command

**EQUIPMENT**

- HIMARS
- UH-60 Black Hawks

**AIR**

**PERSONNEL**

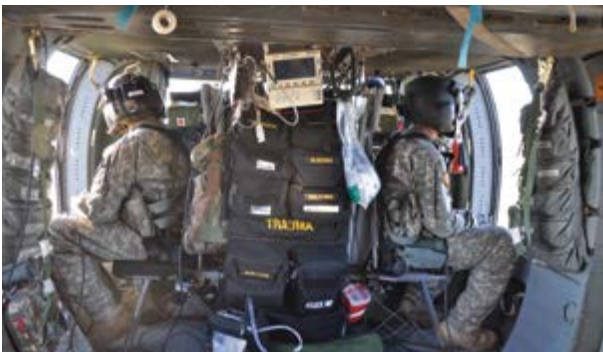
1,277

**MAJOR UNITS**

- 153rd Airlift Wing

**EQUIPMENT**

- C-130H3 Hercules



Wyoming ARNG flight medic Staff Sgt. Matthew Harmon, left, a firefighter for the Grand Junction, Colorado, Fire Department, and crew chief Sgt. Kort Riker, of Dubois, Wyoming, also employed by West Star Aviation, of Grand Junction, are transported to a location to treat and rescue a patient with simulated injuries from a UH-60 Black Hawk at Wyoming's Camp Guernsey Joint Training Center's North Training Area.

(U.S. Army photo by 1st Lt. Christian Venhuizen)



A MAFFS-equipped C-130 prepares to land at the Wyoming Air National Guard base in Cheyenne, Wyoming, July 3, 2012. MAFFS aircraft continue to operate in the Rocky Mountain region to assist with fire-fighting efforts.

(U.S. Air Force photo by Airman 1st Class Nichole Grady)

**WYOMING'S TOP GUARD BENEFITS EARNED BY WYNGA**

1. Full tuition assistance
2. Price break on property or vehicle license taxes
3. National Guard license plates

State Association Contact: **HAROLD REED** at [HAROLD.REED@ANG.AF.MIL](mailto:HAROLD.REED@ANG.AF.MIL) or visit [WWW.WYNGA.ORG](http://WWW.WYNGA.ORG)



# National Guard Benefits by State

## BENEFITS & ENTITLEMENTS PAGES 56–66

The following pages list some of the benefits that National Guard Soldiers and Airmen can avail themselves of.

Websites or phone numbers of the responsible organizations have been provided in many cases and should be consulted for the most up-to-date information on eligibility, applications, etc.

|                      | State Tax Advantage | Additional Education Benefits | Medical Benefits | Injury/Death Benefits | Reimbursement | Group Insurance | Worker's Comp | Miscellaneous Benefits |
|----------------------|---------------------|-------------------------------|------------------|-----------------------|---------------|-----------------|---------------|------------------------|
| Alabama              | x                   | x                             | x                | x                     | x             | x               | x             | x                      |
| Alaska               | x                   | x                             | x                | x                     |               |                 | x             | x                      |
| Arizona              | x                   |                               | x                | x                     | x             | x               | x             | x                      |
| Arkansas             | x                   | x                             | x                | x                     | x             | x               | x             | x                      |
| California           |                     | x                             |                  | x                     | x             | x               | x             | x                      |
| Colorado             |                     | x                             | x                | x                     | x             | x               | x             | x                      |
| Connecticut          |                     | x                             | x                | x                     |               | x               | x             | x                      |
| Delaware             |                     | x                             | x                | x                     | x             | x               | x             | x                      |
| District of Columbia |                     | x                             | x                | x                     | x             | x               | x             | x                      |
| Florida              | x                   | x                             | x                | x                     | x             | x               | x             | x                      |
| Georgia              |                     | x                             | x                | x                     |               | x               | x             | x                      |
| Guam                 |                     |                               | x                | x                     |               |                 | x             | x                      |
| Hawaii               | x                   | x                             | x                | x                     |               | x               | x             | x                      |
| Idaho                |                     | x                             | x                | x                     |               |                 | x             | x                      |
| Illinois             | x                   | x                             | x                | x                     | x             | x               | x             | x                      |
| Indiana              | x                   | x                             | x                | x                     |               | x               |               | x                      |
| Iowa                 |                     | x                             | x                | x                     |               | x               | x             | x                      |
| Kansas               |                     | x                             | x                | x                     |               | x               |               | x                      |
| Kentucky             | x                   | x                             | x                | x                     | x             | x               | x             | x                      |
| Louisiana            |                     | x                             | x                | x                     |               | x               | x             | x                      |
| Maine                |                     | x                             | x                | x                     |               | x               | x             | x                      |
| Maryland             |                     | x                             | x                | x                     |               | x               | x             | x                      |
| Massachusetts        | x                   | x                             | x                | x                     | x             | x               | x             | x                      |
| Michigan             |                     | x                             |                  | x                     |               | x               | x             | x                      |
| Minnesota            |                     | x                             | x                | x                     | x             | x               | x             | x                      |
| Mississippi          | x                   | x                             | x                | x                     | x             | x               | x             | x                      |
| Missouri             |                     | x                             | x                | x                     | x             | x               | x             | x                      |

|                       | State Tax Advantage | Additional Education Benefits | Medical Benefits | Injury/Death Benefits | Reimbursement | Group Insurance | Worker's Comp | Miscellaneous Benefits |
|-----------------------|---------------------|-------------------------------|------------------|-----------------------|---------------|-----------------|---------------|------------------------|
| Montana               |                     | X                             | X                | X                     | X             | X               | X             | X                      |
| Nebraska              |                     | X                             | X                | X                     | X             | X               | X             | X                      |
| Nevada                | X                   | X                             | X                | X                     |               | X               | X             | X                      |
| New Hampshire         |                     | X                             | X                | X                     | X             | X               | X             | X                      |
| New Jersey            |                     | X                             | X                | X                     |               |                 | X             | X                      |
| New Mexico            |                     | X                             | X                | X                     | X             | X               | X             | X                      |
| New York              |                     | X                             |                  | X                     |               | X               |               | X                      |
| North Carolina        |                     | X                             | X                | X                     |               | X               | X             | X                      |
| North Dakota          |                     | X                             |                  | X                     | X             | X               | X             | X                      |
| Ohio                  | X                   | X                             | X                | X                     | X             | X               | X             | X                      |
| Oklahoma              | X                   | X                             | X                | X                     |               | X               | X             | X                      |
| Oregon                |                     |                               |                  | X                     |               |                 | X             | X                      |
| Pennsylvania          | X                   | X                             | X                | X                     |               | X               | X             | X                      |
| Puerto Rico           |                     | X                             |                  | X                     |               | X               | X             | X                      |
| Rhode Island          |                     | X                             | X                | X                     | X             |                 | X             | X                      |
| South Carolina        | X                   | X                             | X                | X                     | X             | X               | X             | X                      |
| South Dakota          | X                   | X                             | X                | X                     |               |                 | X             | X                      |
| Tennessee             | X                   | X                             | X                | X                     |               | X               | X             | X                      |
| Texas                 | X                   | X                             | X                | X                     |               | X               | X             | X                      |
| Utah                  |                     | X                             | X                | X                     | X             | X               | X             | X                      |
| Vermont               | X                   | X                             |                  | X                     | X             | X               | X             | X                      |
| Virgin Islands (U.S.) |                     | X                             |                  | X                     | X             | X               | X             | X                      |
| Virginia              | X                   | X                             | X                | X                     | X             |                 | X             | X                      |
| Washington            |                     | X                             | X                | X                     |               | X               | X             | X                      |
| West Virginia         |                     | X                             | X                | X                     |               | X               | X             | X                      |
| Wisconsin             |                     | X                             | X                | X                     | X             | X               | X             | X                      |
| Wyoming               | X                   | X                             | X                | X                     | X             | X               | X             | X                      |

Tax Advantage means there are various benefits associated with Active Duty and Drill pay. Retirement pay is not represented.

Education Benefits range from full-ride scholarships to additional Tuition Reimbursement.

Medical Benefits generally refer to State Active Duty programs, but not in all cases.

Injury and Death benefits range from worker's comp to additional benefits.

Reimbursement refers to payments for travel expenses all the way to SGLI premium payments.

Group Insurance is normally offered in addition through the state or through the Enlisted Association.

Worker's Comp normally covers just State Active Duty and not IDT or AT; however, in some states this will apply.

Miscellaneous Benefits range from additional paid leave and wartime service bonuses, to waived fees for hunting/fishing licenses and vehicle license plates.



# The Yellow Ribbon Reintegration Program



## » WHAT IS THE YELLOW RIBBON REINTEGRATION PROGRAM (YRRP)?

The mission of the YRRP is to promote the well-being of National Guard and Reserve Service members and their families by connecting them with resources throughout the deployment cycle. Through YRRP events held across the country, Service members and those who support them have access to programs, services, resources and referrals to minimize stress and maximize resiliency during all phases of deployment.

## WHAT KIND OF INFORMATION IS PROVIDED AT YRRP EVENTS?

Events are offered at key stages in the deployment cycle: pre-deployment, deployment (for families and designated representatives), demobilization and post-deployment (at 30, 60 and 90 days after deployment). YRRP events offer information on benefits such as health care, education, financial and legal counseling.

The YRRP works with a network of key organizations, including Military OneSource, Employer Support of the Guard and Reserve (page 60), Small Business Administration, and the Departments of Labor and Veterans Affairs. This collaboration provides informative and interactive seminars and resources relevant to members of the National Guard and Reserve community.

## IS THE YRRP SPECIFICALLY INTENDED FOR NATIONAL GUARD AND RESERVE SERVICE MEMBERS?

Yes. The YRRP was signed into law in the National Defense Authorization Act of 2008 to address the unique needs and challenges of National Guard and Reserve Service members through all phases of deployments.

» Upcoming YRRP events and other information can be found online at [www.YellowRibbon.mil](http://www.YellowRibbon.mil). You can also e-mail [YRRP@osd.mil](mailto:YRRP@osd.mil) or call 866-504-7092.

# The Hero2Hired Employment Initiative Program



» In November 2011, as a result of the high unemployment in the Guard and Reserve, the Office of Assistant Secretary of Defense–Reserve Affairs launched an Employment Initiative Program called Hero2Hired (H2H) that

works in partnership with the Yellow Ribbon Reintegration Program (YRRP; page 58) and Employer Support of the Guard and Reserve (ESGR; page 60). Operating with the support of more than 4,900 ESGR volunteers and 56 employment transition coordinators located in all 50 states, Territories and the District of Columbia, H2H is a comprehensive career readiness program containing everything a job seeker needs to find a job.

H2H has a direct line to jobs posted by employers with a stated commitment to hiring veterans. H2H tools include a résumé builder, job listings, military skills translator, career exploration tools, education and training resources, a mobile app for iOS, Android and Windows phones, Facebook and Twitter applications, and a variety of networking opportunities.

Employers have posted over 3.7 million jobs on the site, thanks to H2H's free, unlimited job listings feature. Search options allow the employers to find candidates based on specific skill sets, education and other factors to best fill their positions.

Using the collective lessons learned over the past year, H2H was developed as a comprehensive program to address the employment and career issues of our RC Service members and is well positioned to successfully assist unemployed Service members with career readiness and job placement. The H2H website is [www.H2H.jobs](http://www.H2H.jobs). Here is some of what you will find there:

## CAREER EXPLORATION

Not sure what you want to do, or interested in a new career? Learn about various industries and occupations, or start with a career assessment survey to identify jobs that fit your strengths. Discover the best direction for the next step in your life.

## ADVICE & TRAINING

Need advice? We can help with job hunting techniques, résumé preparation and interviewing tips. We also have information on school and college offerings, certificate and training programs, financial aid, apprenticeships, military benefits and more.

## JOB SEARCH

Search by keyword, location, salary, education level or industry. Receive an immediate list of open job announcements and apply to those jobs using your professional profile which includes a résumé, work samples, photos and videos, and other valuable information.

## MILITARY SKILLS TRANSLATOR

Regardless of which military branch you serve, simply enter your military occupational code and we'll translate your training and experience into a list of relevant career paths. Explore your options, then view and apply for immediate job openings in each career type.

## MOBILE JOB STORE

The H2H mobile job store is a graphically wrapped, self-contained event system where visitors can watch videos, speak with H2H representatives and sign up to join H2H.

## MOBILE APP

The mobile version of the website uses virtually all of the features and functionality available on smart phones. Users can do an employer search by GPS and opt in for text alerts.

## FACEBOOK INTEGRATION

Access features of the H2H site through the Facebook experience.

## HIRING EVENTS

We continue to support hiring initiatives in all 54 states, Territories and the District of Columbia. Not only do we provide onsite career readiness assistance for the H2H jobs program, but also execute outreach campaigns to ensure Reserve Component Service members are aware of these events.

# ESGR: We All Serve



On Nov. 12, 2012, Walmart signed a Statement of Support with the Employer Support of the Guard and Reserve in a ceremony attended by Jessica L. Wright, Acting Principal Deputy Under Secretary of Defense for Personnel and Readiness; Maj. Gen. William Wofford, Adjutant General of Arkansas; and Maj. Gen. (Ret.) Don C. Morrow, Arkansas ESGR State Chairman. The signing represents Walmart reaffirming its commitment to hiring members of the Guard and Reserve.

» As a uniformed service member, you have rights and responsibilities under the Uniformed Services Employment and Reemployment Rights Act (USERRA; page 61), a federal law that protects your civilian job while you serve in the military whether or not you volunteered for duty.

## YOUR RIGHTS

- Use of military leave of absence
- Prompt reinstatement into job following military service
- Accumulation of seniority, including pension plan benefits
- Reinstatement of health insurance
- Protection against discrimination
- Training or retraining of skills

## YOUR RESPONSIBILITIES

- Provide advance notice to your employer
- Serve under honorable conditions
- Return to work in accordance with USERRA guidelines

Employer Support of the Guard and Reserve (ESGR) is a Department of Defense operational committee that facilitates and promotes a cooperative culture of employer support for National Guard and Reserve service by developing and advocating mutually beneficial initiatives, recognizing outstanding employer support, increasing awareness of applicable laws and policies, resolving potential conflicts between employers and

their service members and acting as the employers' principal advocate within DoD.

## ESGR—WHAT WE DO

ESGR advocates relevant initiatives on behalf of employers, service members and their families by:

- Promoting the importance of employer support through regular communications to military leadership
- Serving as a communication link between employers and the Department of Defense

## WE RECOGNIZE

- ESGR's Patriot Award is a great way for you to tell your boss, "I appreciate your support." Service members can nominate their supervisor or other employer representative online at [www.ESGR.mil/PA](http://www.ESGR.mil/PA).

## WE INFORM

- Face-to-face briefings and Bosslifts with the service member, employer and military unit
- Resources available through your local ESGR State Committee or [www.ESGR.mil](http://www.ESGR.mil) include leave of absence templates and sample letters to employers

## WE MEDIATE

- Trained ombudsmen provide information, counseling and, if required, mediation to clear up any misunderstandings between the service member and his or her employer at no charge to the service member or employer
- ESGR volunteers are available in every state, the District of Columbia and the U.S. Territories (Guam-CNMI, Puerto Rico and U.S. Virgin Islands)  
Leverage your military training and experience for career opportunities in today's civilian job market by accessing [www.H2H.jobs](http://www.H2H.jobs). The website contains all the tools a job seeker needs to find a job: job listings, career exploration tools, education and training resources, advice and tips, hiring events, virtual career fairs, mobile phone apps and networking opportunities. Get started today and simplify your job search!

» Your civilian employment is important. Go to [www.ESGR.mil/PA](http://www.ESGR.mil/PA) to recognize your supervisor for support of your Guard or Reserve service.

# USERRA Frequently Asked Questions

» The following is a list of Frequently Asked Questions about the Uniformed Services Employment and Reemployment Rights Act:

## 1. Is there a law governing a servicemember's right to reemployment after completion of military training or service?

Yes. Since 1940, there has been such a law, known as the Veterans' Reemployment Rights (VRR). On Oct. 13, 1994, President Clinton signed the Uniformed Services Employment and Reemployment Rights Act—a comprehensive revision of the VRR. USERRA became fully effective Dec. 12, 1994, and is contained in Title 38, United States Code, at chapter 43. (Sections 4301 through 4333)

## 2. Who is eligible for reemployment rights under USERRA following military service?

The individual must meet five conditions, or "eligibility criteria." The individual:

- must hold or have applied for a civilian job. (*Note: Jobs that employers can show to be held for a brief, nonrecurrent period with no reasonable expectation of continuing for a significant period do not qualify for protection.*)
- must have given written or verbal notice to the civilian employer prior to leaving the job for military training or service except when precluded by military necessity.
- must not have exceeded the five-year cumulative limit on periods of service.
- must have been released from service under conditions other than dishonorable.
- must report back to the civilian job in a timely manner or submit a timely application for reemployment. (Generally, Section 4312)

## 3. Are there reemployment rights following voluntary military service? State call-ups?

USERRA applies to voluntary as well as involuntary military service, in peacetime as well as wartime. However, like the VRR law, USERRA does not apply to state call-ups of the National Guard for disaster relief, riots, etc. Any protection for such duty must be provided by the laws of the state or territory involved. (Section 4303)

## 4. When is prior notice to the civilian employer required? How is such notice to be given?

The person who is performing the service (or an official representative of the uniformed service)

must give advance written or verbal notice to the employer. The notice requirement applies to all categories of training or service. Notice is not required if precluded by military necessity or if the giving of such notice is otherwise impossible or unreasonable.

A determination of military necessity shall be made pursuant to regulations prescribed by the Department of Defense. It is reasonable to expect that situations where notice is not required will be rare. The law does not specify how much advance notice is required, but the Department of Defense advises members of the National Guard and Reserve that they should provide their employers as much advance notice as they can. (Section 4312)

## 5. Is an employer entitled to proof that military duty is actually performed?

Yes. USERRA provides that following periods of military service of 31 days or more, the returning employee must, upon the employer's request, provide documentation that establishes the length and character of the service and the timeliness of the application for reemployment. Reemployment may not be delayed, however, if such documentation does not exist or is not readily available. In general, the following documents have been determined by the Secretary of Labor to satisfy proof of eligibility for reemployment: discharge papers, leave and earnings statements, school completion certificate, endorsed orders or a letter from a proper military authority. While USERRA does not address documentation of shorter periods of military service, if doubt exists, an employer could contact the employee's military command with questions about a specific period of service. (Section 4312)

## 6. How is the five-year limit computed?

Service in the uniformed services, except the types of service described below, counts toward the cumulative five-year limit of military service a person can perform while retaining rights under USERRA. When a person starts a new job with a new employer, he or she receives a fresh five-year entitlement. Duty performed prior to the effective date of USERRA is addressed in question 8. USERRA's cumulative five-year limit does not include certain kinds of military training or service. Exceptions to the five-year limit can be grouped into three broad categories:



- Unable (through no fault of the individual) to obtain release from service or service in excess of five years to fulfill an initial period of obligated service (generally imposed on Active component aviators or others who undergo extensive initial training in certain technical military specialties).
- Required drills and annual training and other training duty certified by the military to be necessary for professional development or skill training/retraining.
- Service performed during time of war or national emergency or for other critical missions/contingencies/military requirements. Involuntary service of this type is exempt from the five-year limit. Voluntary service in support of the mission/contingency/military requirement is also exempt. (Section 4312)

**7. Can an employee be required to use earned vacation while performing military service?**

No. As under the VRR law, a person may not be forced to use earned vacation. Employees are entitled to earned vacation or leave in addition to time off to perform military service. A rare exception would be a case where there is a standard plant shutdown at a certain time of year and all employees must take their vacations during that period and an employee's period of military service happens to coincide with that period. (Section 4316)

**8. Under USERRA, can a person serve an additional five years and have reemployment rights?**

Not necessarily. USERRA provides that military service performed prior to December 12, 1994,

will count toward the USERRA five-year limit if it counted against the limits contained in the old law.

**9. How much time off is an employee entitled to prior to reporting for military service?**

Although an exact amount of time is not specified in USERRA, an employee, at a minimum, needs to be given sufficient time to travel to the place where the military duty is to be performed.

**10. What is the time frame within which a person has to report back to work or apply for reinstatement?**

For periods of service of up to 30 consecutive days, the person must report back to work for the first full regularly scheduled work period on the first full calendar day following the completion of the period of service and safe transportation home, plus an eight-hour period for rest. If reporting back within this deadline is "impossible or unreasonable" through no fault of the employee, he or she must report back as soon as possible after the expiration of the eight-hour period.

After a period of service of 31-180 days, the person must submit a written or verbal application for reemployment with the employer not later than 14 days after the completion of the period of service. If submitting the application within 14 days is impossible or unreasonable through no fault of the employee, he or she must submit the application as soon as possible thereafter.

After a period of service of 181 days or more, the person must submit an application for reemployment not later than 90 days after completion of the period of service. These deadlines to report to work or apply for reemployment can be extended up to two years to accommodate a period during which a person was hospitalized for or convalescing from an injury or illness that occurred or was aggravated during a period of military service. (Section 4312)

In either case, the person does not automatically forfeit the right to reemployment, but will be "subject to the conduct rules, established policy and general practices of the employer pertaining to explanations and discipline with respect to absence from scheduled work." (Section 4312)

**11. Does USERRA give a person the right to benefits from the civilian employer during military service?**

Yes. USERRA gives an employee the right to elect continued health insurance coverage, for himself or herself and his or her dependents, during periods of military service. For periods of up to 30 days of training or service, the employer can require the person to



pay only the normal employee share, if any, of the cost of such coverage. For longer tours, the employer is permitted to charge the person up to 102 percent of the entire premium. If the employee elects coverage, the right to that coverage ends on the day after the deadline for him or her to apply for reemployment or 24 months after the absence from the civilian job began, whichever comes first.

USERRA gives an employee and previously covered dependents the right to immediate reinstatement of civilian health insurance coverage upon return to the civilian job. The health plan cannot impose a waiting period and cannot exclude the returning employee based on preexisting conditions (other than for those conditions determined by the Federal government to be service-connected). This right is not contingent on an election to continue coverage during the period of service. (Section 4317)

To the extent that an employer offers other non-seniority benefits (e.g., holiday pay or life insurance coverage) to employees on furlough or a leave of absence, the employer is required to provide those same benefits to an employee during a period of service in the uniformed services. If the employer's treatment of persons on leaves of absence varies according to the kind of leave (e.g., jury duty, educational, etc.), the comparison should be made with the employer's most generous form of leave. Of course, you must compare periods of comparable length. An employee may waive his or her rights to these other non-seniority benefits by knowingly stating, in writing, his or her intent not to return to work. However, such statement does not waive any other rights provided by USERRA. (Section 4316)

#### 12. What is an employer required to provide to a returning servicemember upon reemployment?

There are four basic entitlements (if the eligibility criteria in answer #2 are met):

- Prompt reinstatement (generally a matter of days, not weeks, but will depend on the length of absence).
- Accrued seniority, as if continuously employed. This applies to rights and benefits determined by seniority as well. This includes status, rate of pay, pension vesting and credit for the period for pension benefit computations.
- Training or retraining and other accommodations. This would be particularly applicable in cases of a long period of absence or service-connected disability.
- Special protection against discharge, except for cause. The period of this protection is 180 days

following periods of service of 31–180 days. For periods of service of 181 days or more, it is one year. (Generally, Section 4313)

#### 13. Is the returning employee always entitled to have the same job back?

No. USERRA provides that, if the period of service was less than 91 days, the person is entitled to the job he or she would have attained absent the military service, provided the person is, or can become, qualified for that job. If unable to become qualified for a new job after reasonable efforts by the employer, the person is entitled to the job he or she left.

For periods of service of 91 days or more, the employer may reemploy the returning employee as above (i.e., position that would have been attained or position left), or in a position of “like seniority, status and pay” the duties which the person is qualified to perform. (Section 4313)

#### 14. What if a person is not qualified for the reemployment position?

If a person has been gone from the civilian job for months or years, civilian job skills may have been dulled by a long period without use. A person must be (or become) qualified to do the job to have reemployment rights, but USERRA requires the employer to make “reasonable efforts” to qualify that person. “Reasonable efforts” means actions, including training, that don't cause undue hardship to the employer. If a person can't become qualified in the positions described in question 13 after reasonable efforts by the employer, and if not disabled, the person must be employed in any other position of lesser status and pay, which he or she is qualified to perform, with full seniority. (Section 4313)

#### 15. What if a returning servicemember is disabled?

USERRA also requires the employer to make “reasonable efforts” to accommodate persons with a disability incurred or aggravated during military service. If a person returns from military service and is suffering from a disability that cannot be accommodated by reasonable employer efforts, the employer is to reemploy the person in some other position he or she is qualified to perform and which is the “nearest approximation” of the position to which the person is otherwise entitled, in terms of status and pay, with full seniority.

A disability need not be permanent to confer rights under USERRA. For example, if a person breaks a leg during annual training, the employer may have an obligation to make reasonable efforts to accommodate the broken leg, or to place the person in another position, until the leg has healed. (Section 4313)



# TRICARE Reserve Select

(TRS)

» TRICARE® Reserve Select (TRS) is a premium-based health plan available worldwide to Selected Reserve members of the Ready Reserve and their families who qualify. TRS provides comprehensive coverage and allows you to see any TRICARE-authorized provider for care.

## ELIGIBLE BENEFICIARIES

TRICARE Reserve Select is available to the Selected Reserve members of the Ready Reserve (and their families) who meet the following qualifications:

- Not on active duty orders
- Not covered under the Transitional Assistance Management Program
- Not eligible for or enrolled in the FEHB program (as defined in Chapter 89 of Title 5 U.S.C.) or currently covered under FEHB, either under their own eligibility or through a family member
- Service member must be enrolled in TRS in order for family members to enroll.

## AVAILABILITY

Worldwide

## MONTHLY PREMIUMS

TRICARE Reserve Select premium rates are established annually on a calendar year basis. The 2013 monthly premium amounts are:

- Member only: \$50.75 per month
- Member and Family: \$205.62 per month

## INITIAL PREMIUM PAYMENT

You must submit an initial two-month premium payment with your completed form to begin coverage. The initial premium payment can be paid by check, money order or cashier's check (payable to the regional contractor), or by debit/credit card (Visa/MasterCard).

## ONGOING PREMIUM PAYMENTS

After the initial premium payment, premium payments are only accepted by automatic payment via electronic funds transfer (EFT) or recurring debit/credit card (Visa/MasterCard). Your regional contractor will automatically process your premium payments on the first business day of the month for the current month of coverage.

- You may be charged a fee of up to \$20.00 for insufficient or unavailable funds.
- Failure to pay any overdue premium amounts will result in suspension of coverage effective the last day of the month last paid.

**ANNUAL OUTPATIENT DEDUCTIBLE**

You must meet the annual outpatient deductible each fiscal year (October 1–September 30) before cost-sharing begins:

- Sponsor Rank E4 and below: \$50 per individual, but no more than \$100 per family
- Sponsor Rank E5 and above: \$150 per individual, but no more than \$300 per family

**COST SHARES**

You’re responsible to pay a cost share based on the type of care and type of provider you see (network vs. non-network). Non-network providers may charge up to 15 percent above the TRICARE allowable charge. You are also responsible for these extra charges.

**PURCHASING COVERAGE**

Purchasing TRS is a two-step process that you must complete online.

**STEP 1: QUALIFY**

- Log on to the DMDC Reserve Component Purchased TRICARE Application.
- Select “Purchase Coverage” and follow the instructions.
- Print and sign the completed Reserve Component Health Coverage Request Form (DD Form 2896-1).

To log into the DMDC Reserve Component Purchased TRICARE Application, you must have one of the following:

- Common Access Card (CAC)
- DFAS (MyPay) Account

- DoD Self-Service Logon (DS Logon) Premium (Level 2) account.

The DS Logon Premium (Level 2) account is given to a user who has registered using their CAC, DFAS myPay Login ID, or has a DS Logon Basic Account. Sign up or view information regarding a DS Logon.

If you do not qualify, you will not be able to complete or print the form. Please contact your National Guard or Reserve personnel office for assistance. If you experience a technical problem, call 1-800-477-8227 for assistance.

**STEP 2: PURCHASE**

You may purchase the plan at any time throughout the year. Mail or fax your completed Reserve Component Health Coverage Request Form (DD Form 2896-1) along with the initial premium payment to your regional contractor within the specified deadline.

**NORTH**

Health Net Federal Services, LLC  
 TRICARE Reserve Select Enrollment  
 P.O. Box 105402  
 Atlanta, GA 30348-5402  
 Fax: 1-888-299-4114

**WEST**

UnitedHealthcare Military & Veterans TRICARE West Region Enrollment Department  
 P.O. Box 105492  
 Atlanta, GA 30348-5492  
 Fax: 1-877-890-7297

**SOUTH**

Humana Military  
 ATTN: PNC Bank  
 P.O. Box 105389  
 Atlanta, GA 30348-5389  
 Fax: 1-866-836-9535

**OVERSEAS**

International SOS Assistance, Inc.  
 TOP TRS Enrollments  
 PO Box 11689  
 Philadelphia, PA 19116  
 Fax: +1-215-354-5015

# TRICARE Dental Program

➤ The TRICARE Dental Program (TDP), administered by MetLife, is a voluntary dental insurance program available to eligible active duty family members and eligible National Guard and Reserve members and their family members. The TDP features:

- Voluntary enrollment
- Worldwide, portable coverage
- Single and family plans
- Affordable monthly premiums

- Lower specialty care cost-shares for E-1 to E-4 pay grades
- Comprehensive coverage for most dental services
- 100 percent coverage for most preventive and diagnostic services

**ELIGIBILITY**

To be eligible to enroll in the TDP, your sponsor must have at least 12 months remaining on his or her military

service commitment at the time of enrollment. This service commitment will be based on the time remaining in any single status or in any uninterrupted combination of active duty or National Guard and Reserve status.

Additionally, you must be one of the following:

- A family member or legal dependent of an ADSM
- A family member of a National Guard or Reserve member
- A National Guard or Reserve member not on active duty
- Transitional survivor
- Surviving child

### ENROLLMENT

There are three ways you can enroll in the TDP:

- Online: Visit <http://www.tricare.mil/bwe> to access the Beneficiary Web Enrollment (BWE) Website.
- Phone: Contact a MetLife customer service representative:  
CONUS: 1-855-MET-TDP1 (1-855-638-8371)  
OCONUS: 1-855-MET-TDP2 (1-855-638-8372)  
TDD/TTY: 1-855-MET-TDP3 (1-855-638-8373)
- Mail: MetLife, P.O. Box 14185, Lexington, KY 40512

### GUARD AND RESERVE DENTAL CARE

As a National Guard or Reserve member, how you receive dental care will change depending on whether you are on active duty or not. Here's a summary of how your dental care works.

#### WHEN NOT ACTIVATED

When you are not on active duty, you and your family members are eligible for the premium-based TRICARE Dental Program. The TRICARE Dental Program requires a 12-month minimum enrollment period, so you must have 12 months remaining on your service commitment to enroll. You can enroll at any time and you will pay monthly premiums based on your military status.

If your family members wish to enroll in the TRICARE Dental Program, they can at any time; they will also pay monthly premiums, but their enrollment will be separate from yours. This way, if and when you are called to active duty, your family members' enrollment in the TRICARE Dental Program continues without interruption. Your enrollment, however, will change.

#### WHEN ACTIVATED

When you are called to active duty for more than 30 consecutive days, your dental care will fall under that of an active duty service member. You will receive your dental care through your service at either a military dental treatment facility, through the TRICARE Active Duty Dental Program or through the TRICARE



Overseas Program Regional Call Center, depending on where you live and work. You pay no premiums for dental care as an active duty service member and there is no minimum enrollment.

If you are enrolled in the TRICARE Dental Program when you are activated, your enrollment is automatically suspended. Your monthly premium charges also stop for the duration of your active duty service.

Your family's enrollment in the TRICARE Dental Program will continue when you are activated. However, they will enjoy reduced monthly premiums because they are considered "active duty family members" during that time.

#### WHEN DEACTIVATED

If you qualify for the Transitional Assistance Management Program (TAMP) based on active duty service in support of a contingency operation, then you remain covered by active duty dental benefits during the 180-day TAMP period. You will continue to receive dental care at military dental facilities and through the TRICARE Active Duty Dental Program. All orthodontics, implants, and certain complex treatments must be completed within the TAMP period.

Please Note: The TRICARE Active Duty Dental Program is only available in the U.S. and U.S. Territories. If in other overseas areas, you'll receive dental care at military dental facilities.

At the end of the TAMP period, you may enroll in the TRICARE Dental Program. If you were enrolled in the TRICARE Dental Program before you were activated, your TRICARE Dental Program coverage will automatically resume when TAMP ends, and you'll start paying your monthly premiums again. If you weren't enrolled in the TRICARE Dental Program before, you can do so at any time.

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## Partner Presence

### EANGUS CONTINUES ITS PARTNERSHIP AGREEMENT WITH UNIVERSITY OF PHOENIX

» On April 27, 2012, University of Phoenix became an affinity partner with EANGUS. In 2013, University of Phoenix renewed its partnership with EANGUS, and both groups continue to do great work for the men and women of the National Guard in educational opportunities and scholarships.

EANGUS members who choose to go to University of Phoenix for their degrees will receive a 25 percent reduction in tuition, plus a waiver for all e-books and fees (enabling Post-9/11 GI Bill users to keep up to \$1,000 per year automatically provided for such fees). Each state organization can utilize their share of the funds to help increase membership. As part of their commitment to EANGUS, University of Phoenix has identified nearly 3,000 of their current students who

serve in the National Guard. Those who are current EANGUS members will be notified of their new discounts via e-mail. The other non-EANGUS member students will be invited to join EANGUS in order to qualify for this significant discount. If EANGUS yields 1,500 new members from this process, it would result in a 3 percent membership gain nationally.

#### SCHOLARSHIPS AWARDED

Through a separate scholarship program, University of Phoenix provided six \$5,000 scholarships and 10 full-tuition scholarships to EANGUS members since 2012. Congratulations to the following Guardsmen:

#### EANGUS Future Phoenix Scholarship Recipients for 2014:

Dustin Ward, Pennsylvania  
Meredith Yeverino, Colorado  
Charis Anderson, Arizona

For 2015, members can view University of Phoenix scholarship opportunities by visiting [www.phoenix.edu/i-scholarships](http://www.phoenix.edu/i-scholarships).



# Back to School

## POST-9/11 GI BILL EXPANDED TO INCLUDE TITLE 32 SERVICE

» In August of 2011, enlisted soldiers and airmen in the Army and Air National Guard received one of the largest benefit increases in American history, when the Post-9/11 GI Bill was amended to recognize Title 32 service (activated by state government). Any National Guard soldier or airman who fulfilled at least three years of active-duty orders in Title 32 status since 9/11 will receive 100 percent eligibility for the Post-9/11 GI

Bill. The estimated value of this provision for each Guardsman who qualifies is nearly \$50,000 in education benefits.

The original Post-9/11 Veterans Educational Assistance Improvement Act was passed in 2008 and went into effect in 2009. It was lauded as the greatest improvement to veterans' education benefits since the original Servicemen's Readjustment Act of 1944, commonly known as the GI Bill. The Department of Veterans Affairs reported that 7.8 million veterans (of 16 million eligible) had participated in an education or training program by the time the original GI Bill ended in 1956.

But the Post-9/11 bill had one serious flaw: Only Title 10 service (activated by the federal government) was recognized, not Title 32 active-duty service. To many, this oversight seemed apparent, since the first

### KEY EVENTS IN THE TITLE 32 VICTORY

**1944**

Servicemen's Readjustment Act of 1944 (the GI Bill)

**JUNE 2008**

Veterans Educational Assistance Improvement Act passed

**SEPTEMBER 2009**

National Guard Education Equality Act introduced in Congress

**MAY 2010**

Post-9/11 Veterans Education Improvement Act of 2010 introduced in the U.S. Senate

troops activated after 9/11 were National Guardsmen operating under Operation Noble Eagle, the precursor to the TSA. While tens of thousands of Guardsmen volunteered to fulfill critical roles in the years following 9/11, their Title 32 service was not recognized, and efforts by National Guard leadership to remedy this omission seemed to fall on deaf ears in Congress.

Professional organizations—primarily NGAUS and EANGUS—continued to advocate for the recognition, and grassroots efforts to educate members of Congress kept up a constant pressure. On Sept. 10, 2009, Congressman Dave Loebsack (D-IA) introduced the National Guard Education Equality Act. On May 27, 2010, Senator Daniel Akaka (D-HI) introduced the Post-9/11 Veterans Education Improvement Act of 2010. In light of continued congressional opposition, however, members at the 2010 EANGUS convention in St. Louis, Missouri, resolved to advocate for state tuition assistance funds instead.

By October 2010 though, the bills were fast-tracked, merged and scheduled for a vote in December. That’s when EANGUS initiated three “calls to action” to its members encouraging them to e-mail their Congressmen and Senators. The members responded by sending nearly 2,000 e-mails and 43 letters to Congress. On Dec. 13, the U.S. Senate passed the bill by unanimous consent. Additional calls to action were sent on Dec. 14. Over 1,000 NGAUS members and 1,849 EANGUS members sent urgent e-mails to the House.

On Dec. 16, 2010, the bill passed the U.S. House—with only three voting against. It was a stunning victory by any measure. President Obama signed the bill into law on Jan. 4, 2011. It is estimated that 131,000 Guardsmen were immediately eligible for the benefits, with another 8,000 qualifying each year. Benefits are transferable to spouses or children. To determine if you are eligible, sign-up at [www.gibill.va.gov](http://www.gibill.va.gov).

## KEY TO THE FORMULA

Recently, EANGUS has put forward another legislative effort regarding tuition costs. Members were asked to support changing the Post-9/11 GI Bill formula to distinguish which entities should be considered the “first bill payer” for tuition costs.

**BACKGROUND:** National Guard soldiers and airmen are disadvantaged as a result of Public Law 111-377, section 102, which states that GI Bill benefits are to be paid after “any waiver of, or reduction in; tuition and fees, any scholarship, or other Federal, State, institutional, or employer-based aid or assistance.” This means that any National Guardsman who is eligible for Federal Tuition Assistance (TA) and Chapter 33 Post-9/11 GI Bill, whichever entity pays tuition first could possibly result in a negative impact on the soldier or airman.

The Chapter 33, Post 9/11 GI Bill contains several tiers for which a National Guardsman may qualify based on the amount of time they spent deployed. The average National Guardsman qualifies for a 60% GI Bill benefit (based on 12 months of deployment). Based on this average, there is a possibility that a Guardsman could likely be forced to



pay out-of-pocket expenses if TA is required to be applied prior to GI Bill benefits.

For example, a Guardsman is attending a school where tuition is \$7,500 per year. DoD TA is capped at \$4,500 per year or a maximum of \$250 per credit hour. PL 111-377 requires TA to be applied before GI Bill payments. Since most National Guard soldiers do not qualify for the 100% Post 9/11 GI Bill rate, they must supplement their GI Bill with TA. Using TA as the first bill payer creates a situation where that Guardsman will be forced to pay out-of-pocket costs, whereas if the Guardsman were able to use the GI Bill as the first bill payer, there would likely be no out-of-pocket costs.

**RECOMMENDATION:** Amend Public Law 111-377, section 102, in order to accommodate the unique needs of Selected Reservists who qualify for less than the 100% tier of the Chapter 33 Post 9/11 GI Bill.

| GI BILL IS APPLIED FIRST            | TUITION ASSISTANCE (TA) IS APPLIED FIRST |
|-------------------------------------|--|
| \$7,500 Total Tuition Cost          | \$7,500 Total Tuition Cost               |
| \$4,500 60% GI Bill Payment         | \$4,500 TA Payment                       |
| \$3,000 Remaining Tuition Cost      | \$3,000 Remaining Tuition Cost           |
| \$3,000 TA Payment                  | \$1,800 60% GI Bill Payment              |
| \$0 Soldier’s Out-of-Pocket Expense | \$1,200 Soldier’s Out-of-Pocket Expense  |

### SEPTEMBER 2010

Bill reintroduced as Post-9/11 Veterans Education Assistance Improvement Act of 2010

### OCTOBER 2010

Calls to action issued by EANGUS

### DECEMBER 13, 2010

U.S. Senate passes the bill with unanimous consent

### DECEMBER 16, 2010

U.S. House passes the bill 409 votes to 3

### JANUARY 4, 2011

The President signs the bill into law



## EANGUS Scholarship Offerings Total More Than \$175,000 Each Year!

### **CSM VIRGIL R. WILLIAMS SCHOLARSHIP**

» Command Sgt. Maj. Virgil R. Williams was the second president of EANGUS and his namesake scholarship consists of up to 10 \$2,000 awards each year. Recipients are EANGUS members or their dependents. Last year, USAA, AFBA, AFI and First Command Education Foundation sponsored these awards.

### **UNIVERSITY OF PHOENIX**

University of Phoenix is proud to work with EANGUS to offer three full-tuition scholarships for 2015. Each scholarship will allow a prospective student the opportunity to complete an undergraduate or master's degree program at University of Phoenix. Recipients may choose to attend either a University of Phoenix brick-and-mortar campus or University of Phoenix online.

### **FULL SCHOLARSHIP TO GRANTHAM UNIVERSITY**

Grantham University and EANGUS have partnered in presenting a full four-year scholarship to a deserving

EANGUS member or dependent. This scholarship can be applied to either an undergraduate or graduate degree. Grantham is an online university. The potential value is \$36,000.

### **USAA SCHOLARSHIPS**

Each year USAA offers each state enlisted association a \$700 scholarship to be presented to a qualifying recipient at the state level. With 55 EANGUS chapters, USAA provides up to \$38,500 to EANGUS members and their family members.

### **GRAND CANYON UNIVERSITY SCHOLARSHIPS**

Grand Canyon University is proud to honor two deserving members of EANGUS with full scholarships! The scholarships can be applied to either a bachelors or master's degree. Scholarship recipients can choose to either attend online or attend evening classes at our campus in Phoenix, Arizona. The value of these two degrees is, on average, \$24,200 apiece.



# The Post-9/11 GI Bill

» Beginning August 1, 2011, break (or interval pay) will no longer be payable under MGIB-AD except during periods your school is closed as a result of an Executive Order of the President or an emergency (such as a natural disaster or strike). For example, if your fall term ends on December 15 and your spring term begins January 10, your January housing allowance will cover 15 days in December and your February housing allowance will cover 21 days in January.

The Post-9/11 GI Bill is an education benefit program for individuals who served on active duty after September 10, 2001.

## AM I ELIGIBLE?

You may be eligible if you served at least 90 aggregate days on active duty\* after September 10, 2001, and you are still on active duty or were honorably discharged from active duty for a service-connected disability after serving 30 continuous days after September 10, 2001.

**Note:** Children of a member of the Armed Forces who died in the line of duty on or after September 11, 2001, may be eligible for Post-9/11 GI Bill benefits under the Marine GySgt John David Fry Scholarship Program.

## WHAT WILL I RECEIVE?

You may receive a percentage of the following payments (see chart).

- A Tuition and Fee payment that is paid to your school on your behalf
- A Monthly Housing Allowance (MHA)\*\* that is equal to:
  - The basic allowance for housing (BAH) payable for the zip code of your school to a military E-5 with dependents for students pursuing resident training
  - One-half the BAH national average for students training solely by distance learning
  - The national average BAH for students pursuing training at foreign schools
- A Books and Supplies Stipend of up to \$1,000 per year

## HOW MANY MONTHS OF ASSISTANCE CAN I RECEIVE AND HOW LONG AM I ELIGIBLE?

Generally, you may receive up to 36 months of entitlement under the Post-9/11 GI Bill. You will be eligible for

benefits for 15 years from your last period of active duty of at least 90 consecutive days with an honorable discharge.

## WHAT KIND OF TRAINING CAN I TAKE?

You can use the Post-9/11 GI Bill at colleges, universities, trade schools and flight schools or for on-the-job training and apprenticeships. To see what programs are currently approved for VA benefits, go to [www.gibill.va.gov](http://www.gibill.va.gov). You can use the Post-9/11 GI Bill for tutorial assistance, licensing (attorney license, cosmetology license, etc.) and certification tests (SAT, LSAT, etc.).

**Note:** If the program you are interested in isn't on the VA website, contact your State Approving Agency (list available on [www.gibill.va.gov](http://www.gibill.va.gov)) to see if it can be approved.

## CAN I TRANSFER MY ENTITLEMENT TO MY DEPENDENTS?

You must be an actively serving member of the uniformed services to transfer your unused benefits to your spouse or dependent(s). You must agree to serve four more years when transferring benefits.

## WHAT IS THE YELLOW RIBBON PROGRAM?

The Post-9/11 GI Bill can cover all in-state tuition and fees at public degree-granting schools, but may not cover all private degree-granting schools. The Yellow Ribbon Program provides additional support in those situations.

Institutions voluntarily enter into an agreement with VA to fund uncovered charges. VA matches each dollar of unmet charges the institution agrees to contribute, up to the total cost of the tuition and fees. [See page 96 in this Education Guide for more information.]

\* Includes active service as a National Guard member under title 32 U.S.C. for the purpose of organizing, administering, recruiting, instructing or training and active service under section 502(f) of title 32 for the purpose of responding to a national emergency.

\*\* The MHA is not payable to individuals on active duty or those enrolled at half-time or less.

Reprinted from VA Pamphlet 22-09-01, October 2011.

| INDIVIDUALS SERVING AN AGGREGATE PERIOD OF ACTIVE DUTY AFTER SEPTEMBER 10, 2001, OF: | PERCENTAGE OF MAXIMUM BENEFIT PAYABLE |
|--|---------------------------------------|
| At least 36 months   | 100%                                  |
| At least 30 continuous days and discharged due to service-connected disability       | 100%                                  |
| At least 30 months < 36 months   | 90%                                   |
| At least 24 months < 30 months   | 80%                                   |
| At least 18 months < 24 months   | 70%                                   |
| At least 12 months < 18 months   | 60%                                   |
| At least 6 months < 12 months  | 50%                                   |
| At least 90 days < 6 months  | 40%                                   |

# Which degree programs are military personnel most likely to choose?

By Marissa Yaremich

Many people probably assume that military personnel pursue criminal justice degrees to leverage their military experiences into a fitting civilian career. However, this is not the case among the military students attending University of Phoenix, says Mike Bibbee, MBA, vice president and director of the University's Military Division. "The reality is that the military reflects society," he says.

He crunched enrollment numbers and found military students are most attracted to these seven programs and areas of study at University of Phoenix:

## **Bachelor of Science in Information Technology**

Surprisingly, this is the most popular degree for military students, Bibbee says, adding that students are savvy to the

opportunities available in both the private and public sectors. He attributes the degree's popularity to military students' exposure to the latest technologies, including sophisticated weaponry. Military students also widely acknowledge that IT issues, such as information warfare and cybersecurity, are increasingly important.

*"A lot of military education focuses on information technology, so when personnel are thinking about another career, they tend to pursue this degree because they're already very experienced," Bibbee says.*

## **Master of Business Administration**

The MBA program attracts the most military students of all business programs because, Bibbee finds, many individuals exiting the military or involved in the National Guard already have an undergraduate degree.

*"The MBA is also just a very marketable degree," he adds. "Whether you're interested in profit or nonprofit work, the MBA opens up a lot of career doors."*



### Bachelor of Science in Psychology

Bibbee says this degree attracts military personnel in part because they can pursue counseling jobs within the government, such as the Veterans Administration, and help fellow servicemembers.

The degree seems especially attractive to those who have combat experience, Bibbee says.

*"They come away from those experiences wanting to have that feeling again of being part of a close-knit unit that relies on each other to basically get their buddies home," he says. "This program opens the doors for them to stay close to other military personnel while counseling them through their own military experiences."*

### Bachelor of Science in Management

This program has substantial transferable credit flexibility, including the ability to apply relevant military training to credits. *"Since most military training that has been evaluated for college credit by the American Council on Education (ACE) is awarded at the undergraduate level, students are able to leverage a larger amount of their military training toward achieving their degrees faster,"* Bibbee says.

This program allows students to apply up to 33 credit hours of interdisciplinary/elective credits — a much larger amount than, for example, the 18 credit hours that the Bachelor of Science in Business allows.

### Bachelor of Science in Health Care Administration

This degree provides military students with geographical flexibility and the ability to pursue the nation's most robust jobs.

*"In this economy,"* Bibbee says, *"the unemployment rate of veterans has been higher than the national average, so many military students are looking to this degree as a means to obtain and sustain a job in a promising field."*

### Criminal Justice Degrees

Some students do find comfort in security and criminal justice degrees based on their military experiences, Bibbee says, noting



that no particular degree outshined another, statistically. *"Part of the reason these programs are so popular is because military students are used to being around weapons or in some type of security capacity, and want to leverage those skills,"* he says.

### Bachelor of Science in Environmental Science

This fairly new University of Phoenix degree program quickly gained traction within the past year, Bibbee says, attributing the program's popularity to the increasing global awareness of the environment. In addition, it's also a skill set inherent to military students.

*"When there is a large-scale ecological disaster, who is one of the first to get called for help? It's the military."*

Learn how University of Phoenix helps its students succeed in the classroom and in the transition to civilian life: [phoenix.edu/military](https://phoenix.edu/military)

Read about issues that relate to military personnel, their families and the citizens they protect: [www.phoenixpatriotmagazine.com](http://www.phoenixpatriotmagazine.com)

# Federal Tuition Assistance

» The National Guard supports your civilian educational dreams and goals, and can help you pay your tuition. **Federal Tuition Assistance (FTA)** (as opposed to those opportunities which may exist in your state) is available through **GoArmyEd.com** and has these current caps:

- \$250/semester hour up to \$4,500/fiscal year
- 130 semester credits or bachelor’s degree—whichever comes first
- 39 semester hours after a bachelor’s degree or master’s degree—whichever comes first (once you have a master’s degree, you are no longer eligible for FTA)

In light of these caps, it’s in your best interest to work with an Education Counselor and choose your coursework wisely. Your counselor can assist you with various assessment tools to help you. (You can use the PReP assessment tool in GoArmyEd to help you decide.)

You will be required to **maintain a grade point average (GPA)** of 2.0 or higher to use FTA. Soldiers whose GPA falls under 2.0, or 3.0 for Graduate students, will be placed on a funding hold until their GPA improves to the minimums. If you fail a course, you will have to pay back that FTA money.

You can **use FTA with other financial assistance programs** (like state waivers and the GI Bill), but there may be restrictions. For more information about tuition assistance in your state, contact personnel in the State Education Office or ask your recruiter. For more information about the GI Bill, talk to your GI Bill Manager.

**GoArmyEd.com** provides you with the ability to apply for FTA online and manage your education record—anytime/anywhere. To establish an account, go to **GoArmyEd.com**, click on the “New User” button on the bottom of the page and follow the instructions. Make sure to follow all the instructions, provide the necessary information, and participate in the required training.

By law, officers who use tuition assistance (TA) incur a service obligation. Active Duty officers incur an Active Duty Service Obligation (ADSO) of two years and Reserve Component officers incur a Reserve Duty Service Obligation (RDSO) of four years. The ADSO/RDSO is calculated from the date of completion of the last course for which TA was used.

# Understanding CLEP and DANTES

» College credit examinations are widely accepted by colleges and universities. By passing these examinations, you may earn one-third or more of the credits required for a college degree. These examinations are available in more than 150 subject areas and are similar to end-of-course tests offered by colleges and universities. The American Council on Education (ACE) recommends college credit for the following credit-by-examination programs.

| FY12 DSST PASS RATES (PAPER-BASED) |                                  |        |        |
|------------------------------------|----------------------------------|--------|--------|
| Form                               | Title                            | Volume | % Pass |
| 424                                | FUNDAMENTALS OF COLLEGE ALGEBRA  | 112    | 20.54% |
| 470                                | HUMAN CULTURAL GEOGRAPHY         | 141    | 46.81% |
| 474                                | ETHICS IN AMERICA                | 361    | 45.71% |
| 483                                | THE CIVIL WAR AND RECONSTRUCTION | 103    | 43.69% |
| 495                                | SUBSTANCE ABUSE                  | 211    | 32.23% |
| 496                                | INTRODUCTION TO WORLD RELIGIONS  | 175    | 41.71% |
| 497                                | INTRODUCTION TO LAW ENFORCEMENT  | 126    | 50.00% |
| 508                                | HERE'S TO YOUR HEALTH            | 215    | 53.02% |
| 511                                | ENVIRONMENT AND HUMANITY         | 140    | 57.86% |
| 530                                | HUMAN RESOURCE MANAGEMENT        | 357    | 58.82% |
| 531                                | ORGANIZATIONAL BEHAVIOR          | 182    | 41.76% |
| 532                                | PRINCIPLES OF SUPERVISION        | 1,281  | 87.04% |
| 536                                | INTRODUCTION TO COMPUTING        | 407    | 57.74% |
| 543                                | INTRODUCTION TO BUSINESS         | 162    | 61.11% |
| 551                                | MANAGEMENT INFORMATION SYSTEMS   | 51     | 49.02% |
| 829                                | PRINCIPLES OF PUBLIC SPEAKING    | 189    | 55.03% |
| 830                                | PRINCIPLES OF PUBLIC SPEAKING    | 154    | 64.94% |
| 831                                | PRINCIPLES OF PUBLIC SPEAKING    | 149    | 49.66% |
| 832                                | PRINCIPLES OF PUBLIC SPEAKING    | 151    | 54.30% |
| 833                                | PRINCIPLES OF PUBLIC SPEAKING    | 148    | 52.70% |
| 834                                | PRINCIPLES OF PUBLIC SPEAKING    | 144    | 44.44% |
| Total                              |                                  |        | 59.69% |

In most cases your examination results are forwarded to the appropriate military educational transcript system (i.e., SMART, CCAF, AARTS, Coast Guard Institute). This will simplify the transcript request process when you begin the college enrollment process.

**DANTES New Retest Policy:** The Defense Activity for Non-Traditional Education Support (DANTES) announced they will only provide funding for initial testing for College Level Examination Program (CLEP) exam and DANTES Subject Standardized Tests (DSST) taken after May 20, 2010. If a retest is required for exams taken after this date, it will be at the expense of the service member. Retests will continue to be funded through DANTES for service

members who took a test prior to May 20 and took the retest before Dec. 11, 2010.

Before taking any of these tests, check with the college or university you plan to attend, or with your Education Counselor, to ensure the credits meet your degree requirements.

**CREDIT-BY-EXAMS**

- **Saves You Money.** An average college course can cost you over \$100 per credit. Through DANTES, Credit-by-Exam tests are free. (*Note: Civilian students pay more than \$40 per exam.*)
- **Saves You Time.** The average college course takes from three to six hours a week spread out over three or more months. Depending on your depth

| FY12 DSST PASS RATES (INTERNET-BASED) |                                    |        |               |
|---------------------------------------|------------------------------------|--------|---------------|
| Form                                  | Title                              | Volume | % Pass        |
| 424                                   | FUNDAMENTALS OF COLLEGE ALGEBRA    | 564    | 17.91%        |
| 450                                   | PRINCIPLES OF STATISTICS           | 406    | 39.66%        |
| 461                                   | ART IN THE WESTERN WORLD           | 117    | 34.19%        |
| 465                                   | WESTERN EUROPE SINCE 1945          | 79     | 46.84%        |
| 469                                   | INTRODUCTION TO MODERN MIDDLE EAST | 122    | 46.72%        |
| 470                                   | HUMAN CULTURAL GEOGRAPHY           | 517    | 45.45%        |
| 471                                   | RISE AND FALL OF THE SOVIET UNION  | 167    | 56.89%        |
| 473                                   | A HISTORY OF THE VIETNAM WAR       | 261    | 37.55%        |
| 474                                   | ETHICS IN AMERICA                  | 2,280  | 42.81%        |
| 475                                   | BUSINESS ETHICS AND SOCIETY        | 361    | 65.10%        |
| 483                                   | THE CIVIL WAR AND RECONSTRUCTION   | 408    | 45.34%        |
| 489                                   | FOUNDATIONS OF EDUCATION           | 87     | 63.22%        |
| 490                                   | LIFESPAN DEVELOPMENTAL PSYCHOLOGY  | 262    | 51.15%        |
| 494                                   | GENERAL ANTHROPOLOGY               | 172    | 43.02%        |
| 495                                   | SUBSTANCE ABUSE                    | 980    | 51.22%        |
| 496                                   | INTRODUCTION TO WORLD RELIGIONS    | 819    | 47.01%        |
| 497                                   | INTRODUCTION TO LAW ENFORCEMENT    | 366    | 65.57%        |
| 498                                   | CRIMINAL JUSTICE                   | 302    | 42.05%        |
| 500                                   | ASTRONOMY                          | 334    | 64.67%        |
| 508                                   | HERE'S TO YOUR HEALTH              | 1,436  | 59.96%        |
| 511                                   | ENVIRONMENT AND HUMANITY           | 711    | 66.39%        |
| 512                                   | PRINCIPLES OF PHYSICAL SCIENCE I   | 632    | 48.73%        |
| 519                                   | PHYSICAL GEOLOGY                   | 125    | 14.40%        |
| 524                                   | PRINCIPLES OF FINANCE              | 126    | 17.46%        |
| <b>Total</b>                          |                                    |        | <b>60.67%</b> |

| FY12 DSST PASS RATES (INTERNET-BASED) |                                    |        |               |
|---------------------------------------|------------------------------------|--------|---------------|
| Form                                  | Title                              | Volume | % Pass        |
| 525                                   | PRINCIPLES OF FINANCIAL ACCOUNTING | 111    | 24.32%        |
| 530                                   | HUMAN RESOURCE MANAGEMENT          | 1,926  | 64.75%        |
| 531                                   | ORGANIZATIONAL BEHAVIOR            | 1,400  | 55.00%        |
| 532                                   | PRINCIPLES OF SUPERVISION          | 6,908  | 89.52%        |
| 534                                   | BUSINESS LAW II                    | 113    | 48.67%        |
| 536                                   | INTRODUCTION TO COMPUTING          | 2,976  | 70.97%        |
| 543                                   | INTRODUCTION TO BUSINESS           | 543    | 72.38%        |
| 548                                   | MONEY AND BANKING                  | 147    | 23.81%        |
| 550                                   | PERSONAL FINANCE                   | 210    | 47.62%        |
| 551                                   | MANAGEMENT INFORMATION SYSTEMS     | 467    | 56.10%        |
| 562                                   | FUNDAMENTALS OF COUNSELING         | 220    | 54.09%        |
| 812                                   | BUSINESS MATHEMATICS               | 143    | 2.80%         |
| 820                                   | TECHNICAL WRITING                  | 599    | 74.62%        |
| 823                                   | PRINCIPLES OF PUBLIC SPEAKING      | 8      | 37.50%        |
| 824                                   | PRINCIPLES OF PUBLIC SPEAKING      | 3      | 33.33%        |
| 825                                   | PRINCIPLES OF PUBLIC SPEAKING      | 12     | 25.00%        |
| 826                                   | PRINCIPLES OF PUBLIC SPEAKING      | 9      | 44.44%        |
| 827                                   | PRINCIPLES OF PUBLIC SPEAKING      | 1      | 0.00%         |
| 829                                   | PRINCIPLES OF PUBLIC SPEAKING      | 1,634  | 46.88%        |
| 830                                   | PRINCIPLES OF PUBLIC SPEAKING      | 1,539  | 51.72%        |
| 831                                   | PRINCIPLES OF PUBLIC SPEAKING      | 556    | 34.17%        |
| 832                                   | PRINCIPLES OF PUBLIC SPEAKING      | 1,536  | 47.46%        |
| 833                                   | PRINCIPLES OF PUBLIC SPEAKING      | 2      | 100.00%       |
| 834                                   | PRINCIPLES OF PUBLIC SPEAKING      | 84     | 4.76%         |
| <b>Total</b>                          |                                    |        | <b>60.67%</b> |

Continued on page 76



of knowledge, you could spend less than a month preparing for each test.

- **Helps You Skip Ahead.** Why spend time and money on boring freshman-level courses when you can jump up to the more interesting advanced courses?
- **Lets You Use Study Groups.** Find a group of people in your unit with like goals and study together on lunch breaks. These are commonly referred to as “Brown Bag Universities.”
- **Offers You Flexibility.** You can set your own deadlines and choose your own study materials: videos, college textbooks or study guides.
- **Doesn’t Require College Enrollment.** Unlike taking college courses, you don’t have to be enrolled in college to take these exams.

### THREE TYPES OF EXAMS

There are two types of Credit-by-Exam: CLEP and DSST. The following will explain these tests and how you can use them to accelerate your path to a college degree.

#### CLEP (COLLEGE LEVEL EXAMINATION PROGRAM)

All CLEP General and Subject examinations are available as computer-based tests at either On-Campus or On-Base national test centers. Visit [www.collegeboard.com/clep](http://www.collegeboard.com/clep) for a list of national test center locations.

**Tip:** Be absolutely sure you are ready before you take the exam because you have to wait 180 days to retest on a CLEP examination with the same test title.

If you are considering taking an eCBT at an On-Campus national test center (participating colleges and universities), you should be aware that the following applies:

- You must pay the \$15 to \$25 registration fee charged by the college to schedule a time for testing. DANTES does not reimburse this fee.
- DANTES pays the \$50 test fee for eligible military and civilian examinees. Examinees must present a valid military or federal or state-issued ID card at the time of testing.

However, if you are planning on taking an eCBT at an On-Base national test center (participating colleges and universities), you should know that you will not be required to pay the \$15 to \$25 registration fee. DANTES pays for the On-Base administration and test fees for military and eligible civilian examinees.

A growing number of military installations are contracting with national test centers to provide CLEP eCBT testing through their on-base education centers. Currently, this option is available at more than 100 installations worldwide. Testing is free to eligible military and for a select group of civilian personnel. DANTES funds both

the test fee and through contract with the College Board pays for the administration of the test by the national test center. Check with your education center to see if this option is available.

For information, contact your Education Officer, Base Education Center or Navy College Office.

**DANTES SUBJECT STANDARDIZED TESTS**

DSST Exams are an extensive series of examinations in college subjects that are comparable to the final or end-of-course examinations in undergraduate courses. ACE recommends three college credits for each examination. DSSTs cover such courses as Business Law, Ethics in America and Physical Geography.

**ECE (EXCELSIOR COLLEGE EXAMS)**

Most ECE tests are objective multiple-choice questions. Some are entirely essay. The majority of tests cover work typical of undergraduate-level courses. All the tests examine not only facts and terminology, but also the application of essential concepts and skills. ACE recommends between three and eight semester hours of credit depending on the level of knowledge being measured. ECEs cover such topics as History of Nazi Germany, Human Resource Management and Management in Nursing.

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| FY12 CLEP PASS RATES (PAPER-BASED) |                              |        |               |
|------------------------------------|------------------------------|--------|---------------|
| Form                               | Title                        | Volume | % Pass        |
| 2                                  | NATURAL SCIENCES             | 253    | 34.39%        |
| 4                                  | HUMANITIES                   | 270    | 32.22%        |
| 5                                  | SOCIAL SCIENCES & HISTORY    | 247    | 43.32%        |
| 7                                  | COLLEGE MATHEMATICS          | 568    | 44.89%        |
| 11                                 | COLLEGE ALGEBRA              | 291    | 19.59%        |
| 31                                 | INTRODUCTORY SOCIOLOGY       | 247    | 38.87%        |
| 68                                 | INFORMATION SYS & COMP APPL  | 199    | 59.30%        |
| 70                                 | INTRODUCTORY PSYCHOLOGY      | 291    | 48.80%        |
| 74                                 | PRINCIPLES OF MANAGEMENT     | 466    | 39.48%        |
| 77                                 | SPANISH LANGUAGE             | 392    | 91.84%        |
| 79                                 | HISTORY OF THE U.S. II       | 198    | 20.20%        |
| 80                                 | HISTORY OF THE U.S. I        | 285    | 26.32%        |
| 81                                 | ANALYZING & INTERPRETING LIT | 1,066  | 66.14%        |
| 92                                 | COLLEGE COMPOSITION MODULAR  | 959    | 66.01%        |
| <b>Total</b>                       |                              |        | <b>51.40%</b> |

| FY12 CLEP PASS RATES (COMPUTER-BASED) |                              |        |            |
|---------------------------------------|------------------------------|--------|------------|
| Form                                  | Title                        | Volume | % Pass     |
| 02                                    | NATURAL SCIENCES             | 1,110  | 44%        |
| 04                                    | HUMANITIES                   | 1,565  | 38%        |
| 05                                    | SOCIAL SCIENCE & HISTORY     | 1,251  | 47%        |
| 07                                    | COLLEGE MATHEMATICS          | 3,965  | 45%        |
| 11                                    | COLLEGE ALGEBRA              | 2,715  | 22%        |
| 14                                    | HUMAN GROWTH AND DEVELOPMENT | 681    | 29%        |
| 17                                    | INTRODUCTORY BUSINESS LAW    | 210    | 24%        |
| 18                                    | BIOLOGY                      | 784    | 40%        |
| 20                                    | ENGLISH LITERATURE           | 387    | 23%        |
| 26                                    | CHEMISTRY                    | 123    | 6%         |
| 30                                    | AMERICAN GOVERNMENT          | 1,249  | 26%        |
| 31                                    | INTRODUCTORY SOCIOLOGY       | 1,859  | 49%        |
| 37                                    | AMERICAN LITERATURE          | 591    | 15%        |
| 62                                    | CALCULUS                     | 74     | 31%        |
| 65                                    | WESTERN CIVILIZATION I       | 497    | 40%        |
| 66                                    | WESTERN CIVILIZATION II      | 311    | 42%        |
| 67                                    | INTRO TO EDUCATIONAL PSYCH   | 192    | 24%        |
| 68                                    | INFORMATION SYS & COMP APPL  | 1,682  | 63%        |
| 69                                    | PRINCIPLES OF MARKETING      | 648    | 63%        |
| 70                                    | INTRODUCTORY PSYCHOLOGY      | 1,888  | 52%        |
| 72                                    | PRINCIPLES OF MACROECONOMICS | 423    | 30%        |
| 73                                    | PRINCIPLES OF MICROECONOMICS | 400    | 26%        |
| 74                                    | PRINCIPLES OF MANAGEMENT     | 4,046  | 40%        |
| 75                                    | GERMAN LANGUAGE              | 170    | 56%        |
| 76                                    | FRENCH LANGUAGE              | 144    | 63%        |
| 77                                    | SPANISH LANGUAGE             | 2,903  | 89%        |
| 79                                    | HISTORY OF THE U.S. II       | 1,282  | 33%        |
| 80                                    | HISTORY OF THE U.S. I        | 1,640  | 36%        |
| 81                                    | ANALYZING & INTERPRETING LIT | 9,008  | 79%        |
| 87                                    | PRECALCULUS                  | 120    | 44%        |
| 89                                    | FINANCIAL ACCOUNTING         | 166    | 20%        |
| 91                                    | COLLEGE COMPOSITION          | 2,601  | 64%        |
| 92                                    | COLLEGE COMPOSITION MODULAR  | 6,447  | 76%        |
| <b>Total</b>                          |                              |        | <b>55%</b> |

# State Tuition Assistance Programs



## ALABAMA

The AL ARNG Education Assistance Program pays tuition, educational fees, and books/supplies for AL ARNG members attending a public, post-secondary educational institution in Alabama. Awards are limited to \$500 per term and no more than \$1,000 per fiscal year.

## ALASKA

The University of Alaska Tuition Scholarship Program (UASP) is a first-come, first-serve program. It pays up to \$600 for tuition and course-related fees, taken with the University of Alaska Multi-Campus system (up to 12 credits per semester). The Alaska Tuition Reimbursement Program pays up to \$2,500 for credit-producing courses or \$1,500 for a certificate, per state fiscal year (7/1–6/30 the following year). SM must meet the qualifications, which are quite similar to FTA stipulations: Must be an AKNG or ANM active Drill Status member in good standing. Must have completed Basic and AIT. The course must end by/before EST

date. Commissioned Officers will incur a two-year Reserve Duty Service Obligation (RDSO) or Active Duty Service Commitment (ADSC). No adverse flags/disciplinary actions. Must maintain GPA of 2.0 or higher. If course is failed, Univ. of Alaska will recoup. Redundant courses will not be funded, if passing grade was awarded. If pursuing a lateral/lower-level degree, the first degree must not have been funded by UASP or Tuition Reimbursement Program (TRP).

The Non-UA Tuition Reimbursement Program (TRP) is based on a state fiscal year (7/1–6/30 the following year). Based on the availability of funds, TRP will not exceed \$2,500 for credit-producing courses or \$1,500 for certificate per state fiscal year. Commissioned Officers and Warrant Officers will incur an additional two-year service obligation, from the end date of the last course funded by TRP. SMs must make a “C” or better for reimbursement, and they must submit a Statement of Understanding for each reimbursement to ensure SM

remains in good standing with his/her unit and CDR. Must coordinate with State’s Education Office for each reimbursement request.

## ARIZONA

National Guard Tuition Assistance: The maximum amount available per Arizona National Guard member for State Education Priority Reimbursement for tuition is \$250.00 per semester hour, not to exceed an annual cap of \$6,500.00 per state fiscal year (1 July–30 June). AZNG members must have completed Basic and AIT, apply 15 days prior to the class start date, and must pass the course with a “C” or above. Grades must be submitted within 25 days after the end dates of the course.

Purple Heart Recipients are entitled to attend state universities or community colleges and have their tuition waived.

Tuition and Fees Deferred Payment: A Veteran or eligible dependent who has applied for educational benefits under the GI Bill to state-supported community colleges, colleges and universities may defer payment of tuition, fees, and required books for a period of 120 days with no interest charges. If at the end of such period, the person has not received from the U.S. Department of Veterans Affairs the initial benefit monies for tuition and fees, an extension may be granted until such time benefits are received.

Eligibility: An Arizona Veteran or an eligible dependent.

## ARKANSAS

The AR Guard Tuition Incentive Program (GTIP) provides tuition assistance and fees for SMs attending



state-supported school, for the SM's first undergraduate credential only, based upon availability of funds. The amount is \$2,500/semester for full-time students, prorated for less than full-time. Students may receive up to eight semesters. SMs must have Basic and AIT completed to be eligible. Enrollment period is July 1 through August 15 for the fall term and November 1 through December 15 for the spring term.

### CALIFORNIA

The CA NG Education Assistance Award Program (CNG EAAP) will award up to \$1,000 to active SMs selected by the Office of the Adjutant General. To receive this educational incentive, SMs must submit a FAFSA application, in conjunction with the CNG EAAP application, by their respective deadlines. Participants can receive up to the amount of the Cal Grant A awarded for attending the University of California or the California State University; up to the Cal B Grant award for attending a community college; up to the University of California Cal Grant A amount for attending a non-public institution, or up to the Cal Grant A award plus \$500 for books and supplies for graduate studies. SM must have served at least two years in the CANG, State Military Reserve or the Naval Militia. SM must agree to remain active in aforementioned components throughout the participation period in the CNG EAAP, and must pursue a certificate, diploma or degree that has not already been awarded to the SM. SM must maintain a cumulative 2.0 GPA or higher and must take at least 3 academic units per term. SM

must be a resident of California for at least a year immediately preceding the date of determination. SM cannot receive funds from both the CAL Grant Program and the CNG EAAP for the same academic year.

### COLORADO

Colorado's State Tuition Assistance Program provides 50–100% tuition. The percentage is determined each semester in accordance with the amount of funding available and the number of applicants. State TA may be used at any Colorado state-funded school. This program covers tuition only—no fees are included. The SM must be a satisfactory participant in the NG and maintain at least a 2.0 GPA or higher.

Colorado State University pays 100% of resident and nonresident undergraduate tuition, all university fees, a \$4,300 housing allowance each semester and \$1,000 a year toward books. [NOTE: CSU's offer only covers undergraduate tuition rates.] Similar to the Post-9/11 GI Bill, to be eligible for Colorado State University's free tuition program, Veterans must have served at least 36 months of active duty after Sept. 10, 2001, or have been honorably discharged due to a service-connected disability with at least 30 days' service. Eligibility is also extended to GI Bill-eligible dependents.

### CONNECTICUT

For CTNG SMs: The Army and Air Tuition Waiver is granted to part-time and full-time, graduate or undergraduate CTNG SMs who are attending a school within the CT state college and university system. The application forms are available to SMs through their respective

units. Under state law, matriculated students who are in the National Guard and drilling in Connecticut receive a 100% waiver of tuition (fall and spring semesters). Out-of-state students who enroll in the Connecticut National Guard, and are drilling in-state, also receive this waiver. No fees are waived. Course fees are NOT waived for students attending in summer or intersession. Eligible SMs must apply through their unit each term.

For Veterans: Under state law, the Connecticut Tuition Waiver for Veterans at the universities and colleges covers 100% of tuition for matriculated students (fall and spring semesters). If a Veteran has elected to receive benefits under the Federal Post-9/11 Veterans Educational Assistance Act of 2008 (Post-9/11 GI Bill), these are applied first, and the tuition waiver pays the balance.

Fee waivers: At the state universities, 50% of course fees are waived for Veterans who are matriculated students, for courses taken that count toward your degree during summer and intersession. In the case of Veterans receiving benefits under the Post-9/11 GI Bill, this waiver again pays the balance. The waivers do not cover the various fees that are charged to the student. The student is responsible for other charges such as for books, student activity, parking, and room and board.

Connecticut Veterans Waiver requirements include:

- 90 days active duty (active duty for training not applicable).
- Honorable discharge from the U.S. Armed Forces.
- Copy of Member-4 of DD-214 (with required dates of service).

# State Tuition Assistance Programs

- Be a matriculated student (officially accepted to the University through the Office of Recruitment and Admissions). Eligibility ceases upon withdrawal, dismissal and/or graduation.
- If you are an out-of-state student, you must have a CT domicile (address) at the time of acceptance to the university.

## DELAWARE

The Tuition Assistance Program reimburses state tuition up to 100%, based upon the availability of state funding, but not to exceed the in-state resident rate, for any active member for the DE ARNG. SMs must be degree-seeking (associate, bachelor or master degree) and enroll and attend a school within the state of Delaware. If SM attends a private institution, the amount for the benefit is equal to the average tuition of the Delaware public institutions. SMs attending institutions within the state, but who live outside the state, are eligible to participate and will receive in-state tuition rates, while attending Delaware schools.

## DISTRICT OF COLUMBIA

The DCNG offers up to \$1,500 for Army Guard and \$6,000 for Air Guard for authorized tuition and fees, per fiscal year, at any accredited, post-secondary or approved vo-tech institution. The program applies to all ranks and may be used for SMs to obtain up to a master's degree. Like FTA, Officers and Warrant Officers do incur a service obligation upon completion of their last funded course.

## FLORIDA

The Education Dollars for Duty Program (EDD) will pay 100% of

tuition and qualified fees for SM of the FLNG. The EDD applies to Florida public universities, colleges, community colleges and technical schools. It will also pay the average tuition rate of Florida public schools for private institutions physically located in Florida. Degrees and programs supported by EDD are as follows: technical certificate, associate, bachelor and master degrees. The SM is required to maintain a 2.0 GPA. If a SM receives an "F" or "W," they must enter into the recoupment process with the State. Enlisted SMs must finish course before/by ETS date. Officer/Warrant Officers must go to current MSO/ADSO date.

## GEORGIA

The state of Georgia offers a Hero Scholarship. It is not military exclusive, and the SM has to apply for an opportunity to be selected; however, the participant does have to have deployed, must live in GA, and must be attending a school that is physically located in Georgia. The scholarship pays up to \$2,000/state fiscal year (July 1–June 30 of the following year).

## GUAM

No State TA or education incentive program available at this time.

## HAWAII

SM must be attending a University of Hawaii system school. All NG SMs are eligible, up to the rank of O-3/CPT. This program will reimburse \$500 for any science, technology, electronic and math course successfully completed with the grade of "C" or above. The SM must submit grades, and then the reimbursement will be directly deposited into the SM's bank account.

## IDAHO

No State TA or education incentive program available at this time.

## ILLINOIS

The State Grant Program provides 100% college tuition at any Illinois state-supported school after the SM has served one year in the IL ARNG. It applies to all ranks and may be used through the Ph.D. level.

The Illinois Veterans Grant Program pays 100% tuition and any course-specific fees.

## INDIANA

The NG Supplemental Grant can be awarded to SM in an active, satisfactory performance status with the INNG. SM must be either a part- or full-time student with an approved, specific, Indiana state-funded college or university. There is no cap to the funding, but grants are based on funding availability. SM may utilize up to eight semesters of assistance. Can only be used for fall and spring terms. SM must also file a FAFSA by the deadline.

## IOWA

The NG Educational Assistance Program pays for at least 50% tuition up to the cost of attendance at an IA Regent (state university) or community college. Funds may be used at approved Iowa private colleges and universities, but awards will not exceed 100% of the Regent (state university) full-time rate.

## KANSAS

No State TA programs; however, KS Board of Regents offers many scholarships. Visit [www.kansasregents.org/students/student\\_financial\\_aid/scholarships\\_and\\_grants](http://www.kansasregents.org/students/student_financial_aid/scholarships_and_grants) for additional information. Below are

programs that may directly affect military-affiliated SMs:

**Kansas ROTC Service Scholarship:** Student agrees to accept a commission as a second lieutenant and serve for not less than four years as a commissioned officer in the Kansas Army National Guard. This program is only available at Kansas State University, Pittsburg State University, University of Kansas, Washburn University and some community colleges.

**Kansas National Guard Educational Assistance** provides up to 100% of tuition and fees that lead to the award of initial associate or bachelor degree, upon satisfactory completion of course work requirements, for enlisted members (only) of a Kansas Air/Army National Guard unit. Full-time enrollment not required. Student must have a GED or high school diploma to qualify for this assistance. The member must have less than 20 years of service with the National Guard and not already have obtained a bachelor's degree. SMs will incur an additional 3 months service obligation for each semester the SM received assistance. Benefit is only available for traditional fall and spring semesters only.

The Kansas Military Service Scholarship is available for the payment of tuition and fees at a public Kansas institution for any student who is a resident of Kansas and has either (a) served in military service in Iraq or Afghanistan at least 90 days after September 11, 2001, or served less than 90 days because of injuries received in Iraq or Afghanistan or (b) has served in military service in international waters or on foreign soil in support of military operations in Iraq

or Afghanistan for at least 90 days after September 11, 2001, or served less than 90 days because of injuries received during such service; and received an honorable discharge from military service or is still in military service; and has a DD-214 form or active duty orders that indicate the person has served after September 11, 2001, in one or more of the following military operations: (a) Enduring Freedom; (b) Nobel Eagle; or (c) Iraqi Freedom. Because financial need is a priority in awarding this scholarship, students will need to file a FAFSA form. Once your school considers you as a graduate status student, you are not eligible for this scholarship.

#### **KENTUCKY**

**KYNG State Tuition Award Program (<https://ky.ngb.army.mil/Tuition-Student/>)** is available for KYNG SMs who have completed Basic Training, have a passing APFT, meet height and weight, are not flagged, and no AWOLs in the last 12 months. It will fund up to 12 semester-hours per semester at the in-state, in-classroom rate. This program will cover 100% of tuition cost only at a Kentucky public school and is paid directly to the school. Private schools are limited to two semesters per year and capped at \$7,848 per school year. It may be used in conjunction with FTA, but cannot exceed 100% of tuition and fees. Deadlines for applying are October 1, for the spring term, and April 1, for the summer and fall terms.

#### **LOUISIANA**

The State Tuition Exemption Program (STEP) allows SMs who are in active drilling status to

receive a waiver for tuition at all Louisiana state-funded schools for a period of five academic years (20 quarters/15 semesters) or to the receipt of degree, whichever occurs first. Enhanced STEP allows SMs who re-enlist for six years to pursue a degree at the next higher level, up to a master's degree. The enhanced benefit is for an additional four academic years (12 semesters/16 quarters), or until the receipt of a master's degree, whichever occurs first.

#### **MAINE**

**ME Education Assistance Program** offers up to 100% of tuition and fees, based upon the availability of funds. SM must be attending an accredited, private or public institution that is physically located in Maine. Books, room and board are not covered. All participants qualify for the Maine in-state tuition rate, regardless of actual state residency, but must be a member of the MENG. They must have Basic and AIT complete, maintain a 2.0 GPA and be seeking their initial undergraduate degree only. No lower or lateral-level or graduate credentials are authorized at this time.

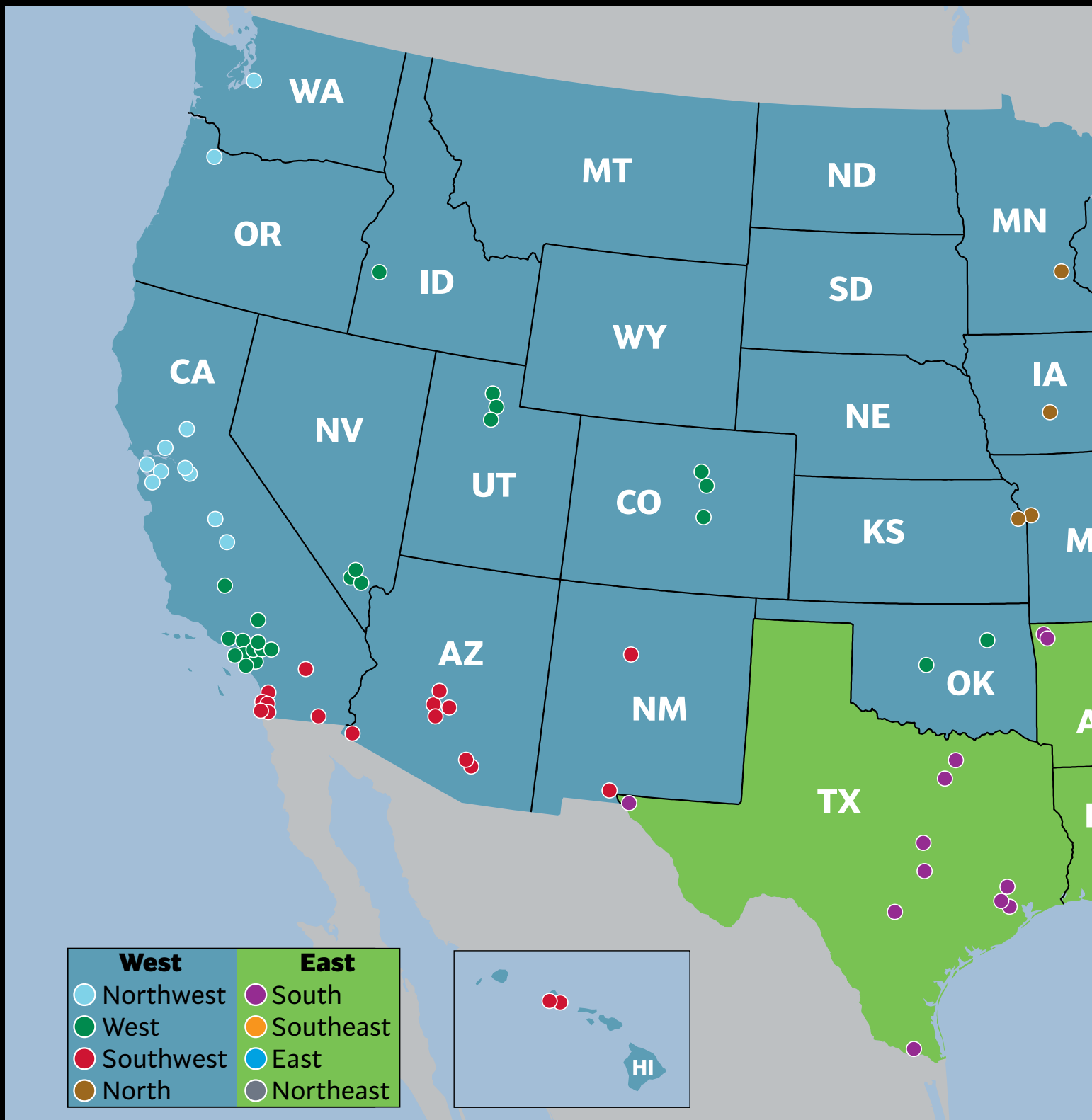
#### **MARYLAND**

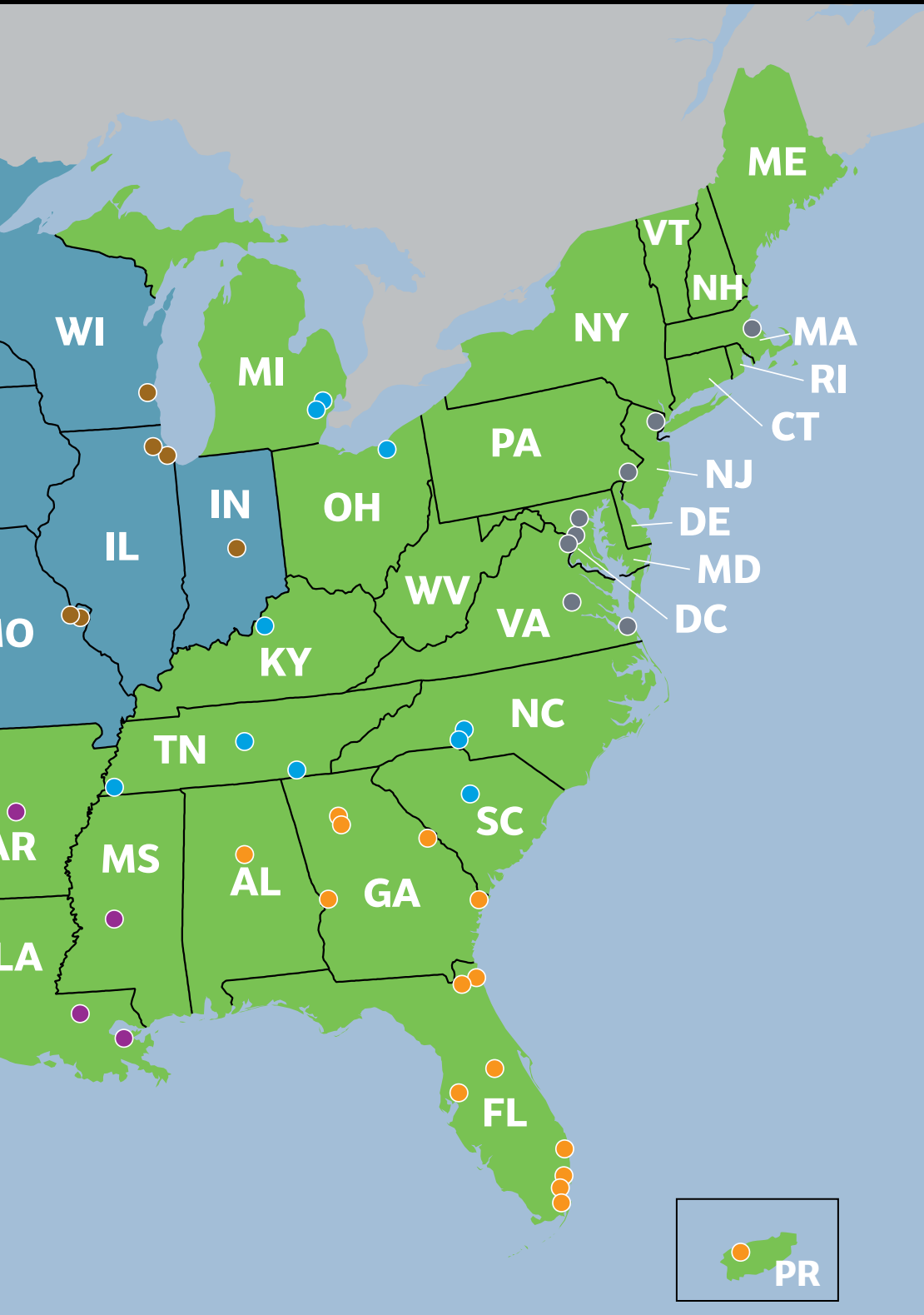
The State Tuition Waiver Program: SM must have completed Basic and be a satisfactory participant of the MDNG. Program provides an "up-front" waiver of up to 50% of tuition for Maryland state colleges and universities.

**State Tuition Assistance Reimbursement (STAR) Program:** SM must have completed Basic and AIT and be a satisfactory participant of the MDNG. Assistance is dependent upon availability of state funding.



# REGIONAL MAP & LOCATIONS





University of Phoenix is proud to offer active military members, their spouses and veterans a wide range of degree programs designed to connect their education to civilian careers that fit them best. Military students have the opportunity to take one or two courses at a time, and still be full-time students. Online or on-campus, they can achieve their academic and professional goals no matter where they serve. Courses are conveniently accessible yet academically rigorous and applicable to today's workplace. And our dedicated military representatives help military students navigate their financial options and support them throughout their degree program.

More information on how Guardsmen can access classes can be found at [phoenix.edu/eangus](http://phoenix.edu/eangus).

# State Tuition Assistance Programs

SM must apply for reimbursement before course starts. SM must make a “D” or better and must submit grades and invoice/bill for course(s) at the end of the course.

## MASSACHUSETTS

The MA NG 100% Tuition Waiver Program may be utilized by Air and Army NG SMs attending a Massachusetts State college, university or community college program that is funded by the Massachusetts Board of Higher Education. SM may pursue up to 130 semester hours for an associate, bachelor, master or Ph.D. degree. SM may utilize GI Bill in conjunction with this benefit. SM must create an account and apply for this benefit ([mro.chs.state.ma.us/tuition](http://mro.chs.state.ma.us/tuition)) every semester and submit a Certificate of Eligibility to his/her school, each semester. May be used in conjunction with FTA and GI Bills.

## MICHIGAN

Michigan universities and colleges offer grants of up to 45% off tuition for MI NG members. The grants may be used in conjunction with other available tuition assistance programs and GI Bills. The National Guard of Michigan (NGAM) offers scholarships, bi-annually, to enlisted SMs of the NG. Eligible SMs are enlisted through CW3 or O-3/CPT. Applications must be postmarked by June 15 for June scholarship or November 15 for November scholarship. Contact [NGAM@charter.net](mailto:NGAM@charter.net).

## MINNESOTA

The MN NG Tuition Reimbursement Program reimburses Minnesota Guard members (O-5 and below) up to 100% of the

tuition cost at any VA-approved school. The maximum benefit is 100% of the undergraduate per-credit rate at the University of Minnesota Twin Cities Campus. Tuition reimbursement is paid upon successful completion of coursework. Guard members must attain a “C” or above. SM may receive up to 144 semester credits/208 quarter credits. Guard members may receive Federal benefits, but cannot exceed 100% of the tuition cost of the State Tuition Reimbursement max credit hour benefit, whichever is less.

The Extended Step is available to Veterans who were members of the MNNG who deployed since 9/11/2001. Stipulations are the same as above (i.e., max of 144 credits available for funding).

## MISSISSIPPI

The Mississippi State Education Assistance Program pays up to \$250 per credit hour, with a max of \$4,500 per year to state-supported colleges for SMs not authorized for FTA. (This is still in effect, even with the suspension of FTA.) The program is based upon availability of funding. A 2.0 GPA is required, and this benefit may only used to obtain an associate or bachelor degree. Out-of-state tuition is waived for any Non-Mississippi resident MS NG SM attending a Mississippi public college or university. SM must have Basic Training completed. This is open to all enlisted and commissioned officers.

## MISSOURI

Members of the MO NG with less than 10 years total military service are eligible to receive a maximum of 100% of the semester-hour cost

charged to a Missouri resident at the University of Missouri, for a total of 39 credit hours per state fiscal year (July 1–June 30). Members who have 10 or more years, but less than 17 years total military service, are eligible to receive 50% of the semester-hour cost. Only members without a bachelor’s degree are eligible. Officers without a bachelor’s degree will receive 100% of the semester-hour cost without regard to years in service. Funding is on a first-come, first-serve basis and based upon the availability of funding. A cumulative GPA of 2.5 is required, in order for the SM to remain eligible.

## MONTANA

No state tuition assistance program, but SM may be eligible for the Scholarship Program. SM may be eligible for up to \$1,200, through the summer term. They may receive an additional \$250, if they are attending a community college. Payment is paid directly to SM, and SM is responsible for submitting payment to school. SM must be E-1 to E-7, W-1 to W-3, or O-1 to O-2. Must have 16 or less years of military service at the beginning of the term/semester. Must be attending a Montana state institution of higher learning in an undergraduate program, two-year vocational technical college or VA-approved training program. SM must be an active SM in a satisfactory participation status, have a high school diploma or GED, and have completed Basic and AIT.

## NEBRASKA

The NE ARNG State Tuition Assistance pays tuition for the first 1,200 members of the Nebraska National Guard that apply for the

program. The program is open to any member, with less than 10 years of service, of the Nebraska National Guard who enrolls in any state-supported university, college or community college, or any independent, not-for-profit, regionally accredited college or university in Nebraska. This program is designed for enlisted Soldiers; however, Commissioned and Warrant Officers, in very selected cases, are authorized to use the tuition assistance. Enlisted personnel who have a baccalaureate degree are not eligible. Additionally, Active Guard/Reserve (AGR) personnel are not authorized to utilize this program. Members who utilize this assistance will agree in writing to serve in the Nebraska National Guard for three years after the completion of the course for which assistance was received.

### NEVADA

Tuition Waiver: Free tuition available to active NV NG members attending a state-sponsored school to include University of Nevada, Las Vegas; University of Nevada, Reno; Community College of Southern Nevada; Great Basin College; Truckee Meadows Community College; and Nevada State College. SMs must go through their RNCO or BN Career Counselor. Applications sent directly to the ESO through fax or mail will NOT be accepted.

The Textbook Reimbursement Program is available for Air and Army Guard members attending State Schools only. The benefit pays for all college textbooks purchased by Guard members during an entire academic year. This is an after-the-fact program, and grades, syllabus and receipts for books are required for reimbursement.

### NEW HAMPSHIRE

Tuition Waiver program: Free tuition while attending a New Hampshire state college or university. No private or out-of-state schools are eligible. SMs must first apply for FTA, NHNG Scholarship and FAFSA.

NHNG Scholarship: \$750 scholarship awarded annually and paid directly to the school. SM must complete application by suspense date, wait for notification letter indicating money has been awarded and provide a copy of the letter to the school. Only public and private schools in NH are eligible. No out-of-state institutions are eligible.

### NEW JERSEY

The NJNG Tuition (Waiver) Program provides tuition-free enrollment to Army or Air NJNG SMs in good standing at any New Jersey state or community college. SMs may register for up to 16 credits per semester. SMs must have Basic and AIT complete, in order to be eligible for this program. SM should visit <http://www.state.nj.us/military/education/Colleges.htm> to see which schools are eligible. SM must also apply for FAFSA annually and Post-9/11, if eligible, but is not required if transferred to dependents.

### NEW MEXICO

The New Mexico National Guard Tuition Scholarship Program (NMNGTSP) provides up to 100% of tuition only for eligible SMs attending state-associated post-secondary education institutions. Air and Army NG SMs may obtain up to a bachelor's degree, pending availability of funding and other restrictions IAW AGONMJC 621-5. SMs must submit grades each semester for continued eligibility.

### NEW YORK

The NY Recruitment Incentive & Retention Program will pay up to \$4,350/calendar year for SMs in the State Military Forces (i.e., Army/Air Guard and Naval Militia). SM must be accepted/enrolled in an undergraduate, degree-producing program for a minimum of six credit hours per semester or four credit hours per quarter. SM must be a resident of the state of NY for a period of 186 days prior to the use of this program for the first time and 186 days per year, excluding AD periods. SM must apply for this benefit, complete FAFSA, TAP and any other eligible Financial Aid program, and submit a MOU for this program, in order to be eligible. Course(s) must be complete prior to or by SM's ETS date.

### NORTH CAROLINA

The NC NG Tuition Assistance Program (NCTAP) provides assistance for tuition and required fees to qualified members of the North Carolina Army and Air National Guard. Subject to the availability of funds, NCNG members are eligible to receive up to \$5,396 for undergraduate degree programs up to \$6,692 for graduate programs per state fiscal year (July 1–June 30). Applicants must have a minimum of two years remaining on their commitment to the NCNG at the completion of the academic period for which the funds will be applied. The TA grant may only be applied to those institutions approved by the North Carolina State Approving Agency. ARNG SMs attending a NC-approved school must apply for FTA first and then submit a completed NCNG Tuition Assistance application (NCTAP). Applications must be submitted 20 days prior to

# State Tuition Assistance Programs

the start date of the semester/class; an application is required prior to each semester/class start date.

## NORTH DAKOTA

Two components of assistance are: School Tuition Waivers and State Reimbursement. All class styles (online, classroom, correspondence) are eligible for in-state participating school rates. Works in conjunction with GoArmyEd and Ch. 33 GI Bill. Combined payments from all programs must not exceed 100% tuition and fees. Pays a max of 144 credit hours, and may be used toward all certificate programs and degrees (as long as college credit is earned), with the exception of Ph.D. programs.

**Tuition Waiver:** Applied as credit to the student's school account by the school. It is equal to 25% of the tuition only (no fees), charged by the school, for the class, up to 25% of the undergraduate tuition rate at University of North Dakota (UND). Institutional academic scholarships or grants may be used toward the school's portion of the tuition waiver. Schools are not required to waive tuition for graduate programs.

**State Reimbursement:** Paid directly to the student in the form of a check from the State of North Dakota. Pays up to 75% of the tuition and 100% regular fees, up to the undergraduate rates of UND. The sum of tuition assistance payments (GAE, GI Bill and State Tuition Assistance) may not exceed 100% of tuition and fees, per law.

## OHIO

**OH NG State Scholarship Program:** ONGSP will cover up to 100% of the total instruction, general fee, and instructional fee charges (lab

fees are not eligible) of public/state-assisted colleges and universities, while private universities and colleges are capped at \$378/semester hour or \$252 per quarter hour. Participants must not have previously been awarded a Bachelor's degree. Participants must be enrolled for a minimum of three credit hours per term, in degree-granting programs. POC: Angela Wallis at 614-336-7053.

## OKLAHOMA

The NG Tuition Waiver Program waives the in-state resident tuition hourly rate at state-supported two- and four-year institutions for in-state residents. For out-of-state residents, the non-resident fees at state-supported two- and four-year institutions may be waived, but the out-of-state resident will still be responsible for paying resident tuition and fees. Residency is determined by the institution through the State Board of Regents. The member must be enrolled in a minimum of three semester hours (SHs) and a maximum of 18 SHs, each semester. The member must be pursuing an undergraduate degree and can use the waivers up to being awarded their initial bachelor's degree. Some state-supported technology and career centers offer tuition waivers for Guard members. SMs must maintain a GPA of 2.0. This program is open to both enlisted and commissioned officers/warrants.

## OREGON

No state TA or education incentive program at this time.

## PENNSYLVANIA

The PA ARNG Education Assistance Program provides 100%

tuition for Pennsylvania residents at a state system of higher education school (12–17 credits for full-time students). Full-time SM students will receive up to \$3,214 per semester, up to a bachelor's degree. SMs pursuing a master's program full-time, are awarded \$1,071 per semester. Participating members must have a six-year obligation with the PA ARNG. Funding is presently available for all ranks. Guaranteed Reserve Forces Duty scholarships recipients are also eligible.

## PUERTO RICO

The State-funded Education Program pays up to \$50 per credit for undergraduate/vocational courses and \$75 for graduate programs, up to 18 credits per State FY (July–June). To apply, SM must contribute \$5 monthly, fill out his/her application form (FIGNA FE 001) and bring an LES that shows \$1.50 deduction and a class schedule. Time limit is no later than 30 days after course(s) start. For more information, call (787) 289-1520 or visit [www.figna.gobierno.pr](http://www.figna.gobierno.pr).

## RHODE ISLAND

**RI NG State Tuition Assistance Program:** Allows five free courses per semester to any of our state colleges and universities (as defined by the Rhode Island State Colleges and the University of Rhode Island) in conjunction with the Montgomery GI Bill and other Federal and/or State educational assistance programs. Program applies to all Rhode Island state colleges and universities to include CCRI, RIC and URI. To be eligible, all applicants must:

- Be or become an active member in good standing (as determined by the Rhode Island ANG).



- Remain in good standing with the Rhode Island National Guard.
- Must complete the course with a grade of at least 2.5/C+.
- Agree to the terms of the College/University deferred payment program, including recoupment.
- Complete the application.

**RI NG State Tuition Exemption Program:** Allows two free courses per summer session to any of our state colleges and universities (as defined by the Rhode Island State Colleges and the University of Rhode Island) in conjunction with the Montgomery GI Bill and other Federal and/or State educational assistance programs. Program applies to all Rhode Island state colleges and universities to include CCRI, RIC, URI. To be eligible, all applicants must:

- Be or become an active member in good standing (as determined by the Rhode Island ANG).
- Apply for Montgomery GI Bill. Apply for financial aid through the college/university.
- Remain in good standing with the Rhode Island National Guard.
- Must complete the course with a grade of at least 2.5/C+.
- Agree to the terms of the College/University deferred payment program, including recoupment.
- Complete the application.

**SOUTH CAROLINA**

The SC NG College Assistance Program (SCNG CAP): SCNG CAP recipients may receive up to a maximum of \$4,500 for the Army National Guard and up to a maximum of \$9,000 for the Air National Guard per year. The cumulative total of all college assistance

program benefits received may not exceed \$18,000. These SCNG CAP benefits will cover the cost of attendance as defined by Title IV regulation; however, the benefit maximum per award year may be reduced if, in combination with other financial aid, the cumulative total of all aid received would exceed the cost of attendance. An SCNG CAP recipient shall not qualify for college assistance program benefits for more than 130 semester hours or related quarter hours from the time of initial eligibility into the SCNG CAP.

**Free Tuition/Education Assistance for the children of certain Veterans:** Provides for free tuition to the children of certain war veterans attending South Carolina state-supported colleges and universities as well as state-supported post-high-school technical education institutions. Certain residency requirements apply. For questions or to apply, contact (803) 647-2434.

**SOUTH DAKOTA**

Air and Army NG SMs may be eligible for State Tuition Assistance, which can reduce the cost of tuition by 50%, if they are attending one of the following South Dakota public schools: Black Hills State University, Dakota State University, Northern State University, South Dakota School of Mines & Technology, South Dakota State University, University of South Dakota, Lake Area Technical Institute, Mitchell Technical Institute, Southeast Technical Institute or Western Dakota Technical Institute.

**TENNESSEE**

Air Guard SMs receive 50% in State Tuition Assistance. TN NG Tuition

Assistance Scholarship Program (eff. July 1, 2004) is available to Air Guard SMs only. However, there are numerous scholarship and/or grant opportunities available to TN NG SMs. Visit [www.tnmilitary.org](http://www.tnmilitary.org) for more information.

**TEXAS**

The State Tuition Assistance Program funded by the Texas Legislature can reimburse for a maximum of 12 credit hours per semester (spring or fall only) for courses that count toward graduation requirements. If attending a public Texas college or university, up to 100% of tuition and eligible fees can be covered. The award amount if attending a private college/university, headquartered in Texas, is up to \$400 per credit hour. Eligible applicants must have completed Basic Training. Awards are available for the first undergraduate and graduate degrees only, not to exceed five academic years or 10 semesters. Applicants must maintain a minimum GPA of 2.0 or above. Available to eligible Army National Guard, Air National Guard and State Guard Members. May be used in conjunction with other federal tuition assistance programs such as FTA, Pell Grant and GI Bill for balances that do not exceed 100%. Army National Guard Soldiers must apply for FTA prior to applying for State Tuition Assistance. All federal tuition assistance and other tuition grants and scholarships are applied first in determining eligible award amounts.

**UTAH**

The Utah NG has a State Tuition Assistance (STA) program for Army and Air NG SMs. STA can

# State Tuition Assistance Programs

be applied to a course or program taken at a regionally or nationally accredited, public or private college, university, vocational, technical or trade school located inside or outside the State of Utah. Soldiers/Airmen may receive up to \$250 per semester hour. This amount cannot exceed 100% of the tuition cost for a course. The total amount of ARNG STA each Soldier/Airman is entitled to receive will NOT exceed \$4,500 per year. The TA program may also fund clock hours for vocational and technical training courses and certificates offered by non-degree-granting accredited institutions. A formula is used to convert the clock hours to credit hours and the semester hour spending cap and annual caps are applied. Soldiers/Airmen can also receive STA for distance learning courses. Soldiers/Airmen may use STA to receive one credential from each of the following levels:

- secondary school (high school) diploma or its equivalency (GED)
- certificate (undergraduate, graduate, vocational, technical, licensure)
- associate degree
- baccalaureate degree
- master's degree or first professional degree

Note: Only Soldiers/Airmen who have not obtained a master's degree are eligible to use STA for a first professional degree. Examples of first professional degrees include: Architecture, Certified Public Accountant, Podiatry (D.P.M.), Dentistry (D.D.S. or D.M.D.), Medicine (M.D.), Optometry (O.D.), Osteopathic Medicine (D.O.), Pharmacy (D. Phar.), Law (J.D.),

and Theology (M. Div. or M.H.L.). Doctoral degree programs will not be funded by STA.

SM must apply with state Education Office before start date of course. State Tuition Assistance is an "up-front" payment program. Applications will be processed on a "first-come, first-served" basis, due to the availability of funds. Soldiers/Airmen must provide the ESO a grade report within 30 days following the completion of the school term.

The State Tuition Waiver Program was developed to aid Soldiers and Airmen of the Utah National Guard to receive tuition assistance at all Utah state public universities and colleges. The program will cover the cost of tuition equivalent to the full-time rate of 12–18 credit hours for the academic school year. This includes both semesters for fall and spring each year. To be considered for the State Tuition Waiver you must submit an application between January 1 and May 31 prior to the year you will attend.

Eligibility: Senate Bill 109 limits eligibility to Utah National Guard members who:

- Have been accepted as a student at a Utah state public college or university for the current school year
- Will be attending school as a full-time student for the entire school year
- Are MOS/AFSC qualified
- Do not have a four-year degree
- Who are not on active duty (AGR/ADSW)
- Are considered Utah residents by the school they will be attending.

Application process:

- Complete the application for the Utah National Guard Tuition

Waiver (State Tuition Waiver Application).

- Submit a short essay (1½ to 2 pages) on "Discuss your military goals and how your civilian education will assist you in achieving those goals."
- Submit a copy of your school transcripts for every high school, college or university that you have attended. Copies of your transcripts may be unofficial (copied and pasted into a word document). But the unofficial transcripts must have your name and the name of the school on the copied-and-pasted document.

Submitting application: Once you have completed your application you may submit it via email to [utng.education@us.army.mil](mailto:utng.education@us.army.mil). Application packets must be mailed or emailed to the appropriate Education Office:

Utah Air National Guard  
Attn.: 151stMSF-DPH  
765 North 2200 West  
Salt Lake City, Utah 84116

Utah Army National Guard  
Attn.: UT-G1-ESO  
12953 South Minuteman Drive  
Draper, Utah 84020-1776

## VERMONT

The National Guard Education Assistance Program offers an interest-free loan to SMs attending a Vermont university, college or regional technical center. The SM must be seeking a degree or diploma, or studying for relevant continuing education. They must be an active Air or Army NG member in good standing and have completed Basic Training or Commissioning. Award varies from year to year, but the total annual allotment for this

program is divided equally among eligible applications, up to the in-state rate at the Vermont state colleges, for the current academic year. The NGEAP (loan) is only applicable to tuition and fees. It cannot fund over 100% of tuition and fees, with a combination of other tuition assistance programs. SM must apply for loan prior to the specified deadline for that academic year and submit to proper Army or Air ESO.

**VIRGIN ISLANDS**

Virgin Islands National Guard Tuition Benefits: The Virgin Islands offers 32 free credits at the University of the Virgin Islands. Courses may be taken in either undergraduate or graduate programs. Eligibility: Virgin Islands National Guard members.

Veteran Tuition Assistance: Free tuition is offered for attendance at local public educational institutions and at the University of the Virgin Islands. Eligibility: This program is for veterans who entered the Armed Forces while residing in the Virgin Islands.

Community Engagement & Lifelong Learning (CELL): Free tuition is offered for attendance at the University of the Virgin Islands to participate in the CELL program. Eligibility: This program is for veterans who entered the Armed Forces while residing in the Virgin Islands.

**VIRGINIA**

The VANG State Tuition Assistance Program (STAP) funds tuition assistance grants at any Virginia state-supported school, up to the max of \$7,500 per year, or \$2,500 per semester. At most state schools,

VA Guard members are offered in-state tuition rates, as long as they are receiving State Tuition Assistance. Subject to availability of funds, VA NG STAP recipients receive up to \$350 per semester for textbooks. The VA NG STAP can be combined with other Federal education programs. Eligibility requires that the applicants must be a member of the VANG, complete Basic or LDAC for Cadets, agree to a two-year service obligation, upon completion of the course for which TA was received, meet the academic benchmarks, and satisfactorily perform state and federal assignments.

**WASHINGTON**

No state TA or education incentive programs are available at this time.

**WEST VIRGINIA**

The West Virginia Educational Encouragement Program (WVEEP) provides up to \$6,500 per state fiscal year (July 1–June 30 the following year) for certificate, associate, bachelor and master-level courses for SMs attending in-state institutions.

**WISCONSIN**

WI NG Tuition Grant. Eligibility: Must be an active, drilling SM, but not an officer, upon completion of the term for which SM is requesting reimbursement. SM cannot use this benefit simultaneously with VetEd or the GI Bill. SM may receive up to eight semesters of tuition reimbursement. Reimbursement is determined by the resident undergraduate base tuition charged by the University of WI-Madison or the tuition rate at the student’s qualifying school, whichever is less. This grant will be suspended if the student is

AWOL, or flagged and denied if the student is delinquent in child support or maintenance payments. Application must be received by the Dept. of Military Affairs no later than 90 days after each completion of a course/term, whichever occurs first. A minimum of 2.0 GPA per term is required. Most out-of-state and on-line schools do not qualify for this grant. List of qualifying schools is found under “Education” at [dma.wi.gov](http://dma.wi.gov).

**WYOMING**

SM must have completed Basic and AIT and be currently serving a six-year enlistment. Must be in a satisfactory participant status with the WYNG. SM must maintain a 2.0 GPA. The program pays for 100% of in-state tuition at a Wyoming college or community college. SM remains eligible, until he/she is awarded his/her first degree. Every Guard member using the Plan must agree to serve two years in the WYNG, after the last academic term for which they’ve received assistance.



# How University of Phoenix helps military students

By Jill Elaine Hughes

Whether in wartime or peacetime, the heavy demands and regimented structure of serving in the U.S. Armed Forces mean military students have different needs than traditional students, according to Mike Bibbee, vice president of internal operations for the University of Phoenix Military Division.

“They sacrifice a great deal to serve our country, and for that alone, we owe them more than we can ever repay,” he says. With that in mind, here’s how the University goes the extra mile to support military students:

## 1. Dedicated staff

The Military Division has more than 900 staffers, many of whom are veterans, says Bibbee, a former U.S. Air Force noncommissioned officer. “We have a Ground Centralization Team in Phoenix that manages [military] students throughout the [University] system,” he says, noting that the team provides academic support and financial aid guidance to military students worldwide.

“When a military student calls us, they’re talking to someone who speaks the language and has lived that life,” he says. “It’s almost like a ‘welcome home.’”

## 2. Many places to learn

Regardless of your military service demands or location, the University can accommodate your educational needs.

“Having been a military student myself, I know it can get very frustrating to try to schedule around rigid semesters when you’re out on missions or in the midst of a Permanent Change of Station move,” Bibbee says. But with new classes of cohorts



starting every week, military students can select a convenient time to start.

Online courses are ideal for active-duty servicemembers, he notes, adding that the University also has Military Approved Provider campuses near several bases stateside, and teaches on many bases in the Asia-Pacific region.

### 3. Special tuition rates

Military tuition rates of \$250 a credit hour are available to active-duty personnel — including Reserves and National Guard servicemembers — as well as their spouses, Bibbee points out. “This rate matches current [U.S. Department of Defense] tuition assistance benefits,” he says.

### 4. Help navigating GI benefits

Qualified veterans can get tuition money through the GI Bill.

“Our enrollment [advisors] are trained on the GI Bill,” Bibbee says. “The GI Bill gets thrown out as a single term, but there are a lot of different parts,” he explains, adding that tuition benefit amounts can vary, depending on the individual. “Even I had trouble understanding my [GI Bill] benefits,” he notes.

### 5. Credit for military experience

Training and experience gained in the military can be credited toward your University degree program.

“We follow guidance from the American Council on Education to evaluate military training and determine its value in terms of college credit,” Bibbee explains, emphasizing that within 24 hours of military students seeking information, enrollment advisors can usually assess how their military experience will fit into various degree programs.

### 6. Career planning tools

Phoenix Career Services™ offers a military hub with specific content for military students. It provides articles on common career challenges faced by veterans and active-duty servicemembers planning civilian careers, such as how to write your first civilian resumé, how to promote yourself in the business world without using military jargon and how to



navigate the civilian job market.

“We wanted to offer our military students the best one-stop shop for career planning anywhere,” says Igor Khayet, director of strategy for the Education to Careers team.

He notes that the hub’s key feature is the Military Occupational Specialty (MOS) Skills Translator, which suggests civilian occupations based on active-duty MOS codes. Military students also can use the hub for two hours of complimentary, one-on-one career coaching.

In addition, the Career Interest Profiler and Job Market Research Tool help military students “gain an understanding of where they’ve been ... and where they want to go in the future,” Bibbee says. “Our goal is to help students make an informed decision — the right student, the right degree, at the right time.”

**Learn how University of Phoenix helps its students succeed in the classroom and in the transition to civilian life:** [phoenix.edu/military](https://phoenix.edu/military)

**Read about issues that relate to military personnel, their families and the citizens they protect:** [www.phoenixpatriotmagazine.com](http://www.phoenixpatriotmagazine.com)

# Monetary Breakdown Chart

EFFECTIVE OCTOBER 1, 2012

**MONTGOMERY GI BILL ACTIVE DUTY  
(CHAPTER 30)**

| INSTITUTIONAL TRAINING                 |              |
|--|--------------|
| Training Time                          | Monthly rate |
| Full-time                              | \$1,564.00   |
| 3/4-time                               | \$1,173.00   |
| 1/2-time                               | \$ 782.00    |
| Less than 1/2-time, more than 1/4-time | \$ 782.00**  |
| 1/4-time or less                       | \$ 391.00**  |

\*\* Tuition and Fees ONLY. Payment cannot exceed the listed amount.

**MONTGOMERY GI BILL SELECT RESERVE  
(CHAPTER 1606)**

| INSTITUTIONAL TRAINING |              |
|------------------------|--------------|
| Training Time          | Monthly rate |
| Full-time              | \$ 356.00    |
| 3/4-time               | \$ 266.00    |
| 1/2-time               | \$ 176.00    |
| Less than 1/2-time     | \$ 89.00     |

**RESERVE EDUCATIONAL ASSISTANCE PROGRAM  
(CHAPTER 1607)**

| INSTITUTIONAL TRAINING                 |   |                                 |                                  |
|--|---|---------------------------------|----------------------------------|
| Training Time                          | Consecutive service of 90 days but less than 1 year | Consecutive service of 1 year + | Consecutive service of 2 years + |
| Full-time                              | \$625.60  | \$938.40                        | \$1,251.20                       |
| 3/4-time                               | \$469.20  | \$703.80                        | \$938.40                         |
| 1/2-time                               | \$312.80  | \$469.20                        | \$625.60                         |
| Less than 1/2-time, more than 1/4-time | \$312.80**  | \$469.20**                      | \$625.60**                       |
| 1/4-time or less                       | \$156.40**  | \$234.60**                      | \$312.80**                       |

\*\* Tuition and Fees ONLY. Payment cannot exceed the listed amount.

**POST-9/11 GI BILL PAYMENT RATES FOR 2013 ACADEMIC YEAR  
(AUGUST 1, 2013–JULY 31, 2014)**

**(CHAPTER 33)  
MONTHLY HOUSING ALLOWANCE**

Your Monthly Housing Allowance (MHA) is generally the same as the military Basic Allowance for Housing (BAH) for an E-5 with dependents. Your MHA is based on the zip code for your school. MHA rate increases based on BAH increases are effective August 1 (the beginning date of the academic year).

There are some exceptions to MHA (see table below.)

| MHA RATE EXCEPTIONS  |  |
|--|--|
| Type of School   | MHA Rate   |
| Foreign School   | \$1,429.00                                       |
| Schools in U.S. Territories                                  | E-5 with dependents OHA Rate for school location |
| Exclusively Online Training (no classroom instruction)       | \$714.50   |
| Attending classes at 1/2 time or less                        | NOT PAYABLE                                      |
| Active Duty Trainee (or transferee spouse of service member) | NOT PAYABLE                                      |

**BOOKS/SUPPLIES STIPEND**

A yearly books and supplies stipend of up to \$1,000 paid proportionately based on enrollment.



# Benefit Comparison Chart

## A COMPARISON OF EDUCATION BENEFIT PROGRAMS

|  | POST-9/11<br>GI BILL  | MGIB-AD   | MGIB-SR   | REAP  | VEAP  | DEA   |
|--|---|---|---|---|---|---|
| Minimum Length of Service                    | 90 days active aggregate service (after 9/10/01) or 30 days continuous if discharged for disability                                   | 2 years continuous enlistment (minimum duty varies by service date, branch, etc.) | 6-year commitment (after 6/30/85)                               | 90 days active continuous service (after 9/10/01)   | 181 continuous days active service (between 12/31/76 and 7/1/85) <sup>1</sup> | Not applicable  |
| Maximum # of Months of Benefits <sup>2</sup> | 36  | 36  | 36  | 36  | 36  | 45  |
| How Payments Are Made                        | Tuition: Paid to school<br>Housing stipend: Paid monthly to student<br>Books & Supplies: Paid to student at the beginning of the term | Paid to student   | Paid to student   | Paid to student   | Paid to student   | Paid to student                                       |
| Duration of Benefits                         | Generally, 15 years from last day of active duty  | Generally, 10 years from last day of active duty                                  | 14 Years from eligibility or the day you leave Selected Reserve | Generally, 10 years from the day you leave the Selected Reserve or the day you leave the IRR <sup>3</sup> | 10 years from last day of active duty   | Spouse: 10–20 years <sup>4</sup><br>Child: Ages 18–26 |
| Degree Training                              | Yes   | Yes   | Yes   | Yes   | Yes   | Yes   |
| Non-College Degree Training                  | Yes   | Yes   | Yes   | Yes   | Yes   | Yes   |
| On-the-Job & Apprenticeship Training         | Yes   | Yes   | Yes   | Yes   | Yes   | Yes   |
| Flight Training                              | Yes   | Yes   | Yes   | Yes   | Yes   | Yes   |
| Correspondence Courses                       | Yes   | Yes   | Yes   | Yes   | Yes   | Yes   |
| Licensing & Certification                    | Yes   | Yes   | Yes   | Yes   | Yes   | Yes   |
| National Testing Programs                    | Yes   | Yes   | Yes   | Yes   | Yes   | Yes   |
| Work-Study Program                           | Yes   | Yes   | Yes   | Yes   | Yes   | Yes   |
| Tutorial Assistance <sup>5</sup>             | Yes   | Yes   | Yes   | No  | Yes   | Yes   |

1. Amount of time varies according to when the Veteran enlisted and entered active duty.

2. You may receive a maximum of 48 months of benefits combined if you are eligible for more than one VA education program.

3. The Individual Ready Reserve (IRR) is a category of the Ready Reserve of the Reserve Component of the Armed Forces.

4. Spouses are generally eligible to receive benefits for 10 years. However, spouses of individuals rated total and permanent within 3 years of discharge and spouses of individuals who die on active duty are granted a 20-year eligibility period.

5. VA can pay the difference between the total cost of tuition and fees and the amount of Tuition Assistance paid by the military.

# Post-9/11 GI Bill Transferability

» While the Post-9/11 GI Bill offers a very generous post-service education benefit, a special provision of the program allows career service members the opportunity to share their education benefits with immediate family members.

Allowing career service members to transfer their GI Bill benefits to family members has long been one of the most requested items among military family readiness and advocacy groups.

The department has established the policies and procedures for this important new program. These policies and procedures are described below.

## APPLICATION PROCEDURES

Applications for transferability started on June 29, 2009. However, the effective date of any transfer will be no earlier than August 1, 2009, regardless of application date. All applications should be submitted through the Transferability of Educational Benefits (TEB) website, located at [www.dmdc.osd.mil/milconnect](http://www.dmdc.osd.mil/milconnect). Service members will be able to securely access this site with a Common Access Card, a DoD Self Service User ID, or a DFAS PIN. Currently this application may be accessed only with Internet Explorer.

## ELIGIBLE INDIVIDUALS

Any member of the Armed Forces (active duty or Selected Reserve, officer or enlisted) on or after August 1, 2009, who is eligible for the Post-9/11 GI Bill, and

- Has at least 6 years of service in the Armed Forces on the date of election and agrees to serve four additional years in the Armed Forces from the date of election.
- Has at least 10 years of service in the Armed Forces (active duty and/or Selected Reserve) on the date of election, is precluded by either standard policy (service or DoD) or statute from committing to four additional years, and agrees to serve for the maximum amount of time allowed by such policy or statute.

## ELIGIBLE FAMILY MEMBERS

An individual approved to transfer an entitlement to educational assistance under this section may transfer the individual's entitlement to:

- The individual's spouse.
- One or more of the individual's children.
- Any combination of spouse and child.

- A family member must be enrolled in the Defense Eligibility Enrollment Reporting System (DEERS) and be eligible for benefits at the time of transfer to receive transferred educational benefits.
- A child's subsequent marriage will not affect his or her eligibility to receive the educational benefit; however, after an individual has designated a child as a transferee under this section, the individual retains the right to revoke or modify the transfer at any time.
- A subsequent divorce will not affect the transferee's eligibility to receive educational benefits; however, after an individual has designated a spouse as a transferee under this section, the eligible individual retains the right to revoke or modify the transfer at any time.

## NATURE OF TRANSFER

An eligible Service member may transfer up to the total months of unused Post-9/11 GI Bill benefits, or the entire 36 months if the member has used none.

Family member use of transferred educational benefits is subject to the following:

- Spouse:
  - May start to use the benefit immediately.
  - May use the benefit while the member remains in the Armed Forces or after separation from active duty.
  - Is not eligible for the monthly housing stipend while the member is serving on active duty.
  - Can use the benefit for up to 15 years after the Service member's last separation from active duty.
- Child:
  - May start to use the benefit only after the individual making the transfer has completed at least 10 years of service in the Armed Forces.
  - May use the benefit while the eligible individual remains in the Armed Forces or after separation from active duty.
  - May not use the benefit until he/she has attained a secondary school diploma (or equivalency certificate), or reached 18 years of age.
  - Is entitled to the monthly stipend and books-and-supplies stipend even though the eligible individual is on active duty.
  - Is not subject to the 15-year delimiting date, but may not use the benefit after reaching 26 years of age.



# Post-9/11 GI Bill: Factors to Consider



## CHOOSING WHICH GI BILL BENEFIT TO USE

» Many veterans and service members are eligible for more than one education benefit program, including:

- Post-9/11 GI Bill (Chapter 33) (See page 71.)
- Montgomery GI Bill-Active Duty (MGIB-AD, Chapter 30)
- Montgomery GI Bill-Selected Reserve (MGIB-SR, Chapter 1606)
- Reserve Education Assistance Program (REAP, Chapter 1607)
- Veterans Education Assistance Program (VEAP)

Before selecting the VA education benefit best suited for a specific individual, these questions should be considered:

- Which benefit pays the individual more?
- Is he or she receiving other aid?
  - Will entitlement to that aid change?
- What Post-9/11 GI Bill tier is the person eligible for?
- What type of training will be pursued (i.e., bachelor's degree, flight training, on-the-job, etc.)?

- How much, if any, of the training will be online/distance learning?
- Is the preferred training covered under the Post-9/11 GI Bill?
- Where will the individual be living when pursuing training?
- Is the delimiting date (the time frame to utilize benefits) important?
- Is he or she eligible for Transfer of Entitlement? Does he or she want to transfer entitlement?
 

*Note: Eligibility for transfer of entitlement is determined by the military branches of service.*
- Does the individual have remaining entitlement under other VA Education Programs?
  - Does the individual plan to use that entitlement before using the Post-9/11 GI Bill?

» MORE INFO AT: [www.gibill.va.gov](http://www.gibill.va.gov)  
VA Benefits: 1-888-GI-BILL1 (442-4551)

# The Yellow Ribbon Program



## WHAT IS THE YELLOW RIBBON PROGRAM?

» The Yellow Ribbon Program was established by the Post-9/11 Veterans Educational Assistance Act of 2008. This program allows institutions of higher learning (such as colleges, universities and other degree-granting schools) in the United States to voluntarily enter into an agreement with VA to fund tuition and fee expenses that exceed the tuition and fee amounts payable under the Post-9/11 GI Bill.

The institution can contribute a specified dollar amount of those expenses, and VA will match the contribution, not to exceed 50% of the difference.

To receive the Yellow Ribbon Program benefits, you:

- Must be qualified at 100% Post-9/11 GI Bill rate.
- Must be enrolled in an approved program offered by an institution of higher learning that participates in the Yellow Ribbon Program.

## HOW DOES THE YELLOW RIBBON PROGRAM BENEFIT ME?

The Post-9/11 GI Bill pays all in-state tuition and fee charges at public schools and tuition and fees not to exceed a national cap at private and foreign schools. Out-of-state students and those attending private or foreign schools may receive additional funds to help cover unmet costs under the Yellow Ribbon Program. To see the current national maximum or “cap,” please visit the VA website at [www.gibill.va.gov](http://www.gibill.va.gov).

If your charges exceed the tuition and fee amounts payable under the Post-9/11 GI Bill and you are enrolled at a participating school, additional funds may be available to you through the Yellow Ribbon Program.

Institutions of higher learning that enter into a Yellow Ribbon Program Agreement with VA will choose the amount of funds they will contribute toward your tuition and fees. VA will match that amount and issue payment directly to the institution on your behalf.

## WHAT MUST MY SCHOOL AGREE TO?

The school must agree to:

- Enter into an official agreement with VA.
- Provide contributions to eligible individuals who apply for the Yellow Ribbon Program on a first-come, first-served basis.
- Make contributions toward the program on behalf of the individual in the form of a grant, scholarship, etc.
- State the dollar amount that will be contributed for each participant during the academic year.

## CAN YOU GIVE ME EXAMPLES OF HOW THE YELLOW RIBBON PROGRAM WORKS?

You are a student attending a public school as an out-of-state student and your out-of-state tuition and fees for the year are **\$16,000**. The in-state tuition and fee charges for the school are **\$10,000**. Your total tuition and fees **exceed** the amount payable under the Post-9/11 GI bill by **\$6,000**. VA will pay a total of **\$10,000** to your school for your tuition and fees. You are responsible for the **\$6,000 charged out-of-state students**.

If your school **offers \$3,000** in Yellow Ribbon contributions, VA will also pay **\$3,000 to the school**, and your full amount will be paid.

If your school **offers \$2,000** in Yellow Ribbon contributions, VA will pay **\$2,000 to your school**, and **you will be responsible for the remaining \$2,000**.

# Why You Should Care About Accreditation

» Many students find the term “accreditation” confusing. Most have heard of regional accreditation, the most commonly recognized term. But the confusion starts as soon as the terms “national” or “programmatically” accreditation are mentioned.

*What is the difference between them? Which is best? Why should you care?*

Simply put, your military education benefits can only be used to help pay the tuition and associated costs if the school meets accreditation requirements, and it is your way of knowing whether or not the degree or certification is real. But, having a deeper understanding of accreditation can help you make a wise choice about where to go to school.

*A fuller understanding of accreditation will help you avoid wasting time and money.*

Accreditation means that a school’s curriculum and admission processes have been reviewed by what is known as an accrediting body or agency. Accrediting agencies are private regional or national educational associations that develop evaluation criteria and conduct peer evaluations to ensure schools meet their established standards. *(These agencies must be officially recognized by the U.S. Department of Education.)*

For example, a regionally accredited school in Oregon must meet the Northwest Commission on Colleges and Universities’ (NWCCU) standards for academic rigor. A nationally accredited school must meet the requirements to be accredited by a national organization like the Distance Education and Training Council, Accrediting Commission (DETC). Many schools are accredited by both regional and national organizations.

Determining the best type of accreditation is very subjective; each Department of Education-recognized accrediting body has a specific purpose and focus. As a rule, regional accrediting organizations are focused on academic rigor and ensuring the curriculum is academically focused and relevant. National accreditation organizations, while also concerned with rigor, may also focus on type of delivery and specific career field-based curriculums to ensure they are current and relevant.

It is important to note that most nationally accredited schools accept degrees and courses taken at either regionally or nationally accredited schools. However, it does not usually work the other way; most regionally

accredited schools do not recognize coursework taken at nationally accredited schools.

The biggest concern should be on which type of accreditation best helps you achieve your long-term goals. For example, if your goal is to someday go on to post-graduate studies, it may be best to select a school which has been regionally accredited as it is likely to be more widely accepted.

For students who want to focus on careers like paralegal, physical therapy or health care, it is important to understand that there is an additional level of accreditation known as specialized or programmatic accreditation.

Programmatic accreditation normally applies to programs, departments or schools that are parts of a larger college or university (law school, business school, etc.). The accredited school or program may be as large as a college or school within a university or as small as a curriculum within a discipline (or career field). Most of the specialized or programmatic accrediting agencies review programs within a college or university that has been accredited by one of the regional or national accrediting bodies.

In addition, certain accrediting agencies also accredit professional schools and other specialized or vocational institutions of higher education that are not directly associated with a larger college or university.

## SO, WHY SHOULD YOU CARE?

No student wants to be told that they have to take the same classes again to meet admissions or degree program requirements. Worse yet, some students have found out after completing a career-focused degree program that their hard work does not qualify them to sit for the professional exam or board to get their license or certification. Unfortunately, this happens far too often.

Be sure to ask any prospective school about their accreditation, especially programmatic accreditation. Then, play it safe, verify what you are told, visit the Department of Education website at [ope.ed.gov/accreditation](http://ope.ed.gov/accreditation) to confirm the accreditation has been recognized by the ED.

Ensuring the accreditation meets your goals can help you avoid re-work, lost time, wasted money and huge disappointment.

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<http://www.military.com/education/content/finding-a-school/understanding-accreditation.html>

# Vocational Rehabilitation and Employment / VetSuccess

[VR&amp;E]

» If you are a veteran who has a VA disability rating and an employment handicap, you may be entitled to vocational rehabilitation and employment services under Chapter 31 of the GI Bill. These services include—but are not limited to—counseling, training, education and job placement assistance.

The following services may be provided through the VR&E program:

- Comprehensive rehabilitation evaluation to determine abilities, skills, interests and needs
- Vocational counseling and rehabilitation planning
- Employment services such as job-seeking skills, résumé development and other work-readiness assistance
- Assistance finding and keeping a job, including the use of special employer incentives
- On-the-Job Training (OJT), apprenticeships and non-paid work experiences
- Financial assistance for post-secondary training at a college, vocational, technical or business school
- Supportive rehabilitation services including case management, counseling and referral
- Independent living services for Veterans unable to work due to the severity of their disabilities

## VR&E ELIGIBILITY

Eligibility and entitlement for VR&E are two different things. You may meet eligibility criteria, yet not be entitled to services. You can be evaluated to determine if you qualify for services if you meet the following eligibility criteria:

- have received, or will receive, a discharge that is other than dishonorable
- have a service-connected disability rating of at least 10%—or a memorandum rating of 20% or more from the VA
- submit a completed application for VR&E services (online at the Department of Veterans Affairs VONAPP site)

**Period of Eligibility**—Like many VA benefits, VR&E has a limited period of eligibility. The basic period of eligibility in which VR&E services may be used is 12 years from the date of separation from active military service, or the date the veteran was first notified by VA of a service-connected disability rating, whichever comes later.

The basic period of eligibility may be extended if a Vocational Rehabilitation Counselor determines that a veteran has a Serious Employment Handicap.

## VR&E PROGRAM/PROCESS OVERVIEW

If you are eligible for an evaluation under the Vocational Rehabilitation program, you must complete an application and meet with a Vocational Rehabilitation Counselor (VRC). If the VRC determines that an employment handicap exists as a result of a service-connected disability, you will be entitled to services. You and the VRC will then continue counseling to select a track of services and jointly develop a plan to address your rehabilitation and employment needs.

You and your Vocational Rehabilitation Counselor will work together to:

- Determine your transferable skills, aptitudes and interests.
- Identify viable employment and/or independent living services options.
- Explore labor market and wage information.
- Identify physical demands and other job characteristics.
- Narrow vocational options to identify a suitable employment goal.
- Select a VR&E VetSuccess program track leading to an employment or independent living goal.
- Investigate training requirements.
- Identify resources needed to achieve rehabilitation.
- Develop an individualized rehabilitation plan to achieve the identified employment and/or independent living goals.

The rehabilitation plan will specify an employment or independent living goal, identify intermediate goals, and outline services and resources needed to achieve these goals. You and the VRC will work together to implement the plan and achieve successful rehabilitation.

In addition to receiving a monthly payment while attending training through VR&E, you may also qualify for a monthly subsistence allowance. This is paid each month during training and is based on the rate of attendance (full-time or part-time), the number of dependents and the type of training.

# RESOURCES | EANGUS State Associations

## ALABAMA

### Enlisted National Guard Association of Alabama

Tony Pridgen  
Tel: (334) 260-6354  
Email: wallernj@gmail.com

## ALASKA

### Alaska National Guard Enlisted Association

Stephen Burris  
Tel: (907) 552-6369  
Email: membership@angea.org  
Website: www.angea.org

## ARIZONA

### Enlisted Association of the National Guard of Arizona

Bernadro Acosta  
Tel: (480) 775-4025  
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## ARKANSAS

### Enlisted Association of the National Guard of Arkansas

Jeffrey Frisby  
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## CALIFORNIA

### California Enlisted Association of the National Guard

Harry Courtney  
Tel: (831) 242-7733  
Email: tabers52@comcast.net  
Website: www.caleangus.org

## COLORADO

### National Guard Association of Colorado

Robert Lawrence  
Tel: (720) 250-1566  
Email: ngaco@earthlink.net

## CONNECTICUT

### National Guard Association of Connecticut

Daniel Reilly  
Tel: (860) 874-5251  
Email: andrewdisilvestro@yahoo.com  
Website: www.ngact.org

## DELAWARE

### Enlisted Association of Delaware

Terry Handy  
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## DISTRICT OF COLUMBIA

### District of Columbia National Guard Enlisted Association

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## FLORIDA

### Enlisted National Guard Association of Florida

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Email: james.b.kendrick@us.army.mil

## GEORGIA

### Enlisted Association of the National Guard of Georgia

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## GUAM

### Guam National Guard Enlisted Association

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## HAWAII

### Hawaii National Guard Enlisted Association

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## IDAHO

### Idaho Enlisted Association

Steve Visonhaler  
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## ILLINOIS

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## INDIANA

### National Guard Association of Indiana

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## IOWA

### Enlisted Association of the National Guard of Iowa

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## KANSAS

### Enlisted Association of the National Guard of Kansas

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Website: www.eangks.org

## KENTUCKY

### Enlisted Association of the National Guard of Kentucky

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## LOUISIANA

### Louisiana National Guard Enlisted Association

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## MAINE

### Maine Enlisted Association of the National Guard

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## MARYLAND

### Maryland Enlisted Association of the National Guard

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## MASSACHUSETTS

### Massachusetts National Guard Enlisted Association

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Website: mngea.org

## MICHIGAN

### National Guard Association of Michigan

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Email: ngam@charter.net

## MINNESOTA

### Minnesota National Guard Enlisted Association

Mark Wasserbauer  
Tel: (651) 775-8262  
Email: director@mngea.com or membership@mngea.com  
Website: www.mngea.com

## MISSISSIPPI

### Mississippi National Guard Non-Commissioned Officer Association

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## MISSOURI

### Missouri National Guard Association

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## MONTANA

### Enlisted Association of the National Guard of Montana

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## NEBRASKA

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# RESOURCES | EANGUS State Associations

## NEVADA

### Nevada Enlisted Association of the National Guard

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## NEW MEXICO

### Enlisted Association of the New Mexico Army/Air National Guard

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## NEW YORK

### Enlisted Association of the New York National Guard

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## NEW HAMPSHIRE

### New Hampshire National Guard Enlisted Association

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## NEW JERSEY

### Enlisted Association of the National Guard of New Jersey

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## NGB10

### National Guard Bureau Title 10 Chapter

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## NORTH CAROLINA

### North Carolina National Guard Association

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## NORTH DAKOTA

### North Dakota National Guard Enlisted Association

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## OHIO

### Ohio National Guard Enlisted Association

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## OKLAHOMA

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## OREGON

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## PUERTO RICO

### Puerto Rico National Guard Association

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## RHODE ISLAND

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## SOUTH CAROLINA

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## SOUTH DAKOTA

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## TENNESSEE

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## TEXAS

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## UTAH

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## VERMONT

### Vermont National Guard Enlisted Association

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## VIRGIN ISLANDS

### Virgin Islands Enlisted Association

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## VIRGINIA

### Virginia Army/Air National Guard Enlisted Association

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## WASHINGTON

### National Guard Association of Washington

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## WEST VIRGINIA

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## WISCONSIN

### Wisconsin National Guard Enlisted Association

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## WYOMING

### Wyoming National Guard Association

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We Care

For

America

If you would like to assist fellow National Guard enlisted members who are impacted by a family tragedy or other situation that creates a dire financial need, please consider donating to the EANGUS "We Care for America" Foundation, Inc. Every dollar you send will be utilized for grants or scholarships. The more our members give, the more assistance we can provide to National Guard Soldiers and Airmen.

The EANGUS "We Care for America" Foundation, Inc., provides scholarships, awards, patriotism awareness, and emergency relief for National Guard members and their families.

In 2011, the foundation provided \$100,000 in emergency relief grants and \$83,000 in scholarships.

This is your chance to make a difference. When one of our National Guard enlisted members find themselves in catastrophic circumstances, EANGUS is here to help. All grant requests are verified by Family Support programs or First Sergeants to ensure the funds go to those who need them most. Your contribution to the EANGUS "We Care for America" Foundation is fully tax deductible!

**HERE ARE TWO EASY WAYS TO DONATE.**

1. On our website [www.eangus.org](http://www.eangus.org) under *About EANGUS*, click on *We Care For America*, then click *Donate Now*.
2. Or mail a check payable to:

EANGUS "We Care For America" Foundation, Inc.  
3133 Mount Vernon Ave.  
Alexandria, VA 22305-2640

If you are in need of a financial grant, you can download the directions and application from our website, [www.eangus.org](http://www.eangus.org). On the left side navigation bar, click on the box that says EANGUS "We Care For America" Foundation, then click on the Emergency Relief SOP and Grant Application.

PLEASE  
DONATE  
TODAY



Combined Federal Campaign starts  
1 September 2015  
EANGUS WCFA CFC #11859

# EANGUS members who choose University of Phoenix can save money and earn scholarships for family members!

If you are utilizing your Post-9/11 G.I. Bill benefits, being an active EANGUS member can keep up to \$1,000 in your pocket each year that you receive from Uncle Sam as a stipend for books and fees. University of Phoenix waives all books fees for active EANGUS members (except FL & OH).

- No matter what the source of your tuition funds (G.I. Bill, Tuition Assistance, or your own private funds), University of Phoenix will reduce the tuition cost of EANGUS members by 25 percent.
- The cost of EANGUS membership varies by your rank and which state chapter you are assigned to (the average cost is \$24 per year). When you renew or join at [www.eangus.org](http://www.eangus.org), this site will calculate your dues before you pay online with a credit card.
- If you are a former Guard member, or a family member of a Guard member, you can join EANGUS as an Associate Member (whose dues average \$20 per year).
- All you need to do is provide your University of Phoenix representative with your EANGUS membership number, in order to verify your membership is active. To get your membership number, follow the following instructions:
  - ➔ If you are a current or former EANGUS member, go to this link to find your member number and/or renew:  
<https://www.eangus.org/?page=USMap1>
  - ➔ If you have never been an EANGUS member, follow this link to join:  
<https://www.eangus.org/?page=USMap1>
  - ➔ Remember, there are many other benefits of joining EANGUS! Activate this link to learn more:  
<https://www.eangus.org/?page=Benefits>

To learn about scholarship opportunities at University of Phoenix, see this link: [www.phoenix.edu/i-scholarships](http://www.phoenix.edu/i-scholarships)



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